

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 17, 2022**

Board Members Present: Mr. John S. Kendall, Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Human Resources Manager
Ms. Cordelia Henry, Senior Human Resources Analyst
Mr. James Murray, Head Assistant Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Ms. Chentile Jackson, Appellant
Mr. Edward Andruszkiewicz, Appellant
Mr. Ramone Adams, Appellant
Ms. Ashley Warren, Respondent
Mr. Kevin Lee, Police Lieutenant
Mr. Christopher Blasky, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Patricia Vanella, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 27, 2022 were approved.

The minutes of the executive session of July 27, 2022 were approved.

There was no public comment.

Findings and Decisions:

Chester Kos The Board issued a written Decision granting the District's Motion for Discharge. Mr. Kos' three appeals were rendered moot and stricken from the Agenda.

The preliminary call of hearings revealed:

Chentile Jackson Set for hearing at 10:15 a.m.

Kimberly Piper-Cannon Continued to September 21, 2022 for status. Tentatively set for hearing on October 19, 2022.

Edward Andruszkiewicz Set for hearing at 10:30 a.m.

Ramone Adams Passed to the end of the call.

Ashley Warren Set for hearing on September 21, 2022. Counsel for the District tendered its Exhibits and Witness List to Ms. Warren. Ms. Warren was directed by the Board to provide her Exhibits to counsel for the District by August 29, 2022.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixteen (16) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

Ramone Adams Tentatively set for hearing on November 16, 2022,

The Board recessed the meeting at approximately 10:21 AM
The Board commenced the hearing at approximately 10:22 AM

Chentile Jackson Ms. Jackson withdrew her appeal. This matter was stricken from the Agenda.

Edward Andruszkiewicz The Board, Mr. Andruszkiewicz and Ms. Gina Lencioni, counsel for the District, discussed administrative matters. A motion to exclude witnesses was made and approved. Mr. Andruszkiewicz presented his opening statements. Ms. Lencioni, counsel for the District, presented opening statements.

Mr. Andruszkiewicz was sworn in and presented his case.

Ms. Lencioni, counsel for the District, stated that Mr. Andruszkiewicz stipulated to all the District's Exhibits. Ms. Lencioni called and questioned Ms. Patricia Vanella, as a witness. Ms. Lencioni presented District Exhibit Nos. 1, 4, 5 and 6. Mr. Andruszkiewicz cross examined Ms. Vanella. Mr. Andruszkiewicz presented District Exhibit Nos. 1 and 4.

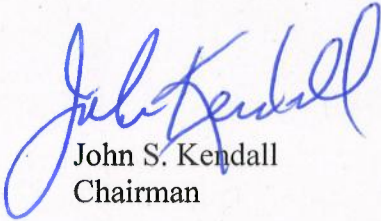
Ms. Lencioni, counsel for the District, called and questioned Mr. Thaddeus Kosowski as a witness. Ms. Lencioni presented District Exhibit No. 3. Mr. Andruszkiewicz cross examined Ms. Kosowski. The District rested its case.

Mr. Andruszkiewicz presented his closing statements. Ms. Lencioni, counsel for the District, presented closing statements.

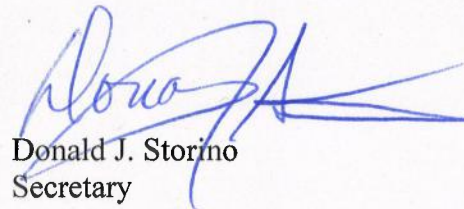
The Board took this case under advisement.

The Board adjourned the hearing at approximately 11:20 AM to an executive session.
The Board resumed the meeting at approximately 11:26 AM

The Board adjourned the meeting at approximately 11:26 AM



John S. Kendall
Chairman



Donald J. Storino
Secretary

Dated: August 17, 2022