

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 16, 2020**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Mr. Joseph Cook, Principal Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Mr. Anthony Feeney, Respondent
Mr. Gregory Bueche, Attorney
Mr. John Liston, Attorney
Mr. Robert Quezada, Appellant
Ms. Claudia Mroczkowski, Respondent
Ms. Ann Dangles, Respondent
Ms. Heewon O'Connor, Attorney
Mr. Thomas Conway, Appellant
Mr. Kenneth Akins, Jr., Respondent
Mr. Erich Werner, Respondent
Mr. Todd Worth, Respondent
Mr. Paul Connolly, Police Sergeant
Mr. Howard Terry, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Dorothy Mroczkowski, Observer
Mr. Jerzy Mroczkowski, Observer
Mr. Chris Dangles, Observer
Mr. Thomas Benigno, Witness

The meeting was convened at approximately 9:34 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 19, 2020 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Anthony Feeney Passed to the end of the call.

Nicole Doria Passed to the end of the call.

Rhonda Thomas Continued to October 21, 2020 for status.

Farhan Qureshi	Counsel appeared for Mr. Qureshi. Continued to October 21, 2020 for status and set for hearing on November 18, 2020.
Jeffrey Mitchell	Continued to October 21, 2020 for status.
Robert Quezada	Passed to the end of the call.
Claudia Mroczkowski	Set for hearing at 9:45 a.m.
Ann Dangles	Set for hearing at 9:45 a.m.
Thomas Conway	Continued to November 18, 2020 for status.

The attendance and performance review for Kenneth Akins, Jr. reported that Mr. Akins was currently on suspension and that the District was reinstating the charges. This matter was continued to October 21, 2020 for status.

The attendance and performance review for Erich Werner reported that Mr. Werner was in compliance, but had been on disability for a month. Mr. Werner will have another attendance and performance review on October 21, 2020.

The attendance and performance review for Todd Worth reported that Mr. Worth was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-two (22) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Anthony Feeney	The District's counsel responded to the petition for reconsideration. Mr. Feeney's counsel argued in favor of the petition for reconsideration. The Board took this matter under advisement.
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Nicole Doria	This matter was passed.
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Rhonda Thomas	This matter was recalled to reschedule the tentative hearing to December 16, 2020.
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Robert Quezada	Continued to November 18, 2020 for status.
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Nicole Doria	Counsel for Ms. Doria was not yet present. Therefore, this matter was passed until a break in the hearing.
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The Board recessed the meeting at approximately 9:54 AM
The Board resumed the meeting at approximately 10:01 AM

Nicole Doria Counsel appeared and this matter was continued to October 21, 2020 for status and tentatively set for hearing December 16, 2020.

The Board recessed the meeting at approximately 10:06 AM

The Board commenced the hearing at approximately 10:06 AM

Claudia Mroczkowski and
Ann Dangles

The Board, counsel for the District and counsel for Ms. Mroczkowski and Ms. Dangles discussed administrative matters. Witnesses were excluded.

Ms. Heewon O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, called and questioned Ms. Claudia Mroczkowski as a witness. Ms. O'Connor presented DM Exhibit Nos. 4 and 5 and District Exhibit Nos. 6, 10, 11, 12 and 13. Ms. Elizabeth Fragale, counsel for the District, cross examined Ms. Mroczkowski. Ms. Fragale presented District Exhibit Nos. 5, 6, 10, 11, 12, 13, and 15. Ms. O'Connor examined Ms. Mroczkowski on re-direct. Ms. Fragale cross examined Ms. Mroczkowski. Ms. O'Connor questioned Ms. Mroczkowski.

Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, called and questioned Mr. Tom Benigno as a witness.

The Board recessed the hearing at approximately 12:01 PM
The Board resumed the hearing at approximately 12:32 PM

Claudia Mroczkowski and
Ann Dangles

Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, called and questioned Ms. Ann Dangles as a witness. Ms. O'Connor presented District Exhibit Nos. 6, 12 and 13. Ms. Fragale, counsel for the District, cross examined Ms. Dangles. Ms. Fragale presented District Exhibit Nos. 5, 6, 12, 13 and 15. Ms. O'Connor examined Ms. Dangles on re-direct.

The Defense rested its case.

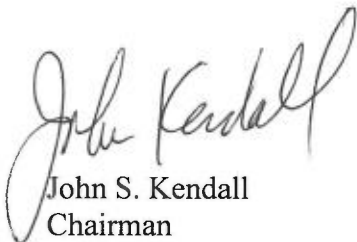
Ms. Fragale, counsel for the District, presented her closing statements. Ms. O'Connor, counsel for Ms. Mroczkowski and Ms. Dangles, presented her closing statements. Ms. Fragale presented her rebuttal.

The Board took this matter under advisement.

The Board recessed the hearing at approximately 1:47 PM
The Board resumed the meeting at approximately 1:47 PM

The Board adjourned at approximately 1:47 PM to an executive session.
The Board resumed the meeting at approximately 2:06 PM

The Board adjourned the meeting at approximately 2:06 PM



John S. Kendall
Chairman

Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: September 16, 2020