

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 20, 2017**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Brian Deitz, Human Resources Manager  
Mr. Robert Byrne, Senior Human Resources Analyst  
Ms. Christian Johnson, Senior Human Resources Analyst  
Mr. Thomas Soukup, Associate Human Resources Analyst  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Pamela Saindon, Senior Attorney  
Mr. Jeffery Waldhoff, Senior Attorney  
Mr. Larry Malone, Appellant  
Mr. Gregory Bueche, Attoreny  
Ms. Tia Taylor, Respondent  
Mr. Paul Connolly, Police Sergeant  
Mr. Patrick Miller, Police Officer  
Mr. Lance Beier, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Ms. Tykira Taylor, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 8, 2017 were approved.

The minutes of the executive session of November 8, 2017 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Shao-Kuang Huang                      Continued to January 17, 2018 for status.

Larry Malone                              Appeal of Performance Appraisal (Case No. 17-06) tentatively set for  
argument on February 21, 2018 at 10:15 a.m.

Larry Malone                              Appeal of 1-Day Suspension (Case No. 17-07) continued to  
January 17, 2018 for status and tentatively set for hearing on  
February 21, 2018 at 10:15 a.m.

Farhan Qureshi                            Appeal of 3-Day Suspension (Case No. 17-14) continued to  
January 17, 2018 for status.

Farhan Qureshi                      Appeal of 5-Day Suspension (Case No. 17-16) continued to  
January 17, 2018 for status.

Tia Taylor                              Set for hearing on January 17, 2018.

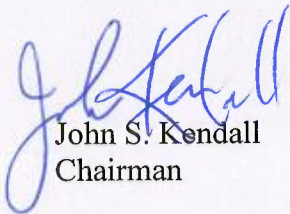
Alicia Gibbs                          Ms. Gibbs retired. This matter has been stricken from the call.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-one (51) requests for leaves of absence, which the Board ratified.

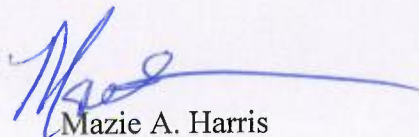
Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.


The Board adjourned the meeting at approximately 10:21 AM.



John S. Kendall  
Chairman



Mazie A. Harris  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: December 20, 2017