## Metropolitan Water Reclamation District Retiree Health Care Trust

A Component Unit of The Metropolitan Water Reclamation District of Greater Chicago

Chicago, Illinois

Comprehensive Annual Financial Report Year Ended December 31, 2016

PREPARED BY THE MANAGEMENT AND STAFF OF THE METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

MARY ANN BOYLE, TREASURER

**TRUST ESTABLISHED DECEMBER 6, 2007** 

# Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

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Government Finance Officers Association

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## **Metropolitan Water Reclamation**

## **District Retiree Health Care Trust**

Illinois

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

## December 31, 2015

fry K. Ener

Executive Director/CEO

## Metropolitan Water Reclamation District Retiree Health Care Trust

100 East Erie Street Chicago, Illinois 60611 (312) 751-5150

May 12, 2017

Board of Trustees MWRD Retiree Health Care Trust 100 East Erie Street Chicago, Illinois 60611

Dear Trustees:

Submitted herewith is the Comprehensive Annual Financial Report (%AFR+) of the Metropolitan Water Reclamation District Retiree Health Care Trust (%Trust+) for the year ended December 31, 2016. Responsibility for the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, is fully assumed by management of the Metropolitan Water Reclamation District of Greater Chicago (%De District+). To the best of our knowledge and belief, the enclosed financial statements, supporting schedules, and statistical tables are accurate in all material respects and are reported in a manner designed to present fairly the financial position and the results of operations of the Trust. All disclosures necessary to enable the reader to gain an understanding of the Trust¢ financial activities have been included.

Accounting principles generally accepted in the United States of America require that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Managements Discussion and Analysis (%MD&A+). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The MD&A can be found immediately following the report of the independent auditors.

#### INTERNAL CONTROLS

The District operates within a system of internal controls established and continually reviewed by management. This provides reasonable assurance that assets are adequately safeguarded and transactions are recorded correctly according to District policies and procedures. When establishing or reviewing controls, management must consider the cost of the control and value of the benefit derived from its utilization. Management normally maintains and implements all sensitive controls and those controls whose value adequately exceeds their cost. Management believes both the Districts and the Trusts internal controls, procedures, and policies adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions. The Trusts annual independent audit disclosed no material weakness.

#### FUND DESCRIPTION

Pursuant to 70 ILCS 2605/9.6d, the Metropolitan Water Reclamation District Retiree Health Care Plan (% lan+) and the Trust Agreement were adopted by the Board of Commissioners (% OC+) of the District effective December 6, 2007, to recognize the contribution made to the employer by its employees. Its purpose is to reward the employees by providing retiree health care benefits for qualifying employees and their eligible spouses and dependents. Retiree health care benefits are defined as post-retirement medical and prescription drug coverage only; no dental, life, or disability benefits are provided by the Plan. The Plan is intended to satisfy the requirements of Section 115 of the Internal Revenue Code of 1986, as amended. The District established the Trust to fund future benefits to be provided under the Plan. The Trust is considered a component unit of the District and as such is included in the Districtor financial statements as a retiree health care trust fund.

The Plan and Trust descriptions are provided within the footnotes to the Financial Statements in the Financial Section and within the Actuarial Section of this report.

#### **BOARD OF TRUSTEES**

The Board of Trustees is comprised of the Board of Commissioners of the District (%BOC+). The Trustee of the Trust is the District. The Trustee takes, holds, invests, administers, and distributes contributions and assets paid or delivered to the Trust. All rights, title and interest in and to the assets of the Trust Fund are at all times vested exclusively in the Plan. All contributions received together with the income from the contributions are held, managed, and administered by the Trustee pursuant to the terms of the Plan without distinction between principal and income and without liability for the payment of interest.

The BOC appointed an Executive Committee, comprised of the Chairman of Finance, the Treasurer, and the Director of Finance, to be responsible for certain activities with regard to the Trust, subject to the approval of the BOC. These activities include but are not limited to: recommendation of an investment advisor; acceptance or rejection of investment recommendations from the investment advisor; and certain financial reporting responsibilities.

#### PROFESSIONAL STAFF AND SERVICES

The District staff is responsible for providing the various services and information to the Trustee and to the members of the Trust, active and retired. This team is comprised of an Investment Advisor (%Advisor-) and personnel from the Treasury, Finance, Human Resources, Budget, and Law Departments of the District. The Trustee selects the Advisor for a five-year service contract via a public Request for Proposal.

Typical staff activities include the development of an Investment Policy and Asset Allocation Strategy; investment and management of Trust assets; regular reporting to the Trustee; internal and external audits of the Trust; and training of the Trustee. General accounting activities are tracked on the SAP Enterprise system.

#### FUNDING POLICY

In 2007, the BOC adopted an initial advance funding policy meant to (i) improve the Districtor financial position by reducing the amount of future contributions and (ii) serve to establish a reserve to help ensure the financial ability to provide healthcare coverage for District retirees and annuitants in the future. On October 2, 2014, the advance funding policy was amended by the BOC with the following guidelines:

Target Funding Level:	100% maximum
Funding Period:	12 years
Funding Amount:	\$5 million funding in each of the twelve years 2015 through 2026,
-	with no further advance funding contributions required after 2026.

Beginning in 2027, cash to be withdrawn from the Trust to fund claims and insurance premiums will be determined by the Trustop actuary with the target funding level to be maintained at 100 percent for all future years. There is currently no legal requirement for the District to partially or fully fund the OPEB (% ther Postemployment Benefits+) Trust Fund and any funding is on a voluntary basis.

#### **FUNDING STATUS**

The funding for the Trust is accomplished in two parts. The District pays the retiree health care claim payments and insurance premiums from operating funds, and also contributes the advance funding amount to the Trust. Benefit payments and premiums are not paid from the advance funding contributions to the Trust. Currently, the Trust functions solely as an advance funding vehicle.

Income for the Trust is from two sources: employer contributions and investment income. Income from employer contributions is appropriated each year by the BOC. The Districtor BOC has discretionary authority to determine contribution amounts to be paid into the Trust. Through December 31, 2016, an aggregate of \$122,400,000 has been contributed by the District to the OPEB Trust Fund. The advance funding contribution for 2016 was \$5,000,000 in accordance with the Trustor current funding policy requirement. In succeeding fiscal years the Trust will receive the District (employer) contributions as determined by the BOC.

The Accumulated Unfunded Actuarial Accrued Liability was \$137,317,348 as of December 31, 2015, the date of the most recent actuarial valuation. The unfunded liability represents the amount by which the Accrued Liability exceeds the value of the plan assets that have been placed in a trust and dedicated to providing benefits to retirees and their beneficiaries. Future direction may be changed based on national health care policies.

For fiscal year 2016, the District funded 159.7% of the actuarially determined annual required contribution requirement. The funded ratio was 52.1% at December 31, 2015, the date of the most recent actuarial valuation.

#### INVESTMENT POLICY AND PERFORMANCE

The assets of the Trust shall be managed by the Treasurer of the District in any manner, subject only to prudent investor standards and any requirements of federal law. The Trust shall discharge its duties in the same manner as that of a prudent person acting in a like capacity with the same resources and aims; diversify the holdings of the Trust to minimize the risk of loss and maximize the rate of return; and discharge duties solely in the interest and for the benefit of the funds managed. The Trust Investment Policy was initially adopted by the Board of Trustees on November 19, 2009 and revised on December 19, 2013.

The Trust reported a total investment return of \$10,589,780 for 2016, yielding 6.9%, compared to the Trust policy Index return of 5.7%. In 2015 the Trust reported a total investment loss of \$1,968,029, yielding -1.4%, compared to the Policy Index return of 0.5%.

Refer to the Investment Section of this report for further information regarding investment authority and performance.

#### BENEFITS

The establishment and funding of the Trust is expected to provide multiple benefits, including:

- É Progress towards reducing large unfunded liability;
- É Capture of long-term investment returns by using the Trust only as a funding vehicle;
- É Reduction in future GASB No. 75 expense and cash funding requirements; and
- É Provide funding so that the District is able to ease the financial burden of administering the Plan benefits to its current and future retirees.

#### AWARDS AND ACKNOWLEDGMENTS

The preparation of this report reflects the combined efforts of the District staff under the direction of the Board of Trustees. This report is intended to provide complete and reliable information as a basis for making management decisions, as a means of determining compliance with legal provisions, and as a means for determining responsible stewardship of the assets of the Trust.

The Government Finance Officers Association of the United States and Canada (%GFOA+) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Trust for its CAFR for the period ended December 31, 2015. The Certificate of Achievement is a prestigious national award recognizing excellence in the preparation of state and local government financial reports.

To be awarded the Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report whose contents meet or exceed the program standards. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for only one year. The Trust received a Certificate of Achievement for the last nine years. We believe our current report continues to conform to the Certificate of Achievement program requirements; we are therefore submitting it to the GFOA to determine its eligibility for a Certificate of Achievement for the year ending December 31, 2016.

Respectfully submitted,

Mary an Dorfe

Mary Ann Boyle, Treasurer Metropolitan Water Reclamation District of Greater Chicago

## ORGANIZATION CHART AND PRINCIPAL OFFICIALS



#### **BOARD OF TRUSTEES**

The Board of Trustees is comprised of the Districts Board of Commissioners.

Board of Trustees	Year First Elected/ Appointed	Term Expires
Mariyana T. Spyropoulos, President	2009	2022
Barbara J. McGowan, Vice President	1998	2022
Frank Avila, Chairman of Finance	2002	2020
Timothy Bradford	2014	2020
Martin J. Durkan	2016	2018
Josina Morita	2016	2022
Debra Shore	2006	2018
Kari K. Steele	2012	2018
David J. Walsh	2015	2018

#### **EXECUTIVE COMMITTEE**

Frank Avila, Chairman of Finance Mary Ann Boyle, Treasurer of the District Jacqueline Torres, Clerk/Director of Finance

#### **DISTRICT STAFF**

Treasury Department . Mary Ann Boyle, Treasurer Finance Department . Jacqueline Torres, Clerk/Director of Finance Department of Human Resources . Beverly K. Sanders, Director of Human Resources Law Department . Ronald M. Hill, General Counsel

#### **ADVISORS**

Actuary: Foster & Foster, Inc. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017.

Investment Advisor: Segal Advisors, Inc. d/b/a Segal Marco Advisors. See further detail in the summary schedule of investment fees on page 32.

FINANCIAL SECTION



#### Independent Auditor's Report

RSM US LLP

To the Members of the Board of Trustees of the Metropolitan Water Reclamation District Retiree Health Care Trust Chicago, Illinois

#### **Report on the Financial Statements**

We have audited the accompanying Statement of Plan Net Position of the Metropolitan Water Reclamation District Retiree Health Care Trust (Trust), a component unit of the Metropolitan Water Reclamation District of Greater Chicago (District), as of and for the year ended December 31, 2016, and the related Statement of Changes in Plan Net Position for the year then ended, and the related notes to the financial statements, which collectively comprise the Trust's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net position of the Metropolitan Water Reclamation District Retiree Health Care Trust (Trust) as of December 31, 2016, and the changes in plan net position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Prior Year Comparative Information

The financial statements include partial prior-year comparative information. Such information does not include all of the information required to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the government's financial statements for the year ended December 31, 2015, from which such partial information was derived.

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#### Required Supplementary Information:

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 7 and the schedule of funding progress, the schedule of employer contributions, the notes to the schedules of funding progress and employer contributions and the schedule of actuarial assumptions on pages 19 through 20 be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements.

We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information:

Our audit for the year ended December 31, 2016 was conducted for the purpose of forming an opinion on the Trust's financial statements. The other supplementary information consisting of Summary Schedules in the financial section, and the accompanying introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the financial statements.

The supplementary information for the year ended December 31, 2016 is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the auditing procedures applied in the audit of the financial statements for the year ended December 31, 2016 and certain additional procedures, including comparing and reconciling such information directly to underlying accounting and other records used to prepare the financial statements, or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects, in relation to the financial statements as a whole for the year ended December 31, 2016. The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

We have also previously audited, in accordance with auditing standards generally accepted in the United States of America, the System's financial statements as of and for the year ended December 31, 2015 (not presented herein), and have issued our report thereon dated May 9, 2016, which contained an unmodified opinion on those financial statements. The accompanying summary schedule of administrative expenses and the summary schedule of investment fees for the year ended December 31, 2015 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2015 financial statements. The other supplementary information has been subjected to the auditing procedures applied in the audit of the 2015 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare those financial statements or to those financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole for the year ended December 31, 2015.

RSM US LLP

Chicago, Illinois May 12, 2017

#### Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

#### FINANCIAL SECTION Management's Discussion and Analysis (Unaudited) Year Ended December 31, 2016 (With comparative amounts for prior year)

#### MANAGEMENT'S DISCUSSION AND ANALYSIS (Unaudited)

This section presents management discussion and analysis of the Trust financial performance for the years ended December 31, 2016 and 2015, and provides an introduction to the financial statements of the Trust. It is designed as required supplementary information which focuses on current activities, resulting changes and current known facts. It should be read in conjunction with the letter of transmittal found in the Introductory Section of this report.

#### **Overview and Analysis of the Financial Statements**

The Financial Section of the Trustop Comprehensive Annual Financial Report consists of the following parts: the independent auditorop report; managementop discussion and analysis; the financial statements, including notes to the financial statements; required supplementary information and supplementary information.

The Trust prepared its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. The Statement of Plan Net Position includes all of the Trustop assets and liabilities and provides information about the nature and amount of investments available to satisfy the retiree health care benefits of the Trust. All additions to and deductions from the net position held in trust for retiree health care benefits are accounted for in the Statements of Changes in Plan Net Position. These statements measure the Trustop success in increasing the net position available for retiree health care benefits.

On August 23, 2007, the General Assembly of the State of Illinois approved the amendment to the Metropolitan Water Reclamation District Act (70 ILCS 2605/9.6d), which authorized and set forth the requirements for the establishment of the District Other Postemployment Benefit Trust (% PEB Trust+), for the purpose of providing for the funding and payment of health and other fringe benefits for retired, disabled, or terminated employees of the District or for their dependents and beneficiaries. The Trust was established December 6, 2007.

The Statement of Plan Net Position and Statement of Changes in Plan Net Position measure the value of the plan¢ net position and the changes to it. As of December 31, 2016, the plan net position increased to \$164,844,450 from \$149,328,924 at December 31, 2015.

#### FINANCIAL SECTION Management's Discussion and Analysis (Unaudited) Year Ended December 31, 2016 (With comparative amounts for prior year)

#### PLAN NET POSITION AND CHANGES IN PLAN NET POSITION

The following table summarizes the Plance Statements of Net Position:

	December 31, 2016	December 31, 2015	Change	Percent Change
Assets				<u> </u>
Investments at Fair Value	\$164,772,053	\$ 149,237,550	\$ 15,534,503	10.4%
Accrued Interest Receivable	75,897	94,874	(18,977)	-20.0%
Total Assets	164,847,950	149,332,424	15,515,526	10.4%
Liabilities				
Accounts Payable	3,500	3,500	-	0.0%
Total Liabilities	3,500	3,500	-	0.0%
Plan Net Position Held In Trust for OPEB	\$ 164,844,450	\$ 149,328,924	\$ 15,515,526	10.4%

In 2016 the increase in plan net position resulted from the Employers contribution to the Trust of \$5 million as well as investment earnings for the year. The Trusts time-weighted investment rate of return was 6.90% for the year, and 8.13% for the five years ended December 31, 2016.

The following table summarizes the Plance Statements of Changes in Net Position:

	Year Ended December 31, 2016	Year Ended December 31, 2015	Change	Percent Change
Additions:				
Contributions by Employer	\$ 19,916,860	\$ 18,316,713	\$ 1,600,147	8.7%
Contributions by Retirees	7,917,428	7,406,437	510,991	6.9%
Total Contributions	27,834,288	25,723,150	2,111,138	8.2%
Net Appreciation (Depreciation) in				
Fair Value of Investments	6,576,376	(5,301,623)	11,877,999	224.0%
Interest and Dividends	4,013,404	3,333,594	679,810	20.4%
Total Investment Return (Loss)	10,589,780	(1,968,029)	12,557,809	638.1%
Less Investment Expenses	(42,000)	(42,000)	-	0.0%
Net Investment Income (Loss)	10,547,780	(2,010,029)	12,557,809	624.8%
Total Additions	38,382,068	23,713,121	14,668,947	61.9%
Deductions:				
Retiree Health Care Benefits	22,834,288	20,723,150	2,111,138	10.2%
Administrative Expenses	32,254	35,674	(3,420)	-9.6%
Total Deductions	22,866,542	20,758,824	2,107,718	10.2%
Net Increase in Net Position	15,515,526	2,954,297	12,561,229	425.2%
Net Position				
Beginning of year	149,328,924	146,374,627	2,954,297	2.0%
End of year	\$ 164,844,450	\$149,328,924	\$ 15,515,526	10.4%

#### FINANCIAL SECTION Management's Discussion and Analysis (Unaudited) Year Ended December 31, 2016 (With comparative amounts for prior year)

#### Additions

Additions are accumulated through employer and retiree contributions, and returns are provided by invested assets. Total additions for 2016 were \$38.4 million compared to \$23.7 million in 2015, an increase of \$14.7 million or 61.9%. Employer and retiree contributions were \$27.8 million for 2016, representing an increase of \$2.1 million or 8.2%. Advance funding contributions made by the District were \$5.0 million in 2016 and 2015. Through December 31, 2016, a total of \$122.4 million has been contributed to the Trust. The 2016 net investment income of \$10.5 million was due to the net appreciation in fair value of investments of \$6.5 million and dividends earned on mutual fund investments of \$4.0 million. Net investment income (loss) is a combination of interest and dividend income, and gains and losses on investments held at yearend. Overall the 6.9% investment return for 2016 reflected a 7.0% return on equity investments, 13.3% return on global balanced investments, and 5.0% return on fixed income investments. The positive return on equities was due to a strong domestic equity market, which posted a 12.21% return for the year. PIMCOc All Asset Fund, representing 9.72% of total plan assets, positively affected the Fundos composite performance as it returned 13.31% for 2016. Contributors to PIMCO's performance included exposure to emerging markets, developed markets ex-U.S. equities, positions in emerging markets local bonds and currencies, and allocations to credit strategies. Macroeconomics and geopolitical factors played a prominent role in the performance of the markets. The first half of the year saw the Philippine presidential election and the British Exit Referendum (Brexit), while much of the second half of the year was dominated by U.S. election concerns. The Barclays U.S. Aggregate Bond Index posted a 2.65% return. At the December 2016 meeting, the Federal Reserve raised short-term interest rates by 0.25%. It is expected that rates will continue to rise throughout 2017.

#### Deductions

The expenses paid by the Trust are retiree health care benefit payments and administrative expenses. Total deductions for 2016 were \$22.9 million compared to \$20.8 million in 2015, an increase of \$2.1 million or 10.2%. Benefit payments increased 10.2% from 2015, due to higher claims experience and medical cost inflation. Total administrative expenses represent the cost of fiduciary insurance for the Trustee, along with external audit fees.

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			2016	2015
	2016	2015	Time-Weighted	Time-Weighted
	Percent of	Percent of	Investment	Investment
Asset Class	Investments	Investments	Return	Return
Domestic Equity	36%	30%	12.2%	0.5%
International Equity	14%	15%	-4.0%	-3.9%
Domestic Fixed Income	37%	45%	5.0%	0.1%
Global Balanced	10%	10%	13.3%	-8.7%
Money Market Funds	3%	0%	0.0%	0.0%
Total	100%	100%	6.9%	-1.4%

Return on Investments and Asset Allocation

Comparative investment returns by asset allocation are as follows:

The Trust's Executive Committee delayed the investment of accumulated investment earnings in fiscal year 2016 pending anticipated amendments to the Investment Policy in 2017. The proposed amendments will reduce the allocation of fixed income funds to prevent market value

#### FINANCIAL SECTION Management's Discussion and Analysis (Unaudited) Year Ended December 31, 2016 (With comparative amounts for prior year)

losses in a rapidly rising interest rate market. Per the current Investment Policy, % the Trust may maintain cash reserves in money market securities. For temporary, defensive purposes, the Trust may invest without limitation in cash reserves. A reserve position provides flexibility in meeting redemptions, expenses, and the timing of new investments, and serves as a short-term defense during periods of unusual volatility. In situations where the Trustee determines that the divestiture of an asset class is necessary to protect the valuation, safety, or liquidity of the portfolio, amounts may temporarily exceed the maximum asset mix limit.+

The increase in value of the Trustos invested assets was 10.4%. The return on invested assets for 2016 using the Modified Dietz time-weighted approach was 6.9%, calculated on a quarterly compounded basis. The disparity between the percentage return on investments and the increase in asset value reflects the impact and timing of \$5.0 million advance funding contribution made during 2016.

#### Funded Status

The Trustop funded status is the ratio of the actuarial value of assets to the actuarial liability and is a measure of the ability to pay all future benefits from the assets held in the Trust. The Trustop funded ratio as of December 31, 2015, was 52.1%, an increase from 46.4% as of December 31, 2013, the date of the previous actuarial valuation.

The Districton Annual Required Contribution (ARC) represents the employer contribution that would be needed each year to fund the retiree health care benefits over a period not exceeding 30 years. The Districton ARC was calculated to be \$12.5 million for 2016 and 2015. The actual contribution for 2016 and 2015 was 159.7% and 146.9% of the ARC, respectively. Details about both of these indicators are found in the Statistical section of the CAFR.

The increase in the funded ratio was due to District contributions along with lower claims costs than anticipated. The District is well on its way to meet its goals of providing financial stability to the Plan.

#### **Required Supplementary Information**

To provide actuarial determined information about the Trust, this report includes schedules of historical trend information in the Required Supplementary Information (RSI) section. The RSI provides a Schedule of Funding Progress, a Schedule of Employer Contributions, and a Summary of Actuarial Assumptions. The Schedule of Funding Progress and the Schedule of Employer Contributions provide actuarial information to help the reader understand the changes in the actuarial funding and funded status of the Trust over time. Please note that the actuarial information is based on assumption about future events, and therefore, the figures presented are estimates.

The Schedule of Funding Progress provides information about the progress made to accumulate sufficient assets to pay benefits when due. It presents the funded status of the Trust by comparing the actuarial value of the assets to the actuarial accrued liability, including the ratio of the actuarial value of assets to the actuarial accrued liability (funded ratio). The funded ratio increases or decreases over time dependent upon the relationships between contributions, investment performance, benefit changes, and actuarial assumption changes based upon participant information and characteristics. Actuarial liabilities in excess of assets indicate that an insufficient amount of assets have accumulated to fund future benefits of current members

#### Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

#### FINANCIAL SECTION Management's Discussion and Analysis (Unaudited) Year Ended December 31, 2016 (With comparative amounts for prior year)

and retirees. The funded ratio was 52.1% at December 31, 2015, the date of the most recent actuarial valuation. The schedule presents information for the three previous actuarial valuation dates.

The Schedule of Employer Contributions presents information about the Trusts annual required contributions and the contributions actually made to display the performance of the funding of the Trust, along with the related percentages the employer has contributed to meet the requirements. The Employer contributed 159.7% of the actuarial required contribution for 2016. The Schedule of Employer Contributions presents information from the last five years.

The Actuarial Assumptions presented were determined as part of the actuarial valuation at December 31, 2015. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017.

#### Other Information

This report also includes an Investment Section, an Actuarial Section, and a Statistical Section. The Investment Section contains the investment consultant report, a statement on investment authority and responsibility, an outline of investment policies, reports on investment objectives, allocation, performance, assets, and analytics, a schedule of investment returns, and a summary schedule of investment fees. The Actuarial Section contains the Actuarial Certification Letter, an introduction, a summary of assumptions and methods, and other actuarial information. The statistical section consists of a description of the statistical schedules, member statistics, and the change in net positions, revenues by source, schedule of return on investments, schedule of employer contributions, and schedule of expenses by type.

#### **CONTACT INFORMATION**

This Report is intended to provide a general overview of the Metropolitan Water Reclamation District Retiree Health Care Trust. Questions or requests for additional information should be addressed to the Trust at 100 East Erie Street, Chicago, Illinois 60611, Attn: Treasurer, or call (312) 751-5150.

#### FINANCIAL SECTION Financial Statements

## Statements of Plan Net Position December 31, 2016 (With comparative amounts for prior year)

	2016			2015
Assets				
Investments at Fair Value				
Fixed Income Mutual Funds	\$	61,360,265	\$	67,387,160
Equity Mutual Funds		81,809,286		66,651,385
Balanced Mutual Funds		16,012,972		14,648,638
Money Market Funds		5,589,530		550,367
Total Investments		164,772,053		149,237,550
Accrued Interest Receivable		75,897		94,874
Total Assets		164,847,950		149,332,424
Liabilities				
Accounts Payable		3,500		3,500
Total Liabilities		3,500		3,500
Plan Net Position Held In Trust for OPEB	\$	164,844,450	\$	149,328,924

See accompanying notes to the Financial Statements

#### FINANCIAL SECTION Financial Statements

## Statements of Changes in Plan Net Position Year Ended December 31, 2016 (With comparative amounts for prior year)

	 2016	 2015
Additions:		
Contributions by Employer	\$ 19,916,860	\$ 18,316,713
Contributions by Retirees	7,917,428	 7,406,437
Total Contributions	27,834,288	25,723,150
Net Appreciation (Depreciation) in	 	
Fair Value of Investments	6,576,376	(5,301,623)
Interest and Dividends	 4,013,404	 3,333,594
Total Investment Return (Loss)	 10,589,780	 (1,968,029)
Less Investment Expenses	 (42,000)	 (42,000)
Net Investment Income (Loss)	 10,547,780	(2,010,029)
Total Additions	 38,382,068	 23,713,121
Deductions:		
Retiree Health Care Benefits	22,834,288	20,723,150
Administrative Expenses	32,254	35,674
Total Deductions	 22,866,542	 20,758,824
Net Increase in Plan Net Position	15,515,526	2,954,297
Net Position Held in Trust for OPEB		
January 1	 149,328,924	 146,374,627
December 31	\$ 164,844,450	\$ 149,328,924

See accompanying notes to the Financial Statements

#### 1. Summary of Significant Accounting Policies

a. Reporting Entity

Pursuant to 70 ILCS 2605/9.6d, the Metropolitan Water Reclamation District of Greater Chicago (District) adopted the Plan and Trust effective December 6, 2007, to recognize the contribution made to the District by its Employees. Its purpose is to reward them by providing benefits for those employees who shall qualify hereunder and their eligible spouses and dependents.

The intention of the District is that the Plan satisfies the requirements of Section 115 of the Internal Revenue Code of 1986, as amended. A private letter ruling regarding the exclusion of the Trusto income from gross income under Section 115 has been received from the Internal Revenue Service.

The Metropolitan Water Reclamation District Retiree Health Care Trust (Trust) is a component unit of the District and, as such, is included in the Districtor financial statements. As defined by accounting principles generally accepted in the United States of America established by the Governmental Accounting Standards Board (GASB), the financial reporting entity consists of a primary government, as well as its component units, which are legally separate organizations for which the elected officials of the primary government are financially accountable, or for which the nature and significance to the primary government are such that exclusion would cause the reporting entity of financial statements to be misleading or otherwise incomplete. Based on the required criteria, the Trust has no component units.

b. Basis of Accounting

The Trustos financial statements are prepared using the accrual basis of accounting. Employer contributions to the Trust are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

c. Investments

The Trust is authorized under State Statute 70 ILCS 2605/9.6d. In accordance with the Statute, the Trust funds shall be managed by the District Treasurer in any manner deemed appropriate subject only to the prudent person standard. The Trust adopted its investment policy on November 19, 2009, which was revised on December 19, 2013.

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Changes in the carrying value of investments, resulting in realized and unrealized gains or losses, are reported as a component of investment income in the statement of changes in plan net position.

The Trusts assets are invested in fixed income, balanced and equity open-ended mutual funds traded on national securities exchanges. The fair value of mutual fund units traded on national securities exchanges is the last reported sales price on the last business day

of the fiscal year of the Trust. Purchases and sales of mutual fund units are accounted for on the trade dates. The Trustos assets are also invested in money market funds with maturities of less than one year, reported using cost-based measures which approximates fair value.

d. Managementos Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses. Actual results could differ from those estimates. The District uses an actuary to determine the actuarial accrued liability for post-retirement benefits and to determine the actuarially required contribution and annual OPEB expense. A change in the actuarial assumptions used could significantly change the amounts reported in the accompanying financial statements.

The information included in this report is based on the actuarial valuation performed as of December 31, 2015. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017.

e. Description of Fiscal Year

The District established the Trust on December 6, 2007, and elected to follow a calendar year for financial reporting, consistent with the District. These financial statements cover the year ended December 31, 2016.

f. Prior Year Comparative Information

The financial statements include certain prior year summarized comparative information, but not at the level of detail required for a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Trustos financial statements as of and for the year ended December 31, 2015, from which the summarized comparative information was derived.

#### 2. Plan Description and Contribution Information

a. Membership

Membership of the Trust consisted of the following at December 31, 2015, the date of the latest actuarial valuation:

Retirees and survivors receiving benefits	1,962
Retiree dependent spouses receiving coverage	813
Active plan members	1,836
Total	4,611

b. Plan and Trust Description

The Metropolitan Water Reclamation Districts Retiree Health Care Plan (Plan) is a singleemployer defined benefit postemployment health care plan that covers eligible retired employees of the District. The Plan, which is administered by the District, allows employees who retire and meet certain eligibility requirements to continue medical and prescription drug coverage as a participant in the Districts plan. Spouses and dependents of eligible retirees are also eligible for medical coverage. All full-time employees of the District are eligible to receive postemployment health care benefits. Lifetime coverage for retirees and their spouses and dependents is provided. The Trust was established to advance fund benefits provided under the Plan.

c. Contributions

State Statute 70 ILCS 2605/9.6d is the legislation establishing the Trust and gives the District Board of Commissioners (BOC) discretionary authority to determine contribution amounts to be paid by the District. In accordance with the legislation, the BOC may lawfully agree with the Trust to a binding level of funding for periods of time not to exceed 5 fiscal years. As of the date of this report, the BOC has not entered into any such agreements. In addition, the Trust documents permit employees of the District to contribute money to provide for such benefits. No contribution is required at this time.

Under the terms of the Plan, the Retired plan members and beneficiaries currently receiving benefits are required to contribute specified amounts monthly toward the cost of health insurance premiums. The District is required to contribute the balance of the current premium and claims costs. Contributions by the District in excess of the employer portion of current premiums and claims costs represent advance funding in accordance with the funding policy. The District has contributed \$122,400,000 to the Trust as the advance funding amount to date.

d. Retiree Health Care Benefit Costs

Benefit costs are post-retirement medical and prescription drug coverage benefit premiums and claims paid by the District.

e. Administrative Costs

Administrative costs of the Trust will be financed primarily through investment earnings; however, the Trust is not prohibited from expending contributions for administrative purposes.

#### 3. Funded Status and Funding Progress

The funded status of the plan as of the December 31, 2015, actuarial valuation is as follows (amounts in thousands):

	Actuarial	Actuarial Accrued	ι	Jnfunded			UAAL as a Percentage
Actuarial Valuation Date	Value of Assets (a)	Liability (AAL) (b)		AAL (UAAL) (b-a)	Funded Ratio (a/b)	 Covered Payroll (c)	of Covered Payroll ((b-a)/c)
12/31/2015	\$ 149,329	\$ 286,646	\$	137,317	52.1%	\$ 176,757	77.7%

Note: Actuarial valuations are required to be completed every two years. The most recent actuarial valuation was as of December 31, 2015.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the health care cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The schedule of employer contributions is included as part of the required supplementary information and presents information about the amounts contributed to the Plan by employers in comparison to the Annual Required Contribution (ARC), an amount that is actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost for each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Effective for the actuarial valuation as of December 31, 2015, the actuarial cost method was changed from the Projected Unit Credit method to the Entry Age Normal method to better reflect anticipated experience.

Additional information as of the latest actuarial valuation follows:

Valuation date	December 31, 2015
Actuarial cost method	Entry Age Normal
Amortization method	Level Percentage of Payroll Open
Amortization period	30 Years
Asset valuation method	Market Value
Actuarial assumptions:	
Discount Rate	6.75%
Inflation Rate	3.0%
Health Care Cost Trend Rate	8.0% Initial
	4.5% Ultimate (Year 2021)
Annual Payroll Growth Rate	3.6%
Disability	None assumed
Age of Spouse	Male spouses are assumed to be 3 years older than female spouses.
Coverage at	90% of future eligible retirees are assumed to elect coverage at retirement. 76% of active employees are assumed to have single plus spouse coverage at retirement.
Dependent children	No children are assumed to be covered at retirement.
Medicare eligibility	100% of members are assumed to enroll in Medicare if eligible and hired on or after April 1, 1986. 93% of members are assumed to enroll in Medicare if eligible and hired prior to April 1, 1986

#### 4. Investments

a. Allocation Targets

The Trustos investment policy was initially adopted on November 19, 2009, and is designed to control risk and provide guidance in establishing a prudent investment strategy that serves the long-term needs of the Trust and its beneficiaries. The investment policy was revised on December 19, 2013 to allow for asset allocation targets that are structured to provide competitive performance while minimizing the potential for losses. The current policy allows for a range of exposure to five aggregate asset classes as follows:

Asset Class	Minimum	Normal	Maximum
Domestic Equities	25.0%	30.0%	35.0%
Developed International Equities	12.0%	15.0%	18.0%
Fixed Income Securities (Bonds)	40.0%	45.0%	50.0%
Global Balanced Portfolio	7.5%	10.0%	12.5%
Money Market Funds and Cash	0.0%	1.0%	100.0%

b. Interest Rate Risk

The Trustop benefit liabilities extend many years into the future, and the Trustop policy is to maintain a long-term focus on its investment decision-making process. Fixed income investments susceptible to interest rate risk are monitored to prevent such investments from exceeding established allocation targets.

At December 31, 2016, the Trustos investments in open-ended fixed income mutual funds stated at fair value with weighted average maturities are as follows:

Fund Name	Fair Value	Percentage	Weighted Average Maturities (Years)
Dodge & Cox Income	\$ 27,322,809	44.5%	8.1
Payden Core Bond Fund	7,459,726	12.2%	8.3
Western Asset Core Plus	26,577,730	43.3%	11.4
		100.0%	

The Trustos net fair value of money market investment funds was \$5,589,530 as of December 31, 2016 having a weighted-average maturity of less than one year.

c. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Trustos Investment Policy requires a minimum of 85% of the fixed income holdings of an actively managed fixed income mutual fund be of investment grade quality or higher at purchase; rated no lower than &aa+by Moodyos and no lower than &BB+by Standard and Pooros. The Trustee, at its discretion, may impose a higher standard on an individual investment objectives dictate. Fixed income purchases shall be limited to obligations

issued or guaranteed as to principal and interest by the U.S. Government, Canadian Government, or any agency or instrumentality thereof, or to corporate and municipal issues.

As of December 31, 2016, the Trustos investments in open-ended fixed income mutual funds were not individually rated by a nationally recognized statistical rating organization.

The following are the percentages of fixed income investment portfolio securities within each credit-quality rating as of December 31, 2016:

	Fund Name					
	Dodge &	Payden				
	Cox Income	Core Bond	Western Asset			
	Fund	Fund	Core Plus Fund			
Credit Rating (1)		Percenta	ge			
AAA	51.1	7.0	48.8			
AA	3.9	36.0	4.5			
A	3.5	11.0	16.3			
BBB	32.2	30.0	11.0			
BB	5.5	9.0	7.0			
В	1.9	4.0	3.9			
Below B	1.9	1.0	3.8			
Not Rated	-	2.0	4.7			
Total	100.0	100.0	100.0			

(1) Provided by Morningstar, Inc. Report details the percentage of fixed-income securities that fall within each credit-quality rating as assigned by Standard & Poor's or Moody's credit rating agencies.

The Trustop investment in a money market fund was not individually rated by a nationally recognized statistical rating organization as of December 31, 2016.

d. Foreign Currency Risk

The Trustop Investment Policy requires that it disclose any investment denominated in a foreign currency. Exposure to foreign currency risk is limited to the international investment allocation target maximum of 20% of the fair value of the investment portfolio. As of December 31, 2016, the Trust investments in international equity open-ended mutual funds stated at fair value are as follows:

Fund Name	Fair Value
Artisan International Fund Inst	\$11,812,099
Harbor International Institutional	11,273,608
	\$23,085,707

#### Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

#### FINANCIAL SECTION Year Ended December 31, 2016

e. Custodial Credit Risk

The Trusts Investment Policy requires that all investments and investment collateral be held in safekeeping by a third party custodial institution, as designated by the Treasurer, in the Trusts name. Custodial credit risk is the risk that, in the event of the failure of the counterparty, the Trust will not be able to recover the value of its investments or collateral securities which are in the possession of the outside party. All cash balances maintained at banks are required to be collateralized with permitted U.S. Government Securities in an amount equal to 105% (at market) of the monies on deposit. Cash awaiting reinvestment in the Trusts investment account is protected up to \$250,000 under coverage by the Securities Investor Protection Corporation (SIPC). As of December 31, 2016, the Trust had no exposure to custodial credit risk since all investments were registered or held in the Trusts name.

f. Fair Value Measurement

The Trust adopted GASB Statement No. 72, *Fair Value Measurement and Application*, in fiscal year 2016. GASB Statement No. 72 provides guidance for determining a fair value measurement for reporting purposes and applying fair value to certain investments and disclosures related to all fair value measurements.

The Trust categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation input used to measure the fair value of the asset.

- Level 1 investments reflect quoted prices in active markets for identical assets.
- Level 2 investments reflect significant other observable inputs which include quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets that are not active; or using other inputs such as interest rates and yield curves at commonly quoted intervals, implied volatilities and credit spreads or market-corroborated inputs.
- Level 3 investments are valued at significant unobservable inputs.

The carrying amount of investments and fair value hierarchy of the Trust is shown in the following schedule as of December 31, 2016:

			Fair Value Measurements Using					
Fair Value of Investments	December 31 2016	Mar	ed Prices in Active kets for Identical ssets (Level 1)	Observ	cant Other able Inputs evel 2)	Unobse	gnificant rvable Inputs .evel 3)	
Domestic Equity Funds	\$ 58,723,579	\$	58,723,579	\$	-	\$	-	
International Equity Funds	23,085,707		23,085,707		-		-	
Domestic Fixed Income Funds	61,360,265		61,360,265		-		-	
Global Balanced Funds	16,012,972		16,012,972		-		-	
Money Market Funds	5,589,530		5,589,530		-		-	
Total Fair Value of Investments	\$ 164,772,053	\$	164,772,053	\$	-	\$	-	

#### Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

#### FINANCIAL SECTION Year Ended December 31, 2016

Investments classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. The Trust does not have Level 2 or Level 3 investments.

**REQUIRED SUPPLEMENTARY INFORMATION** 

#### **REQUIRED SUPPLEMENTARY INFORMATION**

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	 Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	 Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
12/31/2015	\$ 149,329	\$ 286,646	\$ 137,317	52.10%	\$ 176,757	77.7%
12/31/2013	120,883	260,364	139,481	46.43%	164,005	85.0%
12/31/2011	54,996	394,676	339,680	13.93%	162,853	208.6%

#### SCHEDULE OF FUNDING PROGRESS (amounts in thousands):

Note: The information included in this report is based on the actuarial valuation performed as of December 31, 2015. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017. As such, all actuarial valuation information presented in this report is the same as that which was presented in the comprehensive annual financial report (CAFR) for the period ended December 31, 2015.

#### SCHEDULE OF EMPLOYER CONTRIBUTIONS (amounts in thousands): Years ended December 31

Fiscal	Annual		Annual	
Year	Required	Co	ontributions	Percentage
Ended	Contribution		to Trust*	Contributed*
2016	\$ 12,472	\$	19,917	159.7%
2015	12,472		18,317	146.9%
2014	13,212		33,717	255.2%
2013	13,212		33,835	256.1%
2012	27,264		35,426	129.9%

Note: The Trust was established in 2007.

\*The percentage contributed represents all contributions made by the employer (District) in relation to the Annual Required Contribution (ARC). Amounts contributed include both direct contributions to the Trust, and benefit payments made by the District.

#### Notes to Schedules of Funding Progress and Employer Contributions

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. An actuarial valuation is required to be performed biennially for the Trust. Additional information as of the most recent actuarial valuation is detailed on the following page.

See accompanying independent auditors report.

## **REQUIRED SUPPLEMENTARY INFORMATION**

## SCHEDULE OF ACTUARIAL ASSUMPTIONS:

Valuation date	December 31, 2015
Actuarial cost method	Entry Age Normal
Amortization method	Level Percentage of Payroll Open
Amortization period	30 Years
Asset valuation method	Market Value
Actuarial assumptions:	
Discount Rate	6.75%
Inflation Rate	3.0%
Health Care Cost Trend Rate	8.0% Initial
	4.5% Ultimate (Year 2021)
Annual Payroll Growth Rate	3.6%
Disability	None assumed
Age of Spouse	Male spouses are assumed to be 3 years older than female spouses.
Coverage at	90% of future eligible retirees are assumed to elect coverage at retirement. 76% of active employees are assumed to have single plus spouse coverage at retirement.
Dependent children	No children are assumed to be covered at retirement.
Medicare eligibility	100% of members are assumed to enroll in Medicare if eligible and hired on or after April 1, 1986. 93% of members are assumed to enroll in Medicare if eligible and hired prior to April 1, 1986.

See accompanying independent auditors report.

## SUPPLEMENTARY INFORMATION

## SUPPLEMENTARY INFORMATION

## SUMMARY SCHEDULE OF ADMINISTRATIVE EXPENSES

	ear Ended mber 31, 2016	Year Ended December 31, 2015		
Professional services - audit fees Fiduciary insurance	\$ 26,000 6,254	\$	29,600 6,074	
Total Administrative Expenses	\$ 32,254	\$	35,674	

## SUMMARY SCHEDULE OF INVESTMENT FEES

	-	Year Ended December 31, 2016		Year Ended December 31, 2015	
Investment consulting fees	\$	42,000	\$	42,000	

#### INVESTMENT CONSULTANT REPORT

Segal Marco Advisors 116 Huntington Ave, 8<sup>th</sup> Floor Boston, MA 02116

March 2, 2017

Board of Trustees, Metropolitan Water Reclamation District Retiree Health Care Trust 100 East Erie Street Chicago, IL 60611-2829

To the Board of Trustees:

Segal Rogerscasey (õSegalö) is the independent investment consultant for the Metropolitan Water Reclamation District Retiree Health Care Trust. Segal is currently assisting the Trust in review of the investment policy, recommending changes to the Trustøs asset allocation investment strategy and investment manager selections, and providing quarterly investment performance reviews and analysis.

#### Investment Policy

The Trustøs investment policy was initially adopted on November 19, 2009 and revised on December 19, 2013 to allow for new asset allocation targets structured to provide competitive performance while minimizing the potential for losses. The revised policy allows for a range of exposures to five aggregated asset classes as follows:

Asset Class	Benchmark Fund Asset Mix					
	Minimum	Normal	Maximum			
Domestic Equities	25%	30%	35%			
Developed International Equities	12%	15%	18%			
Fixed Income Securities (Bonds)	40%	45%	50%			
Global Balanced Portfolio	7.5%	10%	12.5%			
Money Market Funds and Cash	0%	1%	100%			

#### Investment Portfolio Activities

Investments are made in accordance with the guidelines stated within the Trustøs investment policy. In 2016, \$5.0 million was contributed to the Trust along with interest, dividends and capital appreciation of \$10.5 million generated by the underlying funds. Total District contributions to the Trust have aggregated to \$122.4 million as of year-end 2016. Trust holdings in investments at year-end 2016 were valued at \$164.8 million. Investments of the Trust are stated at fair value at the last reported sales price on the last business day for the fiscal year of the Trust.

At year-end 2016, Trust investments are allocated approximately 50% to equities, 37% to fixed income investments, 10% to Global Tactical Allocation, and 3% to Money Market Funds. The 50% allocation to equities is divided among seven equity mutual funds that cover a broad range of equity style categories including domestic and international, and large, mid and small capitalization equities. The 37% allocated to fixed income is divided among three fixed income managers that invest primarily in high quality domestic and international fixed income securities. The 10% allocated to Global Tactical Allocation is fully invested to the PIMCO All Asset Institutional Fund. A money market fund is used to facilitate transactions and to accumulate fund distributions pending reinvestment.

Trust assets invested in the custodial accounts totaled \$164.8 million at year-end 2016, compared with \$149.2 million at year-end 2015. The change in value of the account reflected a contribution of \$5.0 million and a gain of \$10.5 million in the investment accounts during 2016. The \$10.5 million gain reflected an increase in Capital Appreciation of \$6.5 million, bolstered by an additional \$4.0 million of Interest and Dividend Income. This resulted in a 10.4% increase in the assets held by the Trust. The return on invested assets for 2016 using the Modified Dietz approach was 6.90%, calculated on a quarterly compounded basis. The Modified Dietz approach is a time-weighted rate of return methodology based on market values and is consistent with the CFA (Chartered Financial Analyst) Institute global investment performance standards (GIPS). The disparity between the percentage gain on investments and the increase in asset value reflects the timing of \$5.0 million advance funding contributions made during the year.

The 6.90% investment return generated by the OPEB Trust for 2016 reflected a 7.04% gain on equity investments, 13.31% gain on global balanced investments, and 5.03% return on fixed income investments. The return on equities was mixed as the domestic equity market posted a 12.21% return and the international equity market posted a -4.03% return for the year. The international equity composite hindered the overall equity composite return as the composite lagged the MSCI EAFE (net) Index by 503 basis points for the year. PIMCOø All Asset Fund, representing 9.72% of total plan assets, positively affected the Total Fundøs composite performance as it returned 13.31% for 2016. Contributors to PIMCO's performance included exposure to emerging markets, developed markets ex-U.S. equities, positions in emerging markets local bonds and currencies, and allocations to credit strategies. Macroeconomics and geopolitical factors played a prominent role in the performance of the markets. The first half of the year saw the Philippine presidential election and the British Exit Referendum (Brexit), while much of the second half of the year was dominated by U.S. election concerns. The Barclays U.S. Aggregate Bond Index posted a 2.65% return. At the December 2016 meeting, the Federal Reserve raised short-term interest rates by 0.25%. It is expected that rates will continue to rise throughout 2017.

A blended benchmark has been designated for evaluation of the performance of the Trustøs investment account. Appropriate individual benchmarks are used for evaluation of underlying investments based on their respective investment style categories. At year-end, the blended benchmark for evaluation of the Trust accountøs performance is a mix of the Russell 3000 Index (30.0%), MSCI EAFE Index (15%), Barclayøs U.S. Aggregate Bond Index (45.0%), and Barclays U.S. Treasury Inflations Notes: 1-10 Year Index (10%). The blended benchmark returned 5.69% during 2016, calculated on a quarterly compounded basis.

Respectfully submitted,

Majaur

Rafik Ghazarian, Senior Consultant Vice President Segal Marco Advisors

Table 1 MWRD Retiree Health Care Trust Investment Portfolio Activity	
Beginning Balances January 1, 2016	\$149.3 million
Contributions	\$5.0 million
Interest & Dividends	\$4.0 million
Net Capital Depreciation	\$6.5 million
Ending Balance December 31, 2016	\$164.8 million
Time Weighted Return	6.90%
# Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

# **INVESTMENT SECTION**

Table 2								
MWRD Retiree Health Care Trust								
Time Weighted Returns of Investments - Cale	ndar Year 2	016						
		1 Year	1 Year	3 Year	3 Year	5 Year	5 Year	
	Ticker		Benchmark	Investment	Benchmark		Benchmark	Benchmark
		Return	Return	Return	Return	Return	Return	
Equity Funds								
Harbor International Institutional	HAINX	0.25%	1.00%	-3.49%	-1.60%	4.89%	6.53%	MSCI EAFE Free Index
Artisan International Institutional	APHIX	-9.56%	1.00%	-4.88%	-1.60%	N/A	6.53%	MSCI EAFE Free Index
Fidelity Contrafund	FCNTX	3.37%	7.08%	6.40%	8.55%	13.44%	14.50%	Russell 1000 Grow th Index
Fidelity 500 Index Institutional	FXSIX	11.94%	11.96%	N/A	8.87%	N/A	14.66%	Standard & Poor's 500 Index
LSV Value Equity Institutional	LSVEX	17.61%	17.34%	N/A	8.59%	N/A	14.80%	Russell 1000 Value Index
Vanguard Small Cap Index Institutional	VSCIX	18.31%	18.26%	7.02%	7.00%	14.81%	14.82%	CRSP U.S. Small Cap TR Index
Fidelity Mid Cap Index Institutional	FSTPX	13.82%	13.80%	N/A	7.92%	N/A	14.72%	Russell Midcap Index
Total Equity Composite		7.04%	9.36%	3.75%	5.15%	11.41%	12.17%	67% Russell 3000/ 33% MSCI EAFE
<b>Fixed Income Funds</b>								
Dodge & Cox Income	DODIX	5.61%	2.65%	3.45%	3.03%	3.76%	2.23%	Barclays U.S.Aggregate Bond Inde
Payden Core Bond Fund	PYCBX	3.66%	2.65%	3.50%	3.03%	3.69%	2.23%	Barclays U.S.Aggregate Bond Inde
Western Asset Core Plus Institutional	WACPX	N/A	2.65%	N/A	3.03%	N/A	2.23%	Barclays U.S.Aggregate Bond Inde
Total Fixed Income Composite		5.03%	2.65%	3.46%	3.03%	2.96%	2.05%	Barclays U.S. Aggregate Bond Index
Global Balanced Fund								
PIMCO All Asset Institutional	PAAIX	13.31%	4.01%	1.41% <sup>1</sup>	1.45%	3.94% <sup>1</sup>	0.70%	Barcap U.S. TIPS: 1-10 YR
Total Global Balanced Composite		13.31%	4.01%	1.41%	1.45%	3.94%	0.70%	Barcap U.S. TIPS: 1-10 YR
Money Market Fund								
Fidelity Money Market Fund	SPAXX	0.00%	0.25%	N/A	0.11%	N/A	0.09%	90-Day US Treasury Bill
Total Portfolio Time Weighted Return		6.90%	5.69%	3.51%	4.13%	8.13%	8.07%	30.0% Russell 3000 / 15.0% MSC EAFE (Net) / 45.0% Barclays US Aggregate / 10% Barcap U.S. TIPS 1-10YR

<sup>1</sup>PIMCO All Asset, Inception: 6/1/2014

# Metropolitan Water Reclamation District Retiree Health Care Trust A Component Unit of the Metropolitan Water Reclamation District of Greater Chicago

# **INVESTMENT SECTION**

Table 3							
MWRD Retiree Health Care Trust							
Time Weighted Returns of Composites - C	alendar Year 2016						
	1 Year Composite Return	1 Year Benchmark Return	3 Year Composite Return	3 Year Benchmark Return	5 Year Composite Return	5 Year Benchmark Return	Benchmark
Equity Composites							
International Equity Composite	-4.03%	1.00%	-4.27%	-1.60%	4.79%	6.53%	MSCI EAFE Free Index
Total Equity Composite	7.04%	9.36%	3.75%	5.15%	11.41%	12.17%	67% Russell 3000/ 33% MSCI EAFE
Fixed Income Composite Total Fixed Income Composite	5.03%	2.65%	3.46%	3.03%	2.96%	2.05%	Barclays U.S.Aggregate Bond Index
Global Balanced Composite							
Global Balanced Composite*	13.31%	4.01%	1.41%	1.45%	3.94%	0.70%	Barcap U.S. TIPS: 1-10 YR
Total Portfolio Time Weighted Return	6.90%	5.69%	3.51%	4.13%	8.13%	8.07%	30.0% Russell 3000 / 15.0% MSC EAFE (Net) / 45.0% Barclays US Aggregate / 10% Barcap U.S. TIPS 1-10YR

\*Global Balanced Composite, Inception: 6/1/2014

# INVESTMENT AUTHORITY AND RESPONSIBILITY

As authorized under State Statute 70 ILCS 2605/9.6d, the Trustos investment function is managed by the Districtos Treasurer, with the District as Trustee for the Trust. Per the Trust agreement, the Trustee has total discretion and authority with regard to the investment of the assets of the Trust to which it holds title. The Trustee is authorized and empowered to delegate to the District Treasurer and other individuals as deemed appropriate, the following powers, rights and duties, each of which shall be subject to the approval of the Trustee:

- (a) To purchase and cause stocks, bonds, exchange-traded funds, open-ended mutual funds, or other investments to be registered in its name as Trustee or in the name of a nominee, or to take and keep the same unregistered;
- (b) To employ such agents, advisors and legal counsel as it deems advisable or proper in connection with its duties and to pay such agents, advisors and legal counsel a reasonable fee. The Trustee shall not be liable for the acts of such agents, advisors and legal counselor for the acts done in good faith and in reliance upon the advice of such agents, advisors and legal counsel, provided it has used reasonable care in selecting such agents, advisors and legal counsel;
- (c) To exercise where applicable and appropriate any rights of ownership in any contracts of insurance in which any part of the Trust may be invested and to pay the premiums thereon; and
- (d) To buy, sell, convey or transfer, invest and reinvest any part of each and every kind of investment listed above in Section (a).

#### OUTLINE OF INVESTMENT POLICIES

In accordance with state Statute 70 ILCS 2605/9.6d, ‰ the extent participants do not direct the investment of their own account, the assets of the OPEB Trusts shall be managed by the Treasurer of the District in any manner, subject only to the prudent investor standard and any requirements of applicable federal law. The limitations of any other statute affecting the investment of District funds shall not apply to the OPEB Trust. The trustee shall adopt an investment policy consistent with the standards articulated in Section 2.5 of the Public Funds Investment Act.+ The Investment Policy for the Trust was initially approved by the Board of Trustees on November 19, 2009 and subsequently revised on December 19, 2013.

# INVESTMENT OBJECTIVES

The Trust, based on its overall purpose of supporting the long-term financial ability to fund retiree healthcare expenditures, is structured to provide competitive performance while minimizing the potential for losses. Accordingly, the Trust will have a balanced overall structure in accordance with the Trusts strategy. The Trusts investment allows for asset allocation targets that are structured to provide competitive performance while minimizing the potential for losses. The asset allocation targets for the Trust are as follows:

	Fund Asset Mix					
Asset Class	Minimum	Normal	Maximum			
Domestic Equities	25%	30%	35%			
Developed International Equities	12%	15%	18%			
Fixed Income Securities (Bonds)	40%	45%	50%			
Global Balanced Portfolio	7.5%	10%	12.5%			
Money Market Funds and Cash	0%	1%	100%			

The initial investments for the Trust were held in cash and cash equivalents until the Investment Policy was approved and the initial asset allocation was completed in 2010.

A blended benchmark has been designated for evaluation of the performance of the Trustop investment account. Appropriate individual benchmarks are used for evaluation of underlying investments based on their respective investment style categories. The blended benchmark for evaluation of the Trust accountop performance is a mix of the Russell 3000 Index (30.0%), MSCI EAFE Index (15%), Barclayop U.S. Aggregate Bond Index (45.0%), and Barclays U.S. Treasury Inflation Notes: 1-10 Year Index (10%).

#### INVESTMENT ALLOCATION

Investment by the Trust is undertaken through investment custodial accounts. Through December 31, 2016, the Trustos cumulative contributions of \$122.4 million along with accumulated distributions have been invested in accordance with the Trustos strategy. All investments are in open-ended mutual funds and money market funds.

As of December 31, 2016 and 2015, the Trustos asset allocations at fair value are as follows:

Asset Class	Actual Asset Allocation 2016	Actual Asset Allocation 2015	Target Allocation 2016
Domestic Equity	36%	30%	30%
International Equity	14%	15%	15%
Domestic Fixed Income	37%	45%	44%
Global Balanced	10%	10%	10%
Money Market Funds & Cash	3%	0%	1%
Total	100%	100%	100%

The Trust's Executive Committee delayed the investment of accumulated investment earnings in fiscal year 2016 pending anticipated amendments to the Investment Policy in 2017. The proposed amendments will reduce the allocation of fixed income funds to prevent market value losses in a rapidly rising interest rate market. Per the current Investment Policy, % the Trust may maintain cash reserves in money market securities. For temporary, defensive purposes, the Trust may invest without limitation in cash reserves. A reserve position provides flexibility in meeting redemptions, expenses, and the timing of new investments, and serves as a short-term defense during periods of unusual volatility. In situations where the Trustee determines that the divestiture of an asset class is necessary to protect the valuation, safety, or liquidity of the portfolio, amounts may temporarily exceed the maximum asset mix limit.+

# INVESTMENT PERFORMANCE

The Investment Advisor evaluates mutual fund performance and reports to the Executive Committee individual fund performance as well as overall performance. Investment returns are calculated based on a time-weighted rate of return based upon market values and in compliance with industry-accepted reporting standards. Exchange-traded mutual funds report return net of investment fees.

The investment rate of return on invested assets for the year ending December 31, 2016, was 6.90%, compared to the Trustop Policy Index return of 5.69%.

The investment rate of return on invested assets for the year ending December 31, 2015, was -1.39%, compared to the Trustos Policy Index return of 0.47%.

# **INVESTMENT ASSETS**

	December 3	51, 2016			
	Fair Value	Percent	Fair Value	Percent	
Domestic Equity Funds					
Fidelity Contrafund	\$ 14,206,774	8.6%	\$ 11,183,121	7.5%	
Vanguard Small Cap Index Institutional	7,048,206	4.3%	5,554,816	3.7%	
LSV Value Equity Institutional	15,927,240	9.7%	10,908,802	7.3%	
Fidelity 500 Index Institutional Class	14,890,436	9.0%	11,153,725	7.5%	
Fidelity Mid Cap Index Institutional	6,650,923	4.0%	5,574,322	3.7%	
Total Domestic Equity Funds	58,723,579	35.6%	44,374,786	29.7%	
International Equity Funds					
Artisan International Fund Institutional	11,812,099	7.2%	7,454,458	5.0%	
Harbor International Institutional	11,273,608	6.8%	14,822,141	9.9%	
Total International Equity Funds	23,085,707	14.0%	22,276,599	14.9%	
Domestic Fixed Income Funds	07 000 000	40.00/	00 000 404	00.40/	
Dodge & Cox Income	27,322,809	16.6%	29,982,184	20.1%	
Payden Core Bond Western Asset Core Plus Institutional	7,459,726 26,577,730	4.5% 16.1%	7,473,935 29,931,041	5.0% 20.2%	
Total Domestic Fixed Income Funds	61,360,265	37.2%	67,387,160	45.3%	
Total Domestic Tixed income Tunus	01,300,203	57.270	07,307,100	45.576	
Global Balanced Funds					
PIMCO All Asset Institutional Class	16,012,972	9.7%	14,648,638	9.8%	
Total Global Balanced Funds	16,012,972	9.7%	14,648,638	9.8%	
Money Market Funds					
Illinois Funds Investment Pool	-	0.0%	40,765	0.0%	
Other Money Market Funds	5,589,530	3.5%	509,602	0.3%	
Total Money Market Funds	5,589,530	3.5%	550,367	0.3%	
Total Investments at Fair Value	\$ 164,772,053	100.0%	\$ 149,237,550	100.0%	

# INVESTMENT ANALYTICS

# Schedule of Investment Returns

	Year Ended 12/31/2016 (1)	Year Ended 12/31/2015 (2)	Three Years Ended 12/31/2016	Five Years Ended 12/31/2016
Trust's Total Portfolio	6.90%	-1.39%	3.51%	8.13%
Trust's Policy Index (30% Russell 3000 Index; 15% MSC	5.69% SI EAFE Index;	0.47%	4.13%	8.07%
45% Barclays U.S. Aggregate Bond Barcap U.S. Index)	l Index; 10%			
Trust's Equity Composite	7.04%	-1.06%	3.75%	11.41%
S&P 500 Index	9.36%	1.38%	5.15%	12.17%
Domestic Equity Composite	12.21%	0.50%	7.76%	14.38%
Russell 3000 Index	12.74%	0.48%	8.43%	14.67%
International Equity Composite	-4.03%	-3.90%	-4.27%	4.79%
MSCI EAFE Free Index	1.00%	-0.81%	-1.60%	6.53%
Global Balanced Composite	13.31%	-8.71%	N/A	N/A
Barcap U.S. TIPS: 1-10 Year	4.01%	-0.52%	N/A	N/A
Trust's Fixed Income Composite	5.03%	0.05%	3.46%	2.96%
Barclay's U.S. Aggregate Bond Index	2.65%	0.55%	3.03%	2.05%

- (1) The increase in value of invested assets was 1.98% for the year ending December 31, 2015. The return on invested assets using the Modified Dietz approach was -1.39%. The disparity between the percentage return on investments and the increase in asset value reflects the impact and timing of the \$5 million advance funding contribution made during the year.
- (2) The increase in value of invested assets was 21.09% for the year ending December 31, 2014. The return on invested assets using the Modified Dietz approach was 4.87%. The disparity between the percentage return on investments and the increase in asset value reflects the impact and timing of the \$20 million advance funding contribution made during the year.

History of Investment Yields at Fair Value

Years Ending December 31

	Invested	Yield at	<b>Trust's Policy</b>	
Year	Assets	Market	Index	Notes
2016	\$ 164,772,053	6.90%	5.69%	
2015	149,237,550	-1.39%	0.47%	
2014	146,317,546	4.87%	6.34%	
2013	120,681,050	16.29%	16.47%	
2012	83,849,674	14.63%	11.26%	
2011	53,605,063	0.18%	4.90%	
2010	50,960,000	7.47%	7.88%	(1)
2009	47,902,573	0.29%	N/A	
2008	47,807,878	2.28%	N/A	
2007	25,024,760	4.52%	N/A	(2)

- (1) Reflects the portfolio performance from date of investment (March 29, 2010) through December 31, 2010.
- (2) Represents the 26-day period ended December 31, 2007 (year of inception).

Summary Schedule of Investment Fees							
Years Ending December 31	2016	2015					
Investment Consulting Fees	\$42,000	\$42,000					

# ACTUARIAL CERTIFICATION

Metropolitan Water Reclamation District of Chicago (MWRD) retained Foster & Foster Consulting Actuaries Inc. to perform an actuarial valuation of its Retiree Health Care Benefit Plan (the Plan) as of December 31, 2015. The purpose of this report is to present the December 31, 2015 actuarial valuation results for the Plan. The results are applicable for MWRD¢ fiscal year ending December 31, 2015. Successive valuations will be performed every two years. This valuation was performed to determine annual expenses associated with providing OPEB benefits, the current funded status of the Plan, and to provide all necessary schedules required to comply with the Governmental Accounting Standards Board No. 43.

Actuarial calculations under GASB 43 are for purposes of fulfilling MWRD¢ financial accounting requirements. The calculations contained herein have been made on a basis consistent with our understanding of GASB 43.

The valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflects all applicable federal laws and regulations. GASB 43 requires that each significant assumption reflect the clients best estimate of the Plans future experience solely with respect to that assumption. In our opinion, the assumptions and methods used in this valuation, as adopted by the District, represent reasonable expectations of anticipated plan experience under GASB 43.

This report shows detailed summaries of the financial results of the valuation and membership data used in preparing this valuation. The actuaries prepared supporting schedules that are included in the Actuarial and Statistical Sections of the MWRD Comprehensive Annual Financial Report (CAFR). The actuary prepared the trend data schedules to be included in the Financial Section of the MWRD CAFR. These schedules include:

- Supplements to the Notes to the Financial Statements:
  - Annual OPEB Cost and Net OPEB Obligation
    - Funding Status and Progress
    - o Schedule of Employer Contributions
- Reconciliation of Change in Unfunded Liability
- Summary of Membership Data
- Schedule of Active Member Valuation Data
- Schedule of Retirees and Beneficiaries Added to and Removed from the Rolls

In conducting the valuation, we have relied on personnel information, plan design information, and unaudited plan assets and benefit payments supplied by the District, and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. The census data and plan asset information was collected as of December 31, 2015 for active members, retirees, survivors and dependents. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any adjustments or modifications, is summarized in various sections of this report.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to factors such as the following: plan experience differing from that

anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law. Due to the limited scope of this report an analysis of the potential range of such future measurements has not been performed. This report was prepared for the internal use of Metropolitan Water Reclamation District in connection with our actuarial valuation of the Plan for the purpose noted above and not for reliance by any other person. Foster & Foster Consulting Actuaries, Inc. disclaims any contractual or other responsibility or duty of care to others based upon the services or deliverables provided in connection with this report.

This report does not purport to comply with any other purposes not stated herein. Significantly different results from what is presented in this report may be needed for other purposes.

This document was not intended or written to be used, and it cannot be used, for the purpose of avoiding U.S. federal, state, or local tax penalties. This includes penalties that may apply if the transaction that is the subject of this document is found to lack economic substance or fails to satisfy any other similar rule of law.

The undersigned actuaries are familiar with the immediate and long-term aspects of OPEB valuations, are members of the Society of Actuaries and the American Academy of Actuaries and meet the Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States+related to postretirement medical and life insurance plans. All of the sections of this report are considered an integral part of the actuarial opinions.

To our knowledge, the individuals involved in this engagement have no relationship that may impair, or appear to impair, the objectivity of our work.

Respectfully submitted,

Foster & Foster, Inc.

By:

Jason L. Franken, FSA, EA, MAAA

By:

Aimee M. Strickland, FSA, EA, MAAA

By: Matt ASA. MAAA nta.

April 20, 2016

# INTRODUCTION

Biennially, the Trustos actuary will prepare a valuation of the liabilities and reserves of the Trust in order to make a determination of the amount of contributions required from the District. These results are then communicated to the Districtos Board of Commissioners (BOC). The BOC, in turn, has the duty of determining the employer contribution amount it intends to pay to the Trust the following fiscal year.

The information included in this report is based on the actuarial valuation performed December 31, 2015. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017.

The Board of Commissioners of the District has discretionary authority to determine contribution amounts to be paid into the OPEB Trust Fund. In 2007 the District adopted an initial OPEB advance funding policy meant to (i) improve the Districts financial position by reducing the amount of future employer contributions and (ii) serve to establish a reserve to help ensure the financial ability to provide healthcare coverage for District retirees and annuitants in the future. The funding policy was amended on October 2, 2014 to change the target funding level from 50% to 100%; remaining advance funding period from 50 years to 12 years; and, advance funding amount of \$5 million to be contributed in each of the twelve years 2015 through 2026. No further advance funding contributions are expected after 2026. Beginning in 2027, cash is expected to be withdrawn from the Trust to fund claims and insurance premiums will be actuarially determined with a target funding level to be maintained at 100 percent for all future years. Through December 31, 2016, \$122.4 million has been contributed by the District to the OPEB Trust Fund. There is currently no legal requirement for the District to partially or fully fund the Trust and any funding is on a voluntary basis.

Although voluntary in nature, the District intends to accumulate resources sufficient to ease the burden of administering the Districts postemployment health care plan. For fiscal years 2016 and 2015, the District funded 159.7% and 146.9%, respectively, of the actuarially determined employer contribution requirement.

#### SUMMARY OF ACTUARIAL ASSUMPTIONS, METHODS, AND DATA

The Trust was established in 2007 and the first actuarial valuation was performed as of January 1, 2007. The actuarial assumptions were recommended by the actuary and have been adopted by the Executive Committee of the OPEB Trust. The actuarial cost method used for this valuation is the Entry Age Normal method. Under this cost method, the actuarial present value of the projected benefits of each member included in the valuation is assumed to be funded by annual installments, equal to a level percent of the member of the current year is equal to the portion of the value so determined, assigned to this year. The normal cost for the Plan for the year is the sum of the normal costs of all active members.

Each year the unfunded actuarial accrued liability is expected to be equal to the sum of the unfunded actuarial accrued liability and normal cost from the prior year, plus interest, less the accumulated value of employer contributions made. The extent to which this expected value differs from the actual value of the unfunded actuarial accrued liability reflects the actuarial experience for the plan year. If the expected value exceeds the actual value, an actuarial gain has occurred. Conversely, if the actual value exceeds the expected value then an actuarial loss has occurred. The unfunded actuarial accrued liability is further modified only for changes in plan provisions, actuarial assumptions or methods. Actuarial gains or losses or changes in the

unfunded actuarial liability due to changes in plan provisions, actuarial assumptions or methods are amortized over time. Actuarial gains (losses) will decrease (increase) future costs.

Dates of adoption: The initial cost method and all other actuarial assumptions were adopted January 1, 2007. The mortality table used for post-retirement mortality was the % Jnisex Pension 1994 Mortality Table+(set back one year for males and set forward one year for females). Effective December 31, 2015 the actuarial cost method was changed from the Projected Unit Credit method to the Entry Age Normal method to better reflect anticipated experience.

The following outlines the changes since the prior valuation:

- The census data reflects changes in status for the two-year period since December 31, 2013.
- The annual per capita claims costs have been updated to reflect recent claims experience, along with changes to the health plan for retirees.
- The premium rates have been updated to use the rates effective for 2016.
- The trend rate assumption has been updated.
- The retirement and termination rates have been updated to bring them in line with the assumption used for the Districtor pension plan.
- The active plan election assumptions have been updated to reflect the current enrollments in each of the PPO and HMO plans.
- The investment return assumption has been lowered from 7.00% to 6.75%.
- The funding method has been changed from Projected Unit Credit to Entry Age Normal (level percentage of pay). A salary scale has been added to mirror the Districtor pension plan rates.
- The eligibility requirements for retirement have been updated to bring them in line with the Districtor pension plan requirements.
- A termination benefit was added for actives who have earned 10 years of service, but are not eligible to immediately retire. Additionally, 41 % erminated vested+participants were identified as having terminated prior to the valuation date, with at least 10 years of service.

Below are the most significant actuarial assumptions:

Valuation date	December 31, 2015
Actuarial cost method	Entry Age Normal
Amortization method	Level Percentage of Payroll Open
Amortization period	30 Years
Asset valuation method	Market Value
Actuarial assumptions:	
Discount Rate	6.75%
Inflation Rate	3.0%
Health Care Cost Trend Rate	8.0% Initial
	4.5% Ultimate (Year 2021)
Annual Payroll Growth Rate	3.6%
Disability	None assumed
Age of Spouse	Male spouses are assumed to be 3 years older than female spouses.
Coverage at	90% of future eligible retirees are assumed to elect coverage at retirement. 76% of active employees are assumed to have single plus spouse coverage at retirement.
Dependent children	No children are assumed to be covered at retirement.
Medicare eligibility	100% of members are assumed to enroll in Medicare if eligible and hired on or after April 1, 1986. 93% of members are assumed to enroll in Medicare if eligible and hired prior to April 1, 1986.

#### Summary of Participant Information

All employees of the District, with at least 10 years of service, are eligible to receive postretirement medical benefits. The participant data detailed in the following table and used in the actuarial valuations includes all employees that are eligible or may become eligible to receive post-retirement benefits and currently elect medical coverage.

The following table is based on eligibility for post-retirement medical benefits:

	Total*
Active participants	
Eligible for postretirement benefits	555
Not yet eligible for postretirement benefits	1,281
Total	1,836
Retirees, Survivors, and Dependents	
Retirees and Survivors	1,962
Dependent Spouses	813
Total	2,775
Total participants	4,611
Active participant characteristics	
Average age of actives	50.2
Average age at employment	36.1
Average past service	14.2
Average age of inactive participants	72.8

\*Participant data determined as of December 31, 2015.

Retirees and their dependents that fulfill the eligibility requirements can receive post-retirement medical and prescription drug coverage. Retirees and their dependents are eligible at the earlier of: (a) age 55 and 10 years of service, or (b) age + service greater than or equal to 80. Benefits commence at retirement, provided the eligibility requirements are fulfilled and the coverage is lifetime for retirees and their spouses.

#### **Retiree Annual Contributions:**

The following annual retiree contribution rates are effective July 1, 2015 through June 30, 2016:

	_	НМО				PPO			
	W	ithout		With	W	ithout		With	
<u>All Retirees</u>	Me	<u>dicare</u>	Me	<u>dicare</u>	Me	dicare	Мe	<u>dicare</u>	
Benefit Recipient:									
Pre-65	\$	2,974	\$	2,974	\$	4,508	\$	4,508	
Post-65		2,974		2,504		4,508		2,161	
Dependent Spouses:									
Pre-65		2,600		2,600		4,508		4,508	
Post-65		2,600		2,505		4,508		2,163	

# Withdrawal Rates

Employees are assumed to terminate based on age, entry age, and gender. The following tables summarize these rates:

	<u>Male</u>	<u>Female</u>
Service	Rate	Rate
0	4.000 %	5.733 %
1	3.480	4.973
2	3.089	5.064
3	2.604	4.759
4	2.245	4.518
5	1.780	4.490
6	1.561	4.193
7	1.500	3.945
8	1.500	3.646
9	1.500	2.342
10	1.502	2.054
11	1.391	1.946
12	1.343	1.898
13	1.244	1.859
14	1.189	1.772
15	1.111	1.772
16	0.985	1.772
17+	0.500	1.772

#### **Retirement Rates**

Employees are assumed to retire according to the following illustrative schedule:

Age	Retirement Rate
50-59	6 %
60-64	13
65	15
66-67	19
68-69	20
70-74	25
75	100

#### Annual Per Capita Claims

The claims tables for the 2015 valuation have been developed by calculating the weighted average of the 2015 premium rates based on the current enrollment data. These weighed average rates are subsequently expanded to an age-based table using the actuary proprietary cost curve. The following table summarizes the assumed per capita claims (medical and prescription drugs) at illustrative ages.

		н	10			PF	o	
	1	With Without			With		ithout	
<u>Age</u>	Me	dicare	Me	<u>dicare</u>	M	<u>edicare</u>	Me	dicare
40	\$	3,942	\$	3,942	\$	6,707	\$	6,707
45		4,796		4,796		8,160		8,160
50		5,834		5,834		9,927		9,927
55		7,097		7,097		12,078		12,078
60		8,634		8,634		14,693		14,693
65		4,333		10,503		3,038		17,877
70		5,023		12,176		3,523		20,724
75		5,824		14,115		4,085		24,025
80		6,430		15,585		4,510	2	26,526
85		7,099		17,207		4,980		29,287
90		7,099		17,207		4,980		29,287
95		7,099		17,207		4,980		29,287

#### Annual Medical Trend Assumptions

Trend rates are used to project current medical claim costs into the future. The derived medical trend rates illustrated below are based on a general per capita gross national product (GNP) growth assumption of 5% and capping the medical component of the GNP at approximately 20% of total GNP.

Year	Trend
2016	8.00 %
2017	7.25
2018	6.50
2019	5.75
2020	5.00
2021 and later	4.50

# ANALYSIS OF FUNDING AND FINANCIAL EXPERIENCE

#### Reconciliation of the Change in Unfunded Liability

(in thousands)	
Unfunded liability as of December 31, 2013	\$139,481
Expected unfunded liability as of December 31, 2015	\$115,000
Increase due to changes in census data <sup>1</sup>	34,905
Decrease due to net claims lower than expected <sup>2</sup>	(19,625)
Increase due to updated trend rate assumption	1,907
Decrease due to retirement and termination rates updated to use	
pension plan assumptions	(11,988)
Increase due to active plan election assumption updated based	
on enrollment data <sup>3</sup>	1,616
Increase due to investment return lower than expected	16,334
Increase due to discount rate being lowered by 25 basis points	
(from 7.00% to 6.75%)	9,418
Decrease due to change from projected unit credit to entry age method	(1,550)
Updates to active retirement eligibility definition <sup>4</sup>	(351)
Addition of terminated vested benefit for actives <sup>5</sup>	3,256
Addition of terminated vested benefit for 41 inactives <sup>5</sup>	3,722
Update salary scale assumption (for EAN cost method) <sup>6</sup>	(15,327)
Net decrease in unfunded liability	22,317
Unfunded liability as of December 31, 2015	\$137,317

<sup>1</sup>The census data reflects changes in census for the two-year period from 12/31/2013 to 12/31/2015. The increase in the Unfunded Liability due to census changes is primarily a result of updated retiree flags for Medicare vs. Non-Medicare status. As of 12/31/2013, there were 374 retirees with an "unknown" status, 171 with "No Medicare", and 1,419 retirees with "Medicare". The retirees with "unknown" status were assumed to elect Medicare 93% of the time. As of 12/31/2015, only 10 retirees have "unknown" status; and 430 now are "No Medicare" status and 1,522 have "Medicare" status.

<sup>2</sup>The per capita claims assumptions were updated to reflect recent claims experience, updated premium rates, and updates to the plan design. Approximately \$4.8 million of the decrease is attributable to the changes in the plan design.

<sup>3</sup>The active plan election assumptions have been updated based on current enrollment data. Previously, 78.6% and 21.4% of active employees were assumed to elect PPO and HMO, respectively. The current assumption has been updated to assume 62.4% will elect PPO and 37.6% will elect HMO at retirement.

#### Reconciliation of the Change in Unfunded Liability (continued)

<sup>4</sup>The retirement eligibility definition was updated based on discussions with District personnel to match the pension plan definitions.

<sup>5</sup>According to plan policy, the Plan provides that an active employee, with at least 10 years of service, can terminate and still be eligible for health benefits when they commence their pension benefit at retirement. As such, the OPEB cost of actives who terminate with a "vested" health benefit have been reflected. Additionally, 41 inactive employees have been included who are considered "terminated vested" and eligible for a future health benefit.

<sup>6</sup>The salary scale assumption was updated to bring it in line with the assumption used for the Districtor pension plan.

Note: Actuarial valuations are required to be completed every two years. The most recent actuarial valuation was as of December 31, 2015.

#### Annual OPEB Cost and Net OPEB Obligation

The Net OPEB Obligation is the cumulative difference between the annual OPEB cost and the employers contributions. The Net OPEB Obligation recorded on the Districts financial statement as of December 31, 2016, is calculated as follows (amounts in thousands):

Annual Required Contribution for 2016	\$ 12,472
Interest on Net OPEB Obligation	2,053
Adjustment to Annual Required Contribution	(1,616)
Annual OPEB Cost	12,909
Contributions Made	(19,917)
Decrease in Net OPEB Obligation	(7,008)
Net OPEB Obligation Beginning of Year	25,001
Net OPEB Obligation End of Year	\$17,993

#### SOLVENCY TEST

Actuarial Valuation Date	 Actuarial Value of Assets (a)	 Actuarial Accrued Liability (AAL) (b)	 Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)
12/31/2015	\$ 149,329	\$ 286,646	\$ 137,317	52.10%
12/31/2013	120,883	260,364	139,481	46.43%
12/31/2011	54,996	394,676	339,680	13.93%
12/31/2009	47,891	526,476	478,585	9.10%
1/1/2007	25,025	442,683	417,658	5.65%

# SCHEDULE OF ACTIVE MEMBER VALUATION DATA

Actuarial Valuation Date	12/3	31/2015	12/3	31/2013	12/3	81/2011	12/3	31/2009	1/1	1/2007
Members in Service		1,836		1,875		1,893		2,095		1,964
% Change		-2.10%		-1.00%		-9.60%		6.70%		-
Covered Payroll	\$17	6,756,776	\$16·	4,005,092	\$162	2,853,163	\$17	0,392,445	\$15	8,831,772
% Change		7.80%		0.70%		-4.40%		7.30%		-
Average Salary	\$	96,273	\$	87,469	\$	86,029	\$	81,333	\$	80,872
% Change		10.10%		1.67%		5.80%		0.60%		-
Payroll Growth Assumption		3.60%		3.60%		3.60%		3.60%		-

# SCHEDULE OF RETIREES AND BENEFICIARIES ADDED TO AND REMOVED FROM ROLLS

Actuarial Valuation Date	12/31/2015	12/31/2013	12/31/2011	12/31/2009	1/1/2007
Beginning of Year Balance	1,964	1,977	1,900	1,873	1,850
Number Added to Rolls	176	118	221	183	150
Benefit Cost	\$ 1,858,912	\$ 1,204,780	\$ 2,302,378	\$ 1,810,968	\$ 1,294,050
Number Removed from Rolls	178	131	144	156	127
Benefit Cost	\$ 1,880,036	\$ 1,337,510	\$ 1,500,192	\$ 1,543,776	\$ 1,095,629
End of Year Balance	1,962	1,964	1,977	1,900	1,873
Health Care Annual Benefit	\$ 20,723,150	\$ 20,052,657	\$ 20,596,842	\$ 18,802,036	\$ 16,159,127
Average Annual Benefit	\$ 10,562	\$ 10,210	\$ 10,418	\$ 9,896	\$ 8,627
Increase (Decrease) in Average Benefit	3.50%	-2.00%	5.30%	14.70%	-

Note: The information included in this report is based on the actuarial valuation performed as of December 31, 2015. An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017. As such, all actuarial valuation information presented in this report is the same as that which was presented in the comprehensive annual financial report (CAFR) for the period ended December 31, 2015.

#### DESCRIPTION OF THE STATISTICAL SCHEDULES

This part of the Truston CAFR presents detailed information as a context for understanding what the information in the financial statements, notes disclosures, and the required supplementary information indicate about the Truston overall financial health.

#### **Demographics Information**

Schedules contain Participant information to assist the readers of the financial statements in understanding the demographics of the Plan participants.

#### Financial Trends

These schedules contain trend information to assist the readers in understanding how the Trustor financial position, investment performance, revenues, and expenses have changed over time.

Sources: Unless otherwise noted, the information in these schedules is derived from the CAFR for the relevant years.

#### **MEMBERSHIP STATISTICS**

All employees of the District are eligible to receive post employment health care benefits. The same benefit is available to all participants. The participant data detailed in the following table includes all employees that are eligible or may become eligible to receive benefits and currently elect medical coverage.

Actuarial		Not Yet	Retirees and		% Active to
Valuation Date	Eligible	Eligible	Beneficiaries	Total	Retirees
12/31/2015	555	1,281	1,962	3,798	94%
12/31/2013	528	1,347	1,964	3,839	95%
12/31/2011	479	1,414	1,977	3,870	96%
12/31/2009	493	1,602	1,900	3,995	110%
1/1/2007	685	1,279	1,873	3,837	105%

#### Retirees and Beneficiaries

Actuarial		Surviving		
Valuation Date	Employee	Spouse	Child	Total
12/31/2015	1,504	458	0	1,962
12/31/2013	1,480	484	0	1,964
12/31/2011	1,471	506	0	1,977
12/31/2009	1,382	518	0	1,900
1/1/2007	1,346	526	1	1,873

Note: An actuarial valuation is required to be performed biennially for the Trust. The next valuation date is December 31, 2017.

# STATEMENTS OF CHANGES IN PLAN NET POSITION Last Ten Years

	Year Ended 2016	Year Ended 2015	Year Ended 2014	Year Ended 2013	Year Ended 2012
Additions:					
Contributions by Employer	\$ 19,916,860	\$ 18,316,713	\$ 33,716,523	\$ 33,834,831	\$ 35,426,215
Contributions by Retirees	7,917,428	7,406,437	6,773,271	6,217,826	5,821,019
Total Contributions	27,834,288	25,723,150	40,489,794	40,052,657	41,247,234
Net Appreciation (Depreciation)					
in Fair Value of Investments	6,576,376	(5,301,623)	2,266,999	13,146,950	7,200,445
Interest and Dividends	4,013,404	3,333,594	3,306,458	1,715,664	1,586,602
Total Investment Return (Loss)	10,589,780	(1,968,029)	5,573,457	14,862,614	8,787,047
Less Investment Expenses	(42,000)	(42,000)	(42,015)	(42,575)	(45,337)
Net Investment Income (Loss)	10,547,780	(2,010,029)	5,531,442	14,820,039	8,741,710
Total Additions	38,382,068	23,713,121	46,021,236	54,872,696	49,988,944
Deductions:					
Retiree Health Care Benefits	22,834,288	20,723,150	20,489,795	20,052,657	18,847,234
Administrative Expenses	32,254	35,674	40,249	38,530	36,068
Total Deductions	22,866,542	20,758,824	20,530,044	20,091,187	18,883,302
Net Increase in Plan Net Position	15,515,526	2,954,297	25,491,192	34,781,509	31,105,642
Net Position Held in Trust for OPEB					
January 1	149,328,924	146,374,627	120,883,435	86,101,926	54,996,284
December 31	\$164,844,450	\$149,328,924	\$146,374,627	\$120,883,435	\$ 86,101,926

# STATEMENTS OF CHANGES IN PLAN NET POSITION (Continued) Last Ten Years

	Year Ended 2011	Year Ended 2010	Year Ended 2009	Year Ended 2008	Year Ended 2007 (1)
Additions:					
Contributions by Employer	\$ 18,020,374	\$ 15,516,965	\$ 14,591,543	\$ 35,819,281	\$ 37,333,865
Contributions by Retirees	5,576,468	4,596,887	4,210,493	3,727,752	3,825,262
Total Contributions	23,596,842	20,113,852	18,802,036	39,547,033	41,159,127
Net Appreciation (Depreciation)					
in Fair Value of Investments	(1,465,010)	3,540,803	-	-	-
Interest and Dividends	1,383,304	797,212	158,828	801,118	24,760
Total Investment Return (Loss)	(81,706)	4,338,015	158,828	801,118	24,760
Less Investment Expenses	(45,608)	(46,109)	(45,333)	(11,333)	-
Net Investment Income (Loss)	(127,314)	4,291,906	113,495	789,785	24,760
Total Additions	23,469,528	24,405,758	18,915,531	40,336,818	41,183,887
Deductions:					
Retiree Health Care Benefits	20,596,842	20,113,852	18,802,036	17,547,033	16,159,127
Administrative Expenses	29,833	29,795	18,720	18,000	-
Total Deductions	20,626,675	20,143,647	18,820,756	17,565,033	16,159,127
Net Increase in Plan Net Position	2,842,853	4,262,111	94,775	22,771,785	25,024,760
Net Position Held in Trust for OPEB					
January 1	52,153,431	47,891,320	47,796,545	25,024,760	-
December 31	\$ 54,996,284	\$ 52,153,431	\$ 47,891,320	\$ 47,796,545	\$ 25,024,760

(1) Represents the 26-day period ended December 31, 2007 (year of inception)

Year Ended	Employer Contributions	Retiree Contributions	Net Investment Income (Loss)	Total Additions	
2016	\$ 19,916,860	\$ 7,917,428	\$ 10,547,780	\$ 38,382,068	
2015	18,316,713	7,406,437	(2,010,029)	23,713,121	
2014	33,716,523	6,773,271	5,531,442	46,021,236	
2013	33,834,831	6,217,826	14,820,039	54,872,696	
2012	35,426,215	5,821,019	8,741,710	49,988,944	
2011	18,020,374	5,576,468	(127,314)	23,469,528	
2010	15,516,965	4,596,887	4,291,906	24,405,758	
2009	14,591,543	4,210,493	113,495	18,915,531	
2008	35,819,281	3,727,752	789,785	40,336,818	
2007	37,333,865	3,825,262	24,760	41,183,887	

# SCHEDULE OF REVENUES BY SOURCE

# SCHEDULE OF RETURN ON INVESTMENTS

	Year-End		
Year	Investment	Annual Rate	
Ended	Balance	of Return	_
2016	\$164,772,053	6.90%	
2015	149,237,550	-1.39%	
2014	146,317,546	4.87%	
2013	120,681,050	16.29%	
2012	83,849,674	14.63%	
2011	53,605,063	0.18%	
2010	50,960,000	7.47%	(1)
2009	47,902,573	0.29%	
2008	47,807,878	2.28%	
2007	25,024,760	4.52%	

(1) Reflects the portfolio performance from date of investment (March 29, 2010) through December 31, 2010.

		Actual						
Year Ended	Annual Required Contribution	Benefit Payments	Retiree (1) Contributions (1)	Contribution to Trust	Total			
2016	\$ 12,471,893	\$ 22,834,288	\$ (7,917,428)	\$ 5,000,000	\$ 19,916,860			
2015	12,471,893	20,723,150	(7,406,437)	5,000,000	18,316,713			
2014	13,211,937	20,489,794	(6,773,271)	20,000,000	33,716,523			
2013	13,211,937	20,052,657	(6,217,826)	20,000,000	33,834,831			
2012	27,263,684	18,847,234	(5,821,019)	22,400,000	35,426,215			
2011	27,263,684	20,596,842	(5,576,468)	3,000,000	18,020,374			
2010	39,847,021	20,113,852	(4,596,887)	-	15,516,965			
2009	39,847,021	18,802,036	(4,210,493)	-	14,591,543			
2008	44,739,006	17,547,033	(3,727,752)	22,000,000	35,819,281			
2007	44,739,006	16,159,127	(3,825,262)	25,000,000	37,333,865			

#### SCHEDULE OF EMPLOYER CONTRIBUTIONS

(1) Net benefit payments are paid directly by the District. Amounts are not paid through the Trust. The Plan pays a single benefit level and type: post-retirement medical and prescription drug coverage. No dental, life, disability, or child coverage is provided by the Plan.

#### Percentage of Annual Required Contribution (ARC) Contributed by Employer:

Year	Percent
<u>Ended</u>	<b>Contributed</b>
2016	159.7%
2015	146.9%
2014	255.2%
2013	256.1%
2012	129.9%
2011	66.1%
2010	38.9%
2009	36.6%
2008	80.1%
2007	83.4%

Year Ended	Number of Retirees & Beneficiaries	Retiree Benefit Payments		Average Annual Benefit	Average Monthly Benefit	
2016	1,962	\$	22,834,288	\$11,638	\$	970
2015	1,962		20,723,150	10,562		880
2014	1,964		20,489,794	10,433		869
2013	1,964		20,052,657	10,210		851
2012	1,977		18,847,234	9,533		794
2011	1,977		20,596,842	10,418		868
2010	1,900		20,113,852	10,586		882
2009	1,900		18,802,036	9,896		825
2008	1,873		17,547,033	9,368		781
2007	1,873		16,159,127	8,627		719

#### HISTORY OF BENEFIT PAYMENTS

# SCHEDULE OF EXPENSES BY TYPE

Year Ended	Investment Advisor Fee		External Audit Fee		Fiduciary Insurance		Custodian Transaction Fees		Total Expenses	
2016	\$	42,000	\$	26,000	\$	6,254	\$	-	\$ 74,254	
2015		42,000		29,600		6,074		-	77,674	
2014		42,000		28,300		11,949		15	82,264	
2013		42,000		27,200		11,330		575	81,105	
2012		44,222		26,100		9,968		1,115	81,405	
2011		45,333		21,000		8,833		275	75,441	
2010		45,333		19,815		9,980		776	75,904	
2009		45,333		18,720		-		-	64,053	
2008		11,333		18,000		-		-	29,333	
2007	(1)	-		-		-		-	-	

(1) No expenses were incurred in the period December 6-31, 2007.