

METROPOLITAN WATER RECLAMATION DISTRICT OF CHICAGO
OTHER POSTEMPLOYMENT BENEFITS PROGRAM

ACTUARIAL VALUATION
AS OF DECEMBER 31, 2017

INCLUDING:

GASB 45 DISCLOSURES FOR THE
PLAN/FISCAL YEAR ENDING
DECEMBER 31, 2017

GASB 74 DISCLOSURES FOR THE
PLAN/FISCAL YEAR ENDING
DECEMBER 31, 2017



May 10, 2018

To the Members of the Board of Commissioners
of the Metropolitan Water Reclamation District of Greater Chicago
100 East Erie Street
Chicago, IL 60611

Re: Metropolitan Water Reclamation District – December 31, 2017 OPEB Valuation Report

Dear Members of the Board:

We are pleased to present to this report of the annual actuarial valuation of the Metropolitan Water Reclamation District's Other Postemployment Benefits (OPEB) Program, pursuant to our engagement letter with Metropolitan Water Reclamation District of Chicago dated August 20, 2015.

Metropolitan Water Reclamation District of Chicago (MWRD) retained Foster & Foster Consulting Actuaries Inc. to perform an actuarial valuation of its Retiree Health Care Benefit Plan ("the Plan") as of December 31, 2017. The purpose of this report is to present the December 31, 2017 actuarial valuation results for the Plan. The results are applicable for MWRD's fiscal year ending December 31, 2017. Successive valuations will be performed every two years. This valuation was performed to determine annual expenses associated with providing OPEB benefits, the current funded status of the Plan, and to provide all necessary schedules required to comply with the Governmental Accounting Standards Board No. 45. The District is required to adopt GASB 74 for the Fiscal Year 2017. The schedules related to the Governmental Accounting Standards Board No. 74 can be found in Appendix 1. The Crossover Test supporting the single discount rate calculation can be found in Appendix 2.

Actuarial calculations under GASB 45 are for purposes of fulfilling MWRD's financial accounting requirements. The calculations contained herein have been made on a basis consistent with our understanding of GASB 45 and GASB 74.

The valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflects all applicable federal laws and regulations. GASB 45/74 requires that each significant assumption reflect the client's best estimate of the Plan's future experience solely with respect to that assumption. In our opinion, the assumptions and methods used in this valuation, as adopted by the District, represent reasonable expectations of anticipated plan experience under GASB 45/74.

This report shows detailed summaries of the financial results of the valuation and membership data used in preparing this valuation. The actuaries prepared supporting schedules that are included in the Actuarial and Statistical Sections of the MWRD Comprehensive Annual Financial Report (CAFR). The actuary prepared the trend data schedules to be included in the Financial Sections of the MWRD CAFR (GASB 45) and the MWRD Retiree Health Care Trust CAFR (GASB 74). These schedules include:

- Annual OPEB Cost and Net OPEB Obligation
- Supplements to the Notes to the Financial Statements:
 - Funding Status and Progress (provided, but no longer a required schedule)
 - Schedule of Sponsor Contributions
 - Schedule of Changes in the Net OPEB Liability and Related Ratios
- Reconciliation of Change in Unfunded Liability
- Summary of Membership Data
- Schedule of Active Member Valuation Data
- Schedule of Retirees and Beneficiaries Added to and Removed from the Rolls

In conducting the valuation, we have relied on personnel information, plan design information, and unaudited plan assets and benefit payments supplied by the District, and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. The census data and plan asset information was collected as of December 31, 2017 for active members, retirees, survivors and dependents. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any adjustments or modifications, is summarized in various sections of this report.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to factors such as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law. Due to the limited scope of this report an analysis of the potential range of such future measurements has not been performed. This report was prepared for the internal use of Metropolitan Water Reclamation District in connection with our actuarial valuation of the Plan for the purpose noted above and not for reliance by any other person. Foster & Foster Consulting Actuaries, Inc. disclaims any contractual or other responsibility or duty of care to others based upon the services or deliverables provided in connection with this report.

This report does not purport to comply with any other purposes not stated herein. Significantly different results from what is presented in this report may be needed for other purposes.

This document was not intended or written to be used, and it cannot be used, for the purpose of avoiding U.S. federal, state, or local tax penalties. This includes penalties that may apply if the

transaction that is the subject of this document is found to lack economic substance or fails to satisfy any other similar rule of law.

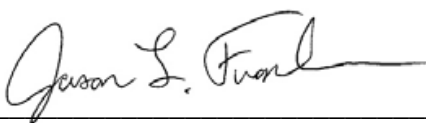
The undersigned actuaries are familiar with the immediate and long-term aspects of OPEB valuations, are members of the Society of Actuaries and the American Academy of Actuaries and meet the "Qualification Standards for Actuaries Issuing Statements of Actuarial Opinion in the United States" related to postretirement medical and life insurance plans. All the sections of this report are considered an integral part of the actuarial opinions.

To our knowledge, the individuals involved in this engagement have no relationship that may impair, or appear to impair, the objectivity of our work.

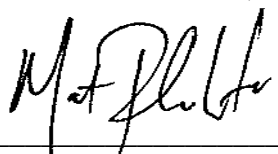
If there are any questions, concerns, or comments about any of the items contained in this report, please contact either Jason or Aimee at 630 620-0200.

Respectfully submitted,

Foster & Foster, Inc.

By: 
Jason L. Franken, FSA, EA, MAAA

By: 
Aimee M. Strickland, FSA, EA, MAAA

By: 
Matt Plachta, ASA, MAAA

Enclosures/aw

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SECTION 1 –Introduction

SECTION 1 - INTRODUCTION EXECUTIVE SUMMARY

The regular annual actuarial valuation of the Metropolitan Water Reclamation District Other Postemployment Benefits (OPEB) Program, performed as of December 31, 2017, has been completed and the results are presented in this Report. For purposes of this valuation, Medical and Prescription Drug OPEBs were taken into consideration. The results of this valuation are applicable to the plan/fiscal year ending December 31, 2017.

The following table shows the components of the District's Net OPEB Obligation:

| Valuation Date | 12/31/2015 | 12/31/2017 |
|---|--------------------------|--------------------------|
| Applicable for Fiscal Year Ending | <u>12/31/2016</u> | <u>12/31/2017</u> |
| Annual Required Contribution | \$ 12,472,000 | \$ 11,506,823 |
| As a Percent of Covered Payroll | N/A | 6.2% |
| Interest on Net OPEB Obligation | \$ 2,053,000 | \$ 1,169,545 |
| Adjustment to Annual Required Contribution | <u>(1,616,000)</u> | <u>(926,522)</u> |
| Annual OPEB Cost (Expense) | \$ 12,909,000 | \$ 11,749,846 |
| Net Retiree Benefit Payments | \$ (14,917,000) | \$ (13,430,657) |
| Employer Additional Cash Contribution | <u>(5,000,000)</u> | <u>(5,000,000)</u> |
| Actual Net Contributions Made | \$ (19,917,000) | \$ (18,430,657) |
| Increase (Decrease) in Net OPEB Obligation | \$ (7,008,000) | \$ (6,680,811) |
| Net OPEB Obligation - Beginning of Year (as reported) | <u>25,001,000</u> | <u>17,993,000</u> |
| Estimated Net OPEB Obligation – End of Year | \$ 17,993,000 | \$ 11,312,189 |

Prior Results are from the District's fiscal year 2016 year end financial statements

SECTION 1 –Introduction

District Funding Policy

There is currently no legal requirement for the District to partially or fully fund the OPEB Plan. It is our understanding that the Board of Commissioners adopted an advance funding policy (last amended October 2, 2014) with a goal of fully funding the Plan over a period of 12 years. The funding amount is currently targeted at \$5 million in each of the ten years 2017 through 2026, with no further advance funding contributions required after 2026. The Trust is expected to begin paying retiree claims and premiums beginning in 2027, with a goal of maintaining a funded level of 100% for all future years.

Changes since the Prior Valuation

The following changes have been made since the prior valuation:

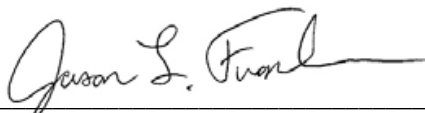
- The census data reflects changes in status for the two-year period since December 31, 2015.
- Calculations were modified to capture the impact of moving to the Medicare Advantage plan (MAPD) for post-65 eligible Medicare retirees.
- The annual per capita claims costs have been updated to reflect recent claims experience, along with changes to the health plan for retirees.
- The premium rates have been updated to use the rates effective for 2018.
- The trend rate assumption has been updated to use an initial trend rate of 8.0% in fiscal year 2018, grading down 0.75% per year until reaching an ultimate trend rate of 4.5%.
- The discount rate was decreased from 6.75% to 6.50%.


SECTION 1 –Introduction

The balance of this Report presents additional details of the actuarial valuation and the general operation of the Fund. The undersigned would be pleased to meet with the Board of Commissioners in order to discuss the Report and any pending questions concerning its contents.

Respectfully submitted,

FOSTER & FOSTER, INC.

By: 
Jason L. Franken, FSA, MAAA

By: 
Aimee M. Strickland, FSA, MAAA

SECTION 1 – Introduction

GLOSSARY OF ACTUARIAL TERMS

Actuarial Present Value is the amount or series of amounts payable or receivable at various times, determined as of a given date by the application of a particular set of Actuarial Assumptions.

For purposes of this standard, each such amount or series of amounts is:

1. adjusted for the probable financial effect of certain intervening events
2. multiplied by the probability of the occurrence of an event (such as survival, death, disability, termination of employment, etc.) on which the payment is conditioned, and
3. discounted according to an assumed rate (or rates) of return to reflect the time value of money.

Actuarial Cost Method is a procedure for determining the Present Value of plan benefits and expenses and for developing an actuarially equivalent allocation of such value to time periods, usually in the form of a Normal Cost and an Actuarial Liability. The Actuarial Cost Method is the method used to determine required contributions under the Plan. The use of this method involves the systematic funding of the Normal Cost (described below) and the Unfunded Accrued (Past Service) Liability.

Total Annual Payroll is the annual rate of pay for the fiscal year prior to the valuation date of all covered members.

Present Value of Benefits is the single sum value on the valuation date of all future benefits to be paid to current Members, Retirees, Beneficiaries, Disability Retirees and Vested Terminations.

Normal (Current Year's) Cost is the portion of the Actuarial Present Value of plan benefits and expenses which is allocated to a valuation year by the Actuarial Cost Method.

SECTION 1 – Introduction

Actuarial Accrued Liability is the portion, as determined by a particular Actuarial Cost Method, of the Actuarial Present Value of plan benefits and expenses which is not provided for by future Normal Costs.

Unfunded Actuarial Accrued Liability (UAAL) is a liability which arises when a plan is initially established or improved and such establishment or improvement is applicable to all years of past service. Under the Entry Age Normal Actuarial Cost Method, there is also a new UAAL created each year equal to the actuarial gain or loss for that year.

Annual Required Contribution (ARC) represents the level of employer contribution effort that would be required on a sustained, ongoing basis to:

1. fund the Normal Cost (cost associated with new services received) each year and
2. amortize the total unfunded actuarial liabilities (or funding excess) attributed to past services over a maximum of thirty years.

The ARC is used for accrual accounting purposes, not for funding purposes. It is a basis for the allocation of the employer's projected cost of providing Other Post Employment Benefits (OPEB) over periods that approximate the periods in which the employer receives services from the covered employees. Accordingly, the ARC is used as the foundation on which the measurement of the employer's Annual OPEB Cost is based.

Annual OPEB Cost is equal to the ARC with two required adjustments that, together, are designed to keep accounting and actuarial valuations in sync going forward when an employer has contributed less or more than the ARC in past years. For an employer with no Net OPEB Obligation, the Annual OPEB Cost is equal to the ARC.

Net OPEB Obligation (or asset) is a liability (or asset) recognized in an employer's government-wide statement of net assets, and in the financial statements of proprietary or fiduciary funds, that is essentially the cumulative difference between the Annual OPEB Cost determined in

SECTION 1 – Introduction

accordance with the requirements of Statement 45 and the amounts actually contributed in relation to the ARC.

SECTION 2 – Notes to Financial Statements

SECTION 2 - NOTES TO THE FINANCIAL STATEMENTS

This actuarial valuation involves estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to constant revision as actual experience is compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multi-year trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial liabilities for benefits.

Calculations are based upon the types of benefits provided under the terms of the substantive plan at the time of the valuation and on the pattern of sharing of costs between the employer and plan members to that point. Calculations reflect a long-term prospective, so methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets.

SECTION 2 – Notes to Financial Statements

For the Actuarial Valuation, the Entry Age actuarial cost method (level percentage of pay) was used. Select Actuarial Assumptions are listed in the table below:

| Valuation Interest Rate | 6.50% | | | | | | | | | | | | | | |
|----------------------------------|--|--------------------|-------------|------|-------|------|-------|------|-------|------|-------|------|-------|-------|-------|
| Health Care Inflation | 8.0% in Fiscal 2018, decreasing 0.75% each year to Fiscal 2022, then decreasing 0.5% to the ultimate rate of 4.5% in Fiscal 2023. Rates below: | | | | | | | | | | | | | | |
| | <table><thead><tr><th>Fiscal Year</th><th>Rate</th></tr></thead><tbody><tr><td>2018</td><td>8.00%</td></tr><tr><td>2019</td><td>7.25%</td></tr><tr><td>2020</td><td>6.50%</td></tr><tr><td>2021</td><td>5.75%</td></tr><tr><td>2022</td><td>5.00%</td></tr><tr><td>2023+</td><td>4.50%</td></tr></tbody></table> | Fiscal Year | Rate | 2018 | 8.00% | 2019 | 7.25% | 2020 | 6.50% | 2021 | 5.75% | 2022 | 5.00% | 2023+ | 4.50% |
| Fiscal Year | Rate | | | | | | | | | | | | | | |
| 2018 | 8.00% | | | | | | | | | | | | | | |
| 2019 | 7.25% | | | | | | | | | | | | | | |
| 2020 | 6.50% | | | | | | | | | | | | | | |
| 2021 | 5.75% | | | | | | | | | | | | | | |
| 2022 | 5.00% | | | | | | | | | | | | | | |
| 2023+ | 4.50% | | | | | | | | | | | | | | |
| Payroll Growth Assumption | 3.60% per year. | | | | | | | | | | | | | | |
| Inflation Assumption | 3.00% per year | | | | | | | | | | | | | | |
| Salary Scale Assumption | Varies by years of service. See Section 8 for more details. | | | | | | | | | | | | | | |
| Amortization of UAAL | Level Percentage of Payroll (Open Amortization over 30 Years) | | | | | | | | | | | | | | |

SECTION 2 – Notes to Financial Statements

Employee and District Contribution Information

The Metropolitan Water Reclamation District's Retiree Health Care Plan (Plan) is a single-employer defined benefit postemployment health care plan that covers eligible retired employees of the District. The Plan, which is administered by the District, allows employees who retire and meet certain eligibility requirements to continue medical and prescription drug coverage as a participant in the District's plan. Spouses and dependents of eligible retirees are also eligible for medical coverage. All full-time employees of the District are eligible to receive postemployment health care benefits. Lifetime coverage for retirees and their spouses and dependents is provided. The Trust was established to advance fund benefits provided under the Plan.

Under the terms of the Plan, the Retired plan members and beneficiaries currently receiving benefits are required to contribute specified amounts monthly toward the cost of health insurance premiums.

The retiree contribution rates are set based on prior year claims incurred and become effective July 1st each year. The retiree contribution rate utilized is based on the contribution rate policy established by the Board of Commissioners. This policy calls for a 2.5% increase in the contribution rate on January 1st or each year until the contribution rate reaches 50.0%, projected to be in 2021. The contribution rate for 2018 will be 42.5%.

Effective September 1, 2016, any Medicare-eligible retiree will be covered under the fully-insured Medicare Advantage Prescription Drug Program (MAPD). These Medicare eligible retirees will pay the portion of the MAPD premium based on the contribution rate percentages described above,

SECTION 2 – Notes to Financial Statements

however, there will no longer be an implicit subsidy valued for this group.

In future years, contributions are assumed to increase at the same rate as premiums.

SECTION 2 – Notes to Financial Statements

SECTION 2 – NOTES TO FINANCIAL STATEMENTS

| Valuation Date | 12/31/2015 | 12/31/2017 |
|---|--------------------------|--------------------------|
| Applicable for Fiscal Year Ending | <u>12/31/2016</u> | <u>12/31/2017</u> |
| Annual Required Contribution | \$ 12,472,000 | \$ 11,506,823 |
| Interest on Net OPEB Obligation | 2,053,000 | 1,169,545 |
| Adjustment to Annual Required Contribution | <u>(1,616,000)</u> | <u>(926,522)</u> |
| Annual OPEB Cost/(Expense) | \$ 12,909,000 | \$ 11,749,846 |
| Net Retiree Benefit Payments | \$ (14,917,000) | \$ (13,430,657) |
| Employer Additional Cash Contribution | <u>(5,000,000)</u> | <u>(5,000,000)</u> |
| Estimated Net Contributions Made | (19,917,000) | (18,430,657) |
| Anticipated Increase/(Decrease) in Net OPEB Obligation | \$ (7,008,000) | \$ (6,680,811) |
| Net OPEB Obligation - Beginning of Year | <u>25,001,000</u> | <u>17,993,000</u> |
| Final Net OPEB Obligation - End of Year | \$ 17,993,000 | \$ 11,312,189 |
| Funded Status as of Valuation Date: | <u>12/31/2015</u> | <u>12/31/2017</u> |
| Actuarial Accrued Liability (AAL) | \$ 286,646,272 | \$ 308,747,257 |
| Actuarial Value of Assets (AVA) | <u>149,328,924</u> | <u>195,199,800</u> |
| Unfunded Actuarial Accrued Liability (UAAL) | \$ 137,317,348 | \$ 113,547,457 |
| Funded Ratio | 52.1% | 63.2% |
| Covered Payroll | \$ 176,756,776 | \$ 184,807,353 |
| Ratio of UAAL to Covered Payroll | 77.7% | 61.4% |

Prior Results are from the District's fiscal year 2016 year end financial statements

SECTION 2 – Notes to Financial Statements

Notes (continued)

Schedule of Employer Contributions

| Year Ending | Annual Req. Contribution | Actual Contributions | Percentage Contributed |
|-------------|--------------------------|----------------------|------------------------|
| 12/31/2017 | 11,506,823 | 18,430,657 | 160% |
| 12/31/2016 | 12,472,000 | 19,916,860 | 160% |
| 12/31/2015 | 12,472,000 | 18,316,713 | 147% |
| 12/31/2014 | 13,212,000 | 33,716,523 | 255% |
| 12/31/2013 | 13,212,000 | 33,835,000 | 256% |
| 12/31/2012 | 27,264,000 | 35,426,000 | 130% |
| 12/31/2011 | 27,264,000 | 18,020,000 | 66% |
| 12/31/2010 | 39,847,000 | 15,517,000 | 39% |
| 12/31/2009 | 39,847,000 | 14,592,000 | 37% |
| 12/31/2008 | 44,739,000 | 35,819,000 | 80% |
| 12/31/2007 | 44,739,000 | 37,334,000 | 83% |

Schedule of Funding Progress

| Actuarial Valuation Date | Actuarial Value of Assets (a) | Accrued Liability (AAL) (b) | Unfunded AAL (UAAL) (b-a) | Funded Ratio (a/b) | Covered Payroll (c) | UAAL as a % of Covered Payroll ((b-a)/c) |
|--------------------------|-------------------------------|-----------------------------|---------------------------|--------------------|---------------------|--|
| 12/31/2017 | 195,199,800 | 308,747,257 | 113,547,457 | 63.2% | 184,807,353 | 61.4% |
| 12/31/2016 | 164,844,450 | 298,858,319 | 134,013,869 | 55.2% | 183,120,020 | 73.2% |
| 12/31/2015 | 149,328,924 | 286,646,272 | 137,317,348 | 52.1% | 176,756,776 | 77.7% |
| 12/31/2014 | 146,374,627 | 269,970,348 | 123,595,721 | 54.2% | 169,909,000 | 72.7% |
| 12/31/2013 | 120,883,000 | 260,364,000 | 139,481,000 | 46.4% | 164,005,000 | 85.0% |
| 12/31/2012 | 86,102,000 | 408,049,000 | 321,947,000 | 21.1% | 158,995,000 | 202.5% |
| 12/31/2011 | 54,996,000 | 394,676,000 | 339,680,000 | 13.9% | 162,853,000 | 208.6% |
| 12/31/2010 | 52,153,000 | 555,679,000 | 503,526,000 | 9.4% | 172,273,000 | 292.3% |
| 12/31/2009 | 47,891,000 | 526,476,000 | 478,585,000 | 9.1% | 170,392,000 | 280.9% |
| 12/31/2008 | 47,797,000 | 487,820,000 | 440,023,000 | 9.8% | 167,865,000 | 262.1% |
| 12/31/2007 | 25,025,000 | 442,683,000 | 417,658,000 | 5.7% | 158,832,000 | 263.0% |

SECTION 3 - Development of Annual OPEB Expense

SECTION 3 - DEVELOPMENT OF ANNUAL OPEB EXPENSE

| | |
|---|--------------------|
| Valuation Date | 12/31/2017 |
| Applicable for Fiscal Year Ending | <u>12/31/2017</u> |
| <i>Unfunded Actuarial Accrued Liability</i> | |
| Actuarial Accrued Liability | \$ 308,747,257 |
| Actuarial Value of Assets | <u>195,199,800</u> |
| Unfunded Actuarial Accrued Liability | \$ 113,547,457 |
| <i>Amortization Amount</i> | |
| Amortization Period | 30 |
| Amortization Method | Open |
| Discount Rate | 6.50% |
| Payroll Growth Rate | 3.60% |
| Total Amortization Amount | \$ 5,490,097 |
| <i>Development of Annual Required Contribution (ARC)</i> | |
| Normal Cost at Beginning of Fiscal Year | \$ 5,314,432 |
| Interest on Normal Cost | <u>345,438</u> |
| Normal Cost Component | \$ 5,659,870 |
| Amortization Amount at Beginning of Fiscal Year | \$ 5,490,097 |
| Amortization Interest | <u>356,856</u> |
| Amortization Component | \$ 5,846,953 |
| Annual Required Contribution | \$ 11,506,823 |
| As of Percent of Covered Payroll | 6.2% |
| <i>Development of Annual OPEB Cost</i> | |
| Annual Required Contribution | \$ 11,506,823 |
| Net OPEB Obligation, Beginning of Year | \$ 17,993,000 |
| Discount Rate | 6.50% |
| Interest on Net OPEB Obligation | \$ 1,169,545 |
| Adjustment to Annual Required Contribution | \$ (926,522) |
| Annual OPEB Cost | \$ 11,749,846 |

SECTION 4 – Reconciliation of Unfunded Actuarial Accrued Liability

SECTION 4 - RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY

| | |
|---|----------------|
| (1) Expected Unfunded Actuarial Accrued Liability as of December 31, 2016 | \$134,013,869 |
| (2) Expected Normal Cost developed as of December 31, 2016 | 4,848,493 |
| (3) Expected Administrative Expenses for Fiscal 2017 | 0 |
| (4) Interest on (1) and (2) and (3) | 9,391,423 |
| (5) Actual Sponsor Contributions to the System during the period of December 31, 2016 through December 31, 2017 | 18,430,657 |
| (6) Interest on (5) | 611,878 |
| (7) Expected Unfunded Accrued Liability as of December 31, 2017 (1)+(2)+(3)+(4)-(5)-(6) | \$129,211,250 |
| (8) Unfunded Accrued Liability as of December 31, 2017 | 113,547,457 |
| (9) Change to UAAL due to Actuarial (Gain)/Loss (8)-(7) | (\$15,663,793) |

SECTION 4 – Reconciliation of Unfunded Actuarial Accrued Liability

Changes since the Prior Valuation & Impact on Unfunded Actuarially Accrued Liability:

| | | |
|--|----|---------------------|
| 1. Changes in Census Data | \$ | (10,629,906) |
| 2. Impact of MAPD Plan Change | | (10,075,053) |
| 3. Claims Costs and Premiums lower than expected | | (5,587,659) |
| 4. Updated Trend Rate assumption | | 15,434,274 |
| 5. Discount Rate lowered from 6.75% to 6.50% | | 9,275,119 |
| 6. Investment Return (greater)/lower than expected | | <u>(14,080,568)</u> |
| Total Change in UAAL | \$ | (15,663,793) |

1. The census data reflects changes in the census information the twenty-four month (24) period since December 31, 2015. The decrease in UAAL over expected can be attributed to a small decrease in the non-vested inactive population. Additionally, while the active population headcounts stayed relatively the same, there were approximately 220 new hires during the 24-month period "replacing" those who left due to retirement, termination, etc. As a result, the average service decreased over expected, which also translates to a lower liability.

2. The MAPD plan change reduced costs for the District both explicitly and implicitly. The subsidized Medicare premium is now about 18% lower than 2 years ago. Also, the new Medicare plan does not generate an implicit rate subsidy. For current and future post-65 members electing Medicare part B, there is no implicit rate subsidy.

3. Medical claims and premiums were lower than expected across the board. Lower than expected claims decreases the net implicit subsidy, but lower premiums increases the subsidy. The majority of this gain, however, is due to the lower explicit subsidy since both the district and the retiree have to pay less in premiums than we would have expected.

4. The update to the trend rate assumption did not change the trending schedule per se. Instead, the trend schedule reflects a shift of the entire schedule back two years, such that the initial year fiscal year 2018 trend is 8%. Had the prior schedule continued, the initial trend would have been 6.0%. The ultimate rate remains 4.5%.

5. The discount rate has been lowered from 6.75% to 6.5%, as directed by the District.

SECTION 5 - Trust Fund

SECTION 5 – TRUST FUND

Metropolitan Water Reclamation District

| Fiscal Year Ending | 12/31/2017 | 12/31/2016 | 12/31/2015 |
|---|-------------------|-------------------|-------------------|
| (1) Asset Balance as of January 1 | \$ 164,844,450 | \$ 149,328,924 | \$ 146,374,627 |
| (2) Contributions During the Year ¹ | | | |
| Employer | \$ 18,430,657 | \$ 19,916,860 | \$ 18,316,713 |
| Retirees | - | - | - |
| Medicare Part D Subsidies | - | - | - |
| Total | \$ 18,430,657 | \$ 19,916,860 | \$ 18,316,713 |
| (3) Payments During the Year | | | |
| Retiree Healthcare Benefits | \$ 13,430,657 | \$ 14,916,860 | \$ 13,316,713 |
| Administrative Expenses | 36,900 | 32,254 | 35,674 |
| Total | \$ 13,467,557 | \$ 14,949,114 | \$ 13,352,387 |
| (4) Investment Return | | | |
| Asset Earnings | \$ 25,434,000 | \$ 10,589,780 | \$ (1,968,029) |
| Investment Expenses | (41,750) | (42,000) | (42,000) |
| Total | \$ 25,392,250 | \$ 10,547,780 | \$ (2,010,029) |
| (5) Asset Balance as of December 31 | \$ 195,199,800 | \$ 164,844,450 | \$ 149,328,924 |
| (6) Rate of Investment Return (net of administrative expenses) | 15.1% | 6.9% | -1.4% |

¹ Employer contributions include an amount to fully offset 100% of the employer's portion of the benefit payments (i.e. Total Contributions less Retiree Healthcare Benefits equals the advance funding policy contribution amount for the fiscal year).

SECTION 6 – Per Capita Claims Costs and Contribution Amounts

SECTION 6 - PER CAPITA CLAIMS COSTS AND CONTRIBUTION AMOUNTS

2018 Per Capita Annual Claims Costs Per Participant

| Age | PPO Plans | | HMO Plans | |
|-----|----------------------|--------------------------|----------------------|--------------------------|
| | Enrolled in Medicare | Not Enrolled in Medicare | Enrolled in Medicare | Not Enrolled in Medicare |
| 40 | \$ 6,988 | \$ 6,988 | \$ 5,107 | \$ 5,107 |
| 45 | 8,502 | 8,502 | 6,213 | 6,213 |
| 50 | 10,345 | 10,345 | 7,558 | 7,558 |
| 55 | 12,586 | 12,586 | 9,195 | 9,195 |
| 60 | 15,313 | 15,313 | 11,188 | 11,188 |
| 65 | - | 18,631 | - | 13,611 |
| 70 | - | 21,599 | - | 15,780 |
| 75 | - | 25,038 | - | 18,293 |
| 80 | - | 27,644 | - | 20,197 |
| 85+ | - | 30,521 | - | 22,299 |

2018 Annual Premium Amounts Per Participant (Retiree Portion) ¹

| | PPO Plans | | HMO Plans | |
|----------------|----------------------|--------------------------|----------------------|--------------------------|
| | Enrolled in Medicare | Not Enrolled in Medicare | Enrolled in Medicare | Not Enrolled in Medicare |
| Retiree | | | | |
| Pre-65 | \$ 5,314 | \$ 5,314 | \$ 3,484 | \$ 3,484 |
| Post-65 | 1,556 | 5,314 | 1,556 | 3,484 |
| Spouse | | | | |
| Pre-65 | \$ 5,314 | \$ 5,314 | \$ 3,038 | \$ 3,038 |
| Post-65 | 1,556 | 5,314 | 1,556 | 3,038 |

¹ The contributions shown above reflect the increase in the retiree contribution percentage from 2011 (at 25%) to 2018 (42.5%) at 2.5% per year.

SECTION 7 – Member Statistics

SECTION 7 - MEMBER STATISTICS

SUMMARY OF MEMBERSHIP DATA

| | As of <u>12/31/2017</u> | As of <u>12/31/2015</u> |
|--|----------------------------|----------------------------|
| Number of Active Participants | | |
| Eligible for Retiree Health Benefits | 590 | 555 |
| Not Yet Eligible for Retiree Health Benefits | 1,245 | 1,281 |
| Total | <u>1,835</u> | <u>1,836</u> |
| | | |
| Average Current Age of Actives | 50.0 | 50.2 |
| Average Age at Employment | 36.3 | 36.1 |
| Average Past Service | 13.7 | 14.2 |
| | | |
| Covered Payroll | \$ 184,807,353 | \$ 176,756,776 |
| Average Salary | 100,712 | 96,273 |
| | | |
| Number of Inactives Enrolled in Health Care | | |
| Retirees | 1,505 | 1,504 |
| Survivors | 438 | 458 |
| Dependent Spouses | 854 | 813 |
| Total | <u>2,797</u> | <u>2,775</u> |
| | | |
| Average Current Age of Inactives | 72.7 | 72.8 |
| | | |
| Number of Terminated Vested | 41 | 41 |
| | | |
| Average Current Age of Terminated Vesteds | 51.4 | 51.6 |

SECTION 7 – Member Statistics

SCHEDULE OF ACTIVE MEMBER VALUATION DATA

AGE AND SERVICE DISTRIBUTION

| AGE | TOTAL PAST SERVICE | | | | | | | | | | Total |
|---------|-----------------------|-----|-----|-------|-------|-------|-------|-------|-------|-----|-------|
| | 0 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40+ | |
| 20 - 24 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| 25 - 29 | 9 | 39 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 55 |
| 30 - 34 | 11 | 66 | 32 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 123 |
| 35 - 39 | 9 | 55 | 37 | 63 | 12 | 0 | 0 | 0 | 0 | 0 | 176 |
| 40 - 44 | 5 | 51 | 40 | 62 | 34 | 11 | 0 | 0 | 0 | 0 | 203 |
| 45 - 49 | 5 | 50 | 35 | 52 | 68 | 49 | 20 | 2 | 0 | 0 | 281 |
| 50 - 54 | 7 | 42 | 38 | 52 | 55 | 44 | 74 | 11 | 0 | 0 | 323 |
| 55 - 59 | 6 | 35 | 26 | 68 | 53 | 47 | 81 | 28 | 1 | 0 | 345 |
| 60 - 64 | 3 | 19 | 25 | 36 | 52 | 28 | 42 | 9 | 2 | 1 | 217 |
| 65+ | 0 | 4 | 4 | 19 | 30 | 18 | 17 | 8 | 2 | 2 | 104 |
| Total | 55 | 369 | 243 | 367 | 304 | 197 | 234 | 58 | 5 | 3 | 1,835 |

SECTION 7 – Member Statistics

SCHEDULE OF RETIREES AND BENEFICIARIES ADDED TO/FROM ROLLS

| Fiscal Year | Beginning of Year Balance | Number Added to Rolls | Number Removed from Rolls | End of Year Balance | Health Care Annual Benefit Amounts | Average Annual Benefit | % Change in Average Benefit |
|-------------------|---------------------------|-----------------------|---------------------------|---------------------|------------------------------------|------------------------|-----------------------------|
| 2007 | 1,850 | 150 | 127 | 1,873 | \$12,333,865 | \$6,585 | - |
| 2009 | 1,873 | 183 | 156 | 1,900 | \$14,591,543 | \$7,680 | 16.6% |
| 2011 | 1,900 | 221 | 144 | 1,977 | \$15,020,374 | \$7,598 | -1.1% |
| 2013 | 1,977 | 118 | 131 | 1,964 | \$13,834,831 | \$7,044 | -7.3% |
| 2015 ¹ | 1,964 | 217 | 178 | 2,003 | \$13,316,713 | \$6,648 | -5.6% |
| 2017 | 2,003 | 172 | 191 | 1,984 | \$13,430,657 | \$6,769 | 1.8% |

BREAKDOWN OF BENEFIT PLAN ENROLLMENT

(RETIREES, BENEFICIARIES, COVERED SPOUSES AND TERMINATED VESTED)

| Enrollee Group | PPO | HMO | Total |
|-------------------|------------|------------|------------|
| Benefit Recipient | 1,567 | 417 | 1,984 |
| Spouse | <u>641</u> | <u>213</u> | <u>854</u> |
| Grand Total | 2,208 | 630 | 2,838 |

¹ Prior rolls adjusted to include vested terminated members excluded in the previous valuation.

SECTION 8 - Actuarial Assumptions and Funding Methods

SECTION 8 - ACTUARIAL ASSUMPTIONS AND FUNDING METHODS

Actuarial Assumptions

| | |
|-----------------------------------|---|
| <u>Valuation/Measurement Date</u> | December 31, 2017. |
| <u>Fiscal Year End</u> | December 31. |
| <u>Actuarial Value of Assets</u> | Market Value. |
| <u>Mortality Rate</u> | RP-2000 Combined Healthy Mortality Table with Generational Mortality Improvements (Scale AA). |
| <u>Interest Rate</u> | 6.50% per year, compounded annually, net of investment related expenses. |
| <u>Retirement Rates</u> | See table below: |

| <u>Age</u> | <u>Retirement Rate</u> |
|------------|------------------------|
| 50 – 59 | 6% |
| 60 – 64 | 13% |
| 65 | 15% |
| 66 – 67 | 19% |
| 68 – 69 | 20% |
| 70 – 74 | 25% |
| 75 | 100% |

| | |
|--|--|
| <u>Retirement – Vested Participant</u> | Assumed to retire at first eligibility for commencement of pension benefits. |
|--|--|

| | |
|------------------------|------------------|
| <u>Salary Increase</u> | See table below. |
|------------------------|------------------|

| <u>Service</u> | <u>Salary Increase Rate</u> |
|----------------|-----------------------------|
| 0 | 7.00% |
| 1 | 6.25% |
| 2 | 5.75% |
| 3 | 5.50% |
| 4 | 5.25% |
| 5 | 5.00% |
| 6 | 4.75% |
| 7 | 4.50% |
| 8 | 4.50% |
| 9+ | 4.25% |

SECTION 8 - Actuarial Assumptions and Funding Methods

Actuarial Assumptions (Continued)

| | |
|----------------------------------|--|
| <u>Payroll Growth</u> | 3.60% per year. |
| <u>Inflation</u> | 3.00% per year. |
| <u>Administrative Expenses</u> | No additional expenses added to Normal Cost. |
| <u>Marital Status</u> | 100% assumed married, with male spouses 3 years older than female spouses. |
| <u>Health Care Participation</u> | 90% participation assumed, with 76% electing spouse coverage. Future retirees are assumed to elect medical plans in the same proportion as the 2017 elections for current enrollees. The current enrollments are 36.6% with HMO and 63.4% with PPO. |
| <u>Medicare Participation</u> | 100% of members are assumed to enroll in Medicare if eligible and hired on or after April 1, 1986. It is assumed that 93% of members will enroll in Medicare if hired before April 1, 1986. |
| <u>Health Care Inflation</u> | 8.0% in Fiscal 2018, decreasing 0.75% each year to Fiscal 2022, then decreasing 0.5% to the ultimate rate of 4.5% in Fiscal 2023. Rates below: |

| <u>Fiscal Year</u> | <u>Rate</u> |
|--------------------|-------------|
| 2018 | 8.00% |
| 2019 | 7.25% |
| 2020 | 6.50% |
| 2021 | 5.75% |
| 2022 | 5.00% |
| 2023+ | 4.50% |

SECTION 8 - Actuarial Assumptions and Funding Methods

Actuarial Assumptions (Continued)

Termination Rates

See table below:

| <u>Service</u> | <u>Male Rate</u> | <u>Female Rate</u> |
|----------------|------------------|--------------------|
| 0 | 4.000% | 5.733% |
| 1 | 3.480% | 4.973% |
| 2 | 3.089% | 5.064% |
| 3 | 2.604% | 4.759% |
| 4 | 2.245% | 4.518% |
| 5 | 1.780% | 4.490% |
| 6 | 1.561% | 4.193% |
| 7 | 1.500% | 3.945% |
| 8 | 1.500% | 3.646% |
| 9 | 1.500% | 2.342% |
| 10 | 1.502% | 2.054% |
| 11 | 1.391% | 1.946% |
| 12 | 1.343% | 1.898% |
| 13 | 1.244% | 1.859% |
| 14 | 1.189% | 1.772% |
| 15 | 1.111% | 1.772% |
| 16 | 0.985% | 1.772% |
| 17+ | 0.500% | 1.772% |

Disability Rates

None assumed.

Medical Aging Factors

4% per year prior to age 65;
 3% per year between ages 65 and 75;
 2% per year between ages 75 and 85;
 0% per year thereafter.

Health Claims

(Medicare and Non-Medicare)

Developed using a 50/50 blend of i) the 2017 medical and prescription claims and enrollment experience; and ii) 2018 age-adjusted premium rates.

Funding Method

Entry Age Cost Method (level percentage of pay)

SECTION 8 - Actuarial Assumptions and Funding Methods

DISCUSSION OF CENSUS DATA AND ASSUMPTIONS`

1. Census Data – We received December 31, 2017 census data from District personnel. The data was substantially similar to data used in the previous year’s valuation. No material modifications were made to the data.
2. Medical/Rx Cost and Enrollment Data – District personnel provided claims and enrollment experience for medical and prescription plan cost information for calendar years 2015, 2016 and 2017.
3. Actuarial Assumptions and Methods –
 - a. Demographic Assumptions
 - i. Mortality rates are deemed reasonable and reflect mortality improvements. They are a best estimate given limited plan experience. We will continue to monitor the impact of mortality.
 - ii. Retirement rates and termination rates are the same as the prior valuation, matching those used by the pension plan. They are deemed reasonable and will continue to be monitored to ensure they capture plan experience.
 - iii. The participation rate and spousal coverage election percentage are the same as the previous valuation. They are deemed reasonable and will continue to be monitored.
 - b. Other Assumptions
 - i. The trend rate schedule has been updated. The initial health care inflation rate is the 8.0%. The ultimate rate is still 4.5%, but has been delayed until 2023. These rates are based on recent healthcare trend rate surveys.
 - ii. The interest rate (i.e. investment return) was decreased from 6.75% to 6.50% at the request of the District and Board personnel. Since the plan is funded, this assumption represents the expected return on the assets in the trust, as permitted under GASB 45.

SECTION 8 - Actuarial Assumptions and Funding Methods

- c. Funding Method -The valuation results were calculated using the Entry Age cost method (level percentage of pay). This method is one of six permitted methods under the current GASB 45/45 standards.
- d. Excise Tax – The effect of any potential impact due to the 40% excise tax on high cost plans has been ignored for this valuation due to the significant uncertainty surrounding the application of the requirements under the Patient Protection and Affordable Care Act signed into law on March 23, 2010.
- e. Amortization Methodology – The payroll growth assumption remains unchanged at 3.60%. The unfunded actuarial accrued liability is amortized on an open 30-year (level percentage of payroll) amortization basis, which is permitted under the current GASB 45 standard. The maximum amortization period allowed by GASB is 30 years.

SECTION 9 – Summary of Plan Provisions

SECTION 9 - SUMMARY OF PLAN PROVISIONS

| | |
|---|---|
| <u>Credited Service</u> | Total completed years of employment with the District. |
| <u>Eligibility for Insurance Coverage</u> | At least 10 years of service with the District. Coverage does not commence until the member starts receiving payments from the District's Retirement Fund. Earliest eligibility is based on the member's hire date as follows: Hired before June 13, 1997: Age 50 Hired after June 13, 1997 and before January 1, 2011: Age 55 Hired on or after January 1, 2011: Age 62 |
| <u>Health Care Insurance</u> | Retirees and their dependents who meet the age and service requirements above are eligible for medical and prescription drug benefits payable for life. |
| <u>Health Contributions</u> Retiree | Retirees pay a portion of the premium each year based on the i) adjusted premium developed based on actual claims experience and ii) the contribution rate policy established by the Board of Commissioners. The policy calls for a 2.5% increase in the contribution rate on January 1 st or each year until the contribution rate reaches 50.0%, projected to be in 2021. The contribution rate for 2018 is 42.5%. |
| District | Remaining amount necessary for payment of claims. |

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

APPENDIX 1 – GASB 74 DISCLOSURES FOR PLAN YEAR 2017

STATEMENT OF FIDUCIARY NET POSITION December 31, 2017

| <u>ASSETS</u> | MARKET VALUE |
|--|--------------|
| Cash and Short-Term Investments | 0 |
| Receivables: | |
| Accrued Interest | 72,707 |
| Total Receivable | 72,707 |
| Investments: | |
| Fixed Income Mutual Funds | 62,804,603 |
| Equity Mutual Funds | 97,893,327 |
| Balanced Mutual Funds | 17,449,113 |
| Money Market Funds | 16,993,800 |
| Total Investments | 195,140,843 |
| Total Assets | 195,213,550 |
| <u>LIABILITIES</u> | |
| Payables: | |
| Deposit Payable | 13,750 |
| Total Liabilities | 13,750 |
| NET POSITION RESTRICTED FOR POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS | 195,199,800 |

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2017 Market Value Basis

ADDITIONS

Contributions:

| | | |
|------------------------|------------|--|
| Employer Contributions | 18,430,657 | |
|------------------------|------------|--|

| | | |
|---------------------|--|------------|
| Total Contributions | | 18,430,657 |
|---------------------|--|------------|

Investment Income:

| | | |
|---|------------|--|
| Net Increase in Fair Value of Investments | 21,208,737 | |
|---|------------|--|

| | | |
|----------------------|-----------|--|
| Interest & Dividends | 4,225,263 | |
|----------------------|-----------|--|

| | | |
|--------------------------------------|----------|--|
| Less Investment Expense ¹ | (41,750) | |
|--------------------------------------|----------|--|

| | | |
|-----------------------|--|------------|
| Net Investment Income | | 25,392,250 |
|-----------------------|--|------------|

| | | |
|-----------------|--|------------|
| Total Additions | | 43,822,907 |
|-----------------|--|------------|

DEDUCTIONS

Distributions to Members:

| | | |
|---------------------------|------------|--|
| Health Insurance Benefits | 13,430,657 | |
|---------------------------|------------|--|

| | | |
|---------------------|--|------------|
| Total Distributions | | 13,430,657 |
|---------------------|--|------------|

| | | |
|------------------------|--|--------|
| Administrative Expense | | 36,900 |
|------------------------|--|--------|

| | | |
|------------------|--|------------|
| Total Deductions | | 13,467,557 |
|------------------|--|------------|

| | | |
|------------------------------|--|------------|
| Net Increase in Net Position | | 30,355,350 |
|------------------------------|--|------------|

NET POSITION RESTRICTED FOR POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS

| | | |
|-----------------------|--|-------------|
| Beginning of the Year | | 164,844,450 |
|-----------------------|--|-------------|

| | | |
|-----------------|--|-------------|
| End of the Year | | 195,199,800 |
|-----------------|--|-------------|

NOTES TO THE FINANCIAL STATEMENTS (For the Year Ended December 31, 2017)

General Information about the OPEB Plan

Plan Description

The Metropolitan Water Reclamation District of Chicago Retiree Health Care Benefit Plan (Plan) is a single-employer defined benefit postemployment health care plan that covers eligible retired employees of the District. The Plan, which is administered by the District, allows employees who retire and meet retirement eligibility requirements under the District’s retirement plan to continue health coverage as a participant in the District’s plan.

Employees covered by benefit terms. At December 31, 2017, the following employees were covered by the benefit terms:

| | |
|---|-------------|
| Inactive Plan Members Currently Receiving Benefits | 1505 |
| Beneficiaries of Deceased Plan Members Currently Receiving Benefits | 438 |
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 41 |
| Active Plan Members | 1835 |
| | <hr/> |
| | 3819 |
| | <hr/> <hr/> |

Benefits Provided

The benefits provided are the same as those provided for active employees. Spouses and dependents of eligible retirees are also eligible for medical coverage. All full-time employees of the District are eligible to receive postemployment benefits. Coverage for retirees and their spouse and dependents is provided for life. The Trust was established to advance fund benefits provided under the Plan.

Eligibility for Insurance Coverage:

Employees must have at least ten years of service with the District, and coverage does not commence until the member starts receiving payments from the District’s Retirement Fund. Eligibility is based on the employee’s hire date as follows: age 50 for those hired before June 13, 1997, age 55 for those hired between June 13, 1997 and January 1, 2011 and age 63 for those hired after January 1, 2011.

Health Care Insurance:

Retirees and their dependents who meet the age and service requirements above are eligible for medical and prescription drug benefits payable for life.

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

Contributions:

The Metropolitan Water Reclamation District’s Retiree Health Care Plan (Plan) is a single-employer defined benefit postemployment health care plan that covers eligible retired employees of the District. The Plan, which is administered by the District, allows employees who retire and meet certain eligibility requirements to continue medical and prescription drug coverage as a participant in the District’s plan. Spouses and dependents of eligible retirees are also eligible for medical coverage. All full-time employees of the District are eligible to receive postemployment health care benefits. Lifetime coverage for retirees and their spouses and dependents is provided. The Trust was established to advance fund benefits provided under the Plan.

Under the terms of the Plan, the Retired plan members and beneficiaries currently receiving benefits are required to contribute specified amounts monthly toward the cost of health insurance premiums.

The retiree contribution rates are set based on prior year claims incurred and become effective July 1st each year. The retiree contribution rate utilized is based on the contribution rate policy established by the Board of Commissioners. This policy calls for a 2.5% increase in the contribution rate on January 1st or each year until the contribution rate reaches 50.0%, projected to be in 2021. The contribution rate for 2018 will be 42.5%.

In future years, contributions are assumed to increase at the same rate as premiums.

Investment Policy:

The following was the Board’s adopted asset allocation policy as of December 31, 2017.

| <u>Asset Class</u> | <u>Target Allocation</u> |
|----------------------------------|--------------------------|
| Broad Fixed Income | 22.50% |
| Core Plus Fixed Income | 17.50% |
| Large-Cap Core Equity | 9.00% |
| Large-Cap Value Equity | 9.00% |
| Large-Cap Growth Equity | 9.00% |
| Mid-Cap Core Equity | 4.00% |
| Small-Cap Core Equity | 4.00% |
| Non-US Large-Cap Core Equity | 15.00% |
| Global Tactical Asset Allocation | 10.00% |
| Total | <u>100.00%</u> |

Concentrations:

The Plan did not hold investments in any one organization that represent 5 percent or more of the Fund's Fiduciary Net Position.

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

Rate of Return:

For the year ended December 31, 2017 the annual money-weighted rate of return on investments, net of investment expense, was 15.06 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts invested.

Receivables:

If the OPEB plan reported receivables from long-term contracts with The District for contributions, the OPEB plan should disclose information required by paragraph 34c of this Statement.

Allocated Insurance Contracts:

If the OPEB plan had allocated insurance contracts that are excluded from OPEB plan assets, the OPEB plan should disclose information required by paragraph 34d of this Statement.

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

NET OPEB LIABILITY OF THE SPONSOR

The measurement date for GASB 74 reporting is December 31, 2017.
The reporting period is January 1, 2016 through December 31, 2017.

The Sponsor's Net OPEB Liability was measured as of December 31, 2017.
The Total OPEB Liability used to calculate the Net OPEB Liability was determined as of that date.

Note - The Total OPEB Liability was "rolled-back" from December 31, 2017 at 6.50%, thus producing no experience or assumption gain or loss for the period ending December 31, 2017.

The components of the Net OPEB Liability of the Sponsor on December 31, 2017 were as follows:

| | |
|---|-----------------------|
| Total OPEB Liability | \$ 308,747,257 |
| Plan Fiduciary Net Position | <u>(195,199,800)</u> |
| Sponsor's Net OPEB Liability | <u>\$ 113,547,457</u> |
| Plan Fiduciary Net Position as a percentage of the Total OPEB Liability | 63.22% |

Actuarial Assumptions:

The Total OPEB Liability was determined by an actuarial valuation as of December 31, 2017 using the following actuarial assumptions:

| | |
|-----------------------------|---------------|
| Inflation | 3.00% |
| Salary Increases | See Section 8 |
| Discount Rate | 6.50% |
| Investment Rate of Return | 6.50% |
| Healthcare cost trend rates | 4.50% - 8.00% |

For all employees, mortality rates were based on the RP-200 combined health mortality tables with fully generational mortality improvements using scale AA.

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

The Long-Term Expected Rate of Return on OPEB Plan investments is determined using a building-block method in which best-estimate rates of expected future real rates of return (expected returns, net of investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of December 31, 2017 are summarized in the following table:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long Term Expected Real Rate of Return</u> |
|----------------------------------|--------------------------|---|
| Broad Fixed Income | 22.50% | 1.10% |
| Core Plus Fixed Income | 17.50% | 1.50% |
| Large-Cap Core Equity | 9.00% | 5.30% |
| Large-Cap Value Equity | 9.00% | 5.30% |
| Large-Cap Growth Equity | 9.00% | 5.20% |
| Mid-Cap Core Equity | 4.00% | 5.70% |
| Small-Cap Core Equity | 4.00% | 6.20% |
| Non-US Large-Cap Core Equity | 15.00% | 5.40% |
| Global Tactical Asset Allocation | 10.00% | 2.50% |
| Total | <u>100.00%</u> | |

The Long-Term Expected Rate of Return calculated using the method described above was 6.5% (assuming 3% inflation).

Discount Rate:

The projection of cash flows used to determine the Discount Rate assumed that current Plan Member and Sponsor contributions will be made at the current contribution rate (i.e. funding policy). The expected rate of return on trust investments is 6.50%. It is our understanding that the Sponsor has adopted a funding policy as of October 2, 2014 with the intention of fully funding the plan by 2026 and maintaining 100% funding thereafter. The sponsor has shown that they are following the funding policy completely and will continue to do so. Therefore, the expected return on investments was used to discount projected benefit payments for all future benefit payments, and the single equivalent rate was 6.50%.

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

Sensitivity of the Net OPEB Liability to changes in the Discount Rate as of December 31, 2017:

The following presents the Net OPEB Liability of the Sponsor, as well as what the Sponsor's Net OPEB Liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

| | 1% Decrease 5.50% | Current Discount Rate 6.50% | 1% Increase 7.50% |
|----------------------------|----------------------|-----------------------------------|----------------------|
| Net OPEB Liability (asset) | \$ 156,326,537 | \$ 113,547,457 | \$ 79,182,282 |

Sensitivity of the Net OPEB Liability to changes in the Healthcare Cost Trend Rates as of December 31, 2017:

The following presents the Net OPEB Liability of the Sponsor, as well as what the Sponsor's Net OPEB Liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

| | 1% Decrease 3.50% - 7.00% | Healthcare Cost Trend Rates 4.50% - 8.00% | 1% Increase 5.50% - 9.00% |
|----------------------------|------------------------------|---|------------------------------|
| Net OPEB Liability (asset) | \$ 74,829,194 | \$ 113,547,457 | \$ 161,870,445 |

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

SCHEDULE OF CHANGES IN THE SPONSOR'S NET OPEB LIABILITY AND RELATED RATIOS Last 10 Fiscal Years

| | <u>12/31/2017</u> |
|--|------------------------------|
| Total OPEB Liability | |
| Service Cost | 5,097,776 |
| Interest | 19,260,038 |
| Changes of benefit terms | - |
| Differences between Expected and Actual Experience | - |
| Changes of assumptions | - |
| Benefit Payments | <u>(13,430,657)</u> |
| Net Change in Total OPEB Liability | 10,927,157 |
| Total OPEB Liability - Beginning | <u>297,820,100</u> |
| Total OPEB Liability - Ending (a) | <u><u>\$ 308,747,257</u></u> |
| | |
| Plan Fiduciary Net Position | |
| Employer Trust Contribution | 5,000,000 |
| Pay-as-you-go Contributions | 13,430,657 |
| Net Investment Income | 25,392,250 |
| Benefit Payments | (13,430,657) |
| Administrative Expense | <u>(36,900)</u> |
| Net Change in Plan Fiduciary Net Position | 30,355,350 |
| Plan Fiduciary Net Position - Beginning | <u>164,844,450</u> |
| Plan Fiduciary Net Position - Ending (b) | <u><u>\$ 195,199,800</u></u> |
| | |
| Sponsor's Net OPEB Liability - Ending (a) - (b) | <u><u>\$ 113,547,457</u></u> |
| | |
| Plan Fiduciary Net Position as a percentage of the Total OPEB Liability | 63.22% |
| | |
| Covered Employee Payroll | \$ 184,807,353 |
| | |
| Sponsor's Net OPEB Liability as a percentage of Covered Employee Payroll | 61.44% |

APPENDIX 1– GASB 74 Disclosure for Plan Year 2017

SCHEDULE OF SPONSOR CONTRIBUTIONS Last 10 Fiscal Years

| | 12/31/2017 | 12/31/2016 | 12/31/2015 | 12/31/2014 | 12/31/2013 | 12/31/2012 | 12/31/2011 | 12/31/2010 | 12/31/2009 | 12/31/2008 |
|---------------------------------------|----------------|----------------|----------------|-----------------|-----------------|----------------|----------------|----------------|----------------|----------------|
| Actuarially Determined Contribution | \$ 11,506,823 | \$ 12,471,893 | \$ 12,471,893 | \$ 13,211,937 | \$ 13,211,937 | \$ 27,263,684 | \$ 27,263,684 | \$ 39,847,021 | \$ 39,847,021 | \$ 44,739,006 |
| Contributions in relation to the | | | | | | | | | | |
| Actuarially Determined Contributions* | 18,430,657 | 19,916,860 | 18,316,713 | 33,716,523 | 33,834,831 | 35,426,215 | 18,020,374 | 15,516,965 | 14,591,543 | 35,819,281 |
| Contribution Deficiency (Excess) | \$ (6,923,834) | \$ (7,444,967) | \$ (5,844,820) | \$ (20,504,586) | \$ (20,622,894) | \$ (8,162,531) | \$ 9,243,310 | \$ 24,330,056 | \$ 25,255,478 | \$ 8,919,725 |
| Covered Employee Payroll | \$ 184,807,353 | \$ 183,120,020 | \$ 176,756,776 | \$ 169,909,275 | \$ 164,005,092 | \$ 158,995,000 | \$ 162,853,163 | \$ 172,273,000 | \$ 170,392,445 | \$ 167,865,000 |
| Contributions as a percentage of | | | | | | | | | | |
| Covered Employee Payroll | 9.97% | 10.88% | 10.36% | 19.84% | 20.63% | 22.28% | 11.07% | 9.01% | 8.56% | 21.34% |

* Includes Pay-As-You-Go Benefit amounts plus the cash contributions to the trust

Notes to Schedule

Actuarially determined contribution rates shown above are calculated as of December 31 for the plan/fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates are the same as those found in Section 8 of this report.

APPENDIX 2 – GASB 74 Crossover Test

APPENDIX 2 – GASB 74 CROSSOVER TEST

Metropolitan Water Reclamation District of Chicago Post Retirement Health Care Plan - GASB Statement 74 Crossover Projection

50 Year Projection of the Health Care Plan's Fiduciary Net Position Based on the December 31, 2017 Measurement Date. 6.50% Asset Return

| Year | Projected Beginning Fiduciary Net Position | Projected Total Contributions | Projected Benefit Payments | Projected Administrative Expense | Projected Investment Earnings | Projected Ending Fiduciary Net Position |
|------|--|----------------------------------|-------------------------------|--|-------------------------------------|---|
| 2018 | 195,199,800 | 18,987,558 | 13,987,558 | 38,007 | 12,849,252 | 213,011,045 |
| 2019 | 213,011,045 | 20,027,641 | 15,027,641 | 38,069 | 14,006,981 | 231,979,956 |
| 2020 | 231,979,956 | 21,024,568 | 16,024,568 | 38,136 | 15,239,958 | 252,181,778 |
| 2021 | 252,181,778 | 22,354,894 | 17,354,894 | 38,172 | 16,553,075 | 273,696,681 |
| 2022 | 273,696,681 | 23,606,016 | 18,606,016 | 38,186 | 17,951,543 | 296,610,038 |
| 2023 | 296,610,038 | 24,895,099 | 19,895,099 | 38,195 | 19,440,911 | 321,012,753 |
| 2024 | 321,012,753 | 26,045,971 | 21,045,971 | 38,171 | 21,027,088 | 347,001,671 |
| 2025 | 347,001,671 | 27,190,109 | 22,190,109 | 38,141 | 22,716,369 | 374,679,899 |
| 2026 | 374,679,899 | 28,254,571 | 23,254,571 | 38,075 | 24,515,456 | 404,157,280 |
| 2027 | 404,157,280 | 4,194,534 | 24,289,951 | 37,981 | 25,615,888 | 409,639,769 |
| 2028 | 409,639,769 | 3,992,619 | 25,357,644 | 37,870 | 25,930,991 | 414,167,865 |
| 2029 | 414,167,865 | 3,792,713 | 26,382,185 | 37,696 | 26,185,528 | 417,726,226 |
| 2030 | 417,726,226 | 3,605,145 | 27,204,483 | 37,488 | 26,384,008 | 420,473,408 |
| 2031 | 420,473,408 | 3,416,159 | 28,170,172 | 37,246 | 26,525,056 | 422,207,205 |
| 2032 | 422,207,205 | 3,231,889 | 29,040,584 | 36,956 | 26,603,485 | 422,965,038 |
| 2033 | 422,965,038 | 3,052,392 | 29,735,112 | 36,602 | 26,624,349 | 422,870,064 |
| 2034 | 422,870,064 | 2,878,200 | 30,639,335 | 36,221 | 26,583,140 | 421,655,848 |
| 2035 | 421,655,848 | 2,708,479 | 31,306,980 | 35,797 | 26,477,015 | 419,498,566 |
| 2036 | 419,498,566 | 2,546,415 | 31,915,421 | 35,329 | 26,311,766 | 416,405,997 |
| 2037 | 416,405,997 | 2,382,432 | 32,621,244 | 34,816 | 26,082,497 | 412,214,865 |
| 2038 | 412,214,865 | 2,227,177 | 32,921,076 | 34,255 | 25,795,301 | 407,282,012 |
| 2039 | 407,282,012 | 2,078,355 | 33,369,118 | 33,660 | 25,455,287 | 401,412,876 |
| 2040 | 401,412,876 | 1,930,498 | 33,535,718 | 33,030 | 25,063,594 | 394,838,220 |
| 2041 | 394,838,220 | 1,789,160 | 33,367,701 | 32,381 | 24,637,129 | 387,864,427 |
| 2042 | 387,864,427 | 1,649,507 | 33,443,070 | 31,681 | 24,176,867 | 380,216,050 |
| 2043 | 380,216,050 | 1,511,421 | 33,046,460 | 30,962 | 23,688,148 | 372,338,198 |
| 2044 | 372,338,198 | 1,384,554 | 32,525,810 | 30,224 | 23,188,910 | 364,355,627 |
| 2045 | 364,355,627 | 1,262,259 | 31,841,004 | 29,489 | 22,688,348 | 356,435,741 |
| 2046 | 356,435,741 | 1,142,040 | 30,921,995 | 28,701 | 22,199,542 | 348,826,627 |
| 2047 | 348,826,627 | 1,028,339 | 29,904,597 | 27,917 | 21,734,345 | 341,656,797 |
| 2048 | 341,656,797 | 920,952 | 28,769,162 | 27,101 | 21,301,744 | 335,083,229 |
| 2049 | 335,083,229 | 822,771 | 27,721,737 | 26,294 | 20,905,339 | 329,063,308 |
| 2050 | 329,063,308 | 725,660 | 26,395,085 | 25,457 | 20,554,031 | 323,922,458 |
| 2051 | 323,922,458 | 634,486 | 25,169,062 | 24,612 | 20,256,786 | 319,620,055 |
| 2052 | 319,620,055 | 549,669 | 24,029,788 | 23,739 | 20,011,428 | 316,127,626 |
| 2053 | 316,127,626 | 464,957 | 22,750,469 | 22,932 | 19,823,271 | 313,642,452 |

APPENDIX 2– GASB 74 Crossover Test

| Year | Projected Beginning Fiduciary Net Position | Projected Total Contributions | Projected Benefit Payments | Projected Administrative Expense | Projected Investment Earnings | Projected Ending Fiduciary Net Position |
|------|--|----------------------------------|-------------------------------|--|-------------------------------------|---|
| 2054 | 313,642,452 | 390,295 | 21,301,223 | 22,079 | 19,706,437 | 312,415,882 |
| 2055 | 312,415,882 | 322,406 | 20,040,480 | 21,204 | 19,665,506 | 312,342,110 |
| 2056 | 312,342,110 | 265,657 | 18,921,934 | 20,410 | 19,695,245 | 313,360,669 |
| 2057 | 313,360,669 | 214,541 | 17,790,470 | 19,548 | 19,796,590 | 315,561,781 |
| 2058 | 315,561,781 | 171,501 | 16,780,234 | 18,726 | 19,971,123 | 318,905,446 |
| 2059 | 318,905,446 | 137,758 | 15,862,622 | 17,892 | 20,217,214 | 323,379,904 |
| 2060 | 323,379,904 | 106,293 | 15,041,988 | 17,077 | 20,533,729 | 328,960,860 |
| 2061 | 328,960,860 | 81,054 | 14,254,665 | 16,287 | 20,921,284 | 335,692,246 |
| 2062 | 335,692,246 | 61,943 | 13,514,363 | 15,494 | 21,382,289 | 343,606,620 |
| 2063 | 343,606,620 | 48,538 | 12,805,957 | 14,734 | 21,919,335 | 352,753,803 |
| 2064 | 352,753,803 | 35,077 | 12,175,868 | 13,979 | 22,533,967 | 363,133,000 |
| 2065 | 363,133,000 | 26,696 | 11,622,608 | 13,232 | 23,226,348 | 374,750,204 |
| 2066 | 374,750,204 | 21,387 | 11,111,150 | 12,496 | 23,997,940 | 387,645,886 |