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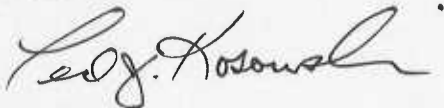
December 1, 2014

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 17, 2014 at 10:00 AM**. This meeting will be held in the **Lincoln Room** of the Four Points by Sheraton Hotel – 4th floor, at **630 North Rush Street**, Chicago, IL.

A copy of the tentative agenda for the December meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:jch

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Messrs. Savage, Msall
Mmes. McElligott, Boyle, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, December 17, 2014 – 10:00 AM

**Lincoln Room –4th Floor – Four Points by Sheraton
630 North Rush Street
Chicago, IL**

❖ **Next Meeting Date:** January 21, 2015

1. Approval of the Minutes of the Regular Meeting of November 12, 2014
2. Approval of the Minutes of the Special Meeting of November 18, 2014
3. Approval of the Minutes of the Special Meeting of December 3, 2014
4. Public Comment
5. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Barbara Egan, Secretary – for status

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/DeBelle]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for status

(Case 13-07: Discharge - Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – for status

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for status

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status

(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Civil Service Board Tentative Agenda

Wednesday, December 17, 2014

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Geraldine Kimbrough, Word Processing Coordinator – for status

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status on January 21, 2015

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for status

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

Andrew Seo, Associate Mechanical Engineer – for status

(Case 14-15: Appeal of 3 Day Suspension) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status

(Case 14-16: Appeal of 10 Day Suspension) [Fragale/]

Mary Moscinski, Managing Engineer – for status

(Case 14-17: Appeal of Time Sheet Coding) [Goldberg/]

6. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	1/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	1/15	Fragale/Healy	Review every 3 rd month until at least 05/15
Cook, Stephen	14-14	11/14	Discharge	3/15	Fragale/Knox	Review every 3 rd month until at least 11/15