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Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

August 26, 2020

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, September 16, 2020 at 9:30 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.**

A copy of the tentative agenda for the September meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mmes. McElligott, Boyle, Berry, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, SEPTEMBER 16, 2020 – 9:30 AM

**Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** October 21, 2020

1. Approval of the Minutes of the Regular Meeting of August 19, 2020
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Nicole Doria, Assistant Civil Engineer – Appeal – for status and tentatively set for hearing on October 21, 2020 at 10:15 a.m.
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

Nicole Doria, Assistant Civil Engineer – Discharge – – for status and tentatively set for hearing on October 21, 2020 at 10:15 a.m.
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

Rhonda Thomas, Police Officer – Appeal – for status on October 21, 2020 and tentatively set for hearing on November 18, 2020 at 10:15 a.m.
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

Farhan Qureshi, Treatment Plant Operator I – Discharge – for status
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/]

Jeffrey Mitchell, Machinist – Appeal – for status on October 21, 2020
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada/Busse]

Robert Quezada, Police Officer – Appeal – for status
(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

Claudia Mroczkowski, Pollution Control Technician I – Discharge – set for hearing at 9:45 a.m.
(Case 20-01: Discharge – Charges Filed – 1/8/20) [Fragale/O'Connor]

Ann Dangles, Pollution Control Technician I – Discharge – set for hearing at 9:45 a.m.
(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/O'Connor]

Thomas Conway, Deputy Dir. Maintenance & Operations – Appeal – for status
(Case 20-05: Appeal re compensation – 3/4/20) [Fragale/]

Civil Service Board Tentative Agenda

Wednesday September 16, 2020

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4. Attendance and Performance Review for Kenneth Akins, Jr. [Cook/Spearman]
5. Attendance and Performance Review for Erich Werner [Lencioni/]
6. Attendance and Performance Review for Todd Worth [Lencioni/]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

| <i>Name</i> | <i>Case No.</i> | <i>Stip Date</i> | <i>Type of Abeyance</i> | <i>Next Review Date</i> | <i>Attorneys</i> | <i>Comments</i> |
|---------------------------|-----------------|------------------|-------------------------|-------------------------|------------------|--|
| Akins, Jr. Kenneth | 19-04 | 7/20 | Discharge | 9/20 | Cook/Spearman | Returned to work 7/23/20. Review every 3 rd month until at least 7/21. |
| Werner, Erich | 19-14 | 10/19 | Discharge | 9/20 | Lencioni/ | Returned to work 11/4/19. Review every 3 rd month until at least 10/20. |
| Beier, Lance | 20-04 | 6/20 | Discharge | 10/20 | Cook/ | Returned to work 6/19/20. Review every 3 rd month until at least 6/21. |
| Worth, Todd | 20-06 | 8/20 | Discharge | 9/20 | Lencioni/ | Returned to work 8/24/20. Review every 3 rd month until at least 8/21. |