

Kari K. Steele  
*President*  
Barbara J. McGowan  
*Vice President*  
Frank Avila  
*Chairman of Finance*  
Cameron Davis  
Kimberly Du Buclet  
Marcelino Garcia  
Josina Morita  
Debra Shore  
Mariyana T. Spyropoulos

**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

September 30, 2020

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, October 21, 2020 at 10:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the October meeting is attached.

Sincerely,



Ted J. Kosowski  
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mmes. McElligott, Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, OCTOBER 21, 2020 – 10:00 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** November 18, 2020

1. Approval of the Minutes of the Regular Meeting of September 16, 2020
2. Approval of the Executive Session Minutes of the Regular Meeting of September 16, 2020
3. Public Comment
4. Findings and Decisions

**Anthony Feeney, Pipefitter Leadman – Petition for Rehearing**  
(Case 17-04: Discharge and Case No. 17-05: Appeal) [Cook/Bueche]

**Claudia Mroczkowski, Pollution Control Technician I – Discharge**  
(Case 20-01: Discharge – Charges Filed – 1/8/20) [Fragale/O’Connor]

**Ann Dangles, Pollution Control Technician I – Discharge**  
(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/O’Connor]

5. Preliminary Call of Scheduled Hearings:

**Nicole Doria, Assistant Civil Engineer – Appeal – for status and tentatively set for hearing on December 16, 2020 at 10:15 a.m.**  
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

**Nicole Doria, Assistant Civil Engineer – Discharge – for status and tentatively set for hearing on December 16, 2020 at 10:15 a.m.**  
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

**Rhonda Thomas, Police Officer – Appeal – for status and tentatively set for hearing on December 16, 2020 at 10:15 a.m.**  
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

**Farhan Qureshi, Treatment Plant Operator I – Discharge – for status and tentatively set for hearing on November 16, 2020 at 10:15 a.m.**  
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/Liston]

**Jeffrey Mitchell, Machinist – Appeal – for status**  
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada/Busse]

**Civil Service Board Tentative Agenda**

**Wednesday October 21, 2020**

**Page 2 of 3**

**Kenneth Akins, Jr., Treatment Plant Operator I – Discharge – for status**

(Case 19-04: Discharge – Charges Filed – 4/17/19; Discharge Motions – 9/17/19, 9/30/20) [Cook/Spearman]

**Robert Quezada, Police Officer – Appeal – for status on November 16, 2020**

(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

**Thomas Conway, Deputy Dir. Maintenance & Operations – Appeal – for status on November 16, 2020**

(Case 20-05: Appeal re compensation – 3/4/20) [Fragale/]

**George Gertos, Pollution Control Technician I – Discharge**

(Case 20-07: Discharge – Charges Filed – 9/23/20) [Fragale/]

**Regina Flowers, Pollution Control Technician II – Discharge**

(Case 20-08: Discharge – Charges Filed – 9/30/20) [Fragale/]

6. Attendance and Performance Review for Erich Werner [Lencioni/]
7. Attendance and Performance Review for Lance Beier [Cook/]
8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists
10. Report on Terminations during Probation
11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Akins, Jr. Kenneth</b>	19-04	7/20	Discharge	10/20	Cook/Spearman	Returned to work 7/23/20. Review every 3 <sup>rd</sup> month until at least 7/21.
<b>Werner, Erich</b>	19-14	10/19	Discharge	10/20	Lencioni/	Returned to work 11/4/19. Review every 3 <sup>rd</sup> month until at least 10/20.
<b>Beier, Lance</b>	20-04	6/20	Discharge	10/20	Cook/	Returned to work 6/19/20. Review every 3 <sup>rd</sup> month until at least 6/21.
<b>Worth, Todd</b>	20-06	8/20	Discharge	12/20	Lencioni/	Returned to work 8/24/20. Review every 3 <sup>rd</sup> month until at least 8/21.