

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 17, 2014**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. C. Victoria Almeida, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Ms. Roxanne Bonner, Human Resources Manager  
Mr. James Fisher, Human Resources Manager  
Ms. Rhonda Thomas, Appellant  
Ms. Geraldine Kimbrough, Appellant  
Mr. Michael Shukin, Appellant  
Mr. Ron Jones, Appellant  
Mr. Andrew Seo, Appellant  
Mr. James Kaminski, Appellant  
Ms. Mary Brand, Appellant  
Ms. Mary Moscinski, Appellant  
Mr. Robert Barnett, Respondent  
Mr. Tracy Matthews, Respondent  
Mr. Tom Luetkemeyer, Attorney  
Mr. Daniel Austin, Attorney  
Ms. Erin Levy, Attorney  
Mr. Stephen Cook, Police Officer and Respondent  
Mr. William Coffey, Police Officer and Appellant  
Mr. Eric White, Police Sergeant  
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 12, 2014 were approved.

The minutes of the special meeting of November 18, 2014 were approved.

The minutes of the special meeting of December 3, 2014 were approved.

Ms. Mary Moscinski addressed the Board

***The preliminary call of hearings revealed:***

Robert Barnett Continued to February 18, 2015 for status.

Barbara Egan Continued to February 18, 2015 for status.

Mary Brand Continued to April 22, 2015 for status.

Hector Escobedo	Passed to end of call.
Joseph Cannici	Passed to end of call.
William Coffey	Continued to March 18, 2015 for hearing (tentative).
James Kaminski	Continued to April 22, 2015 for status.
Rhonda Thomas	Continued to March 18, 2015 for status.
Ron Jones	Continued to March 18, 2015 for status.
Andre Thompson	Continued to February 18, 2015 for status.
Geraldine Kimbrough	Continued to February 18, 2015 for status.
Tia Schrean	Continued to January 21, 2015 for status.
Tracy Matthews	Continued to February 18, 2015 for status.
Andrew Seo	Pass to end of call.
Michael Shukin	Continued to March 18, 2015 for status.
Mary Moscinski	Settlement reached. Stricken from the call.

The attendance and performance review for Stephen Cook reported no issues.

The Board waived the usual 30-day disapproval period for Amendment 450: 2015 Budgetary Amendment.

Mr. Kosowski presented Amendment 451, which would revise the promotional requirements for the Senior Civil Engineer classification. No objections were filed.

Mr. Kosowski reported that since the last meeting of the Board, there have been sixty-seven (67) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Hector Escobedo	Continued to January 21, 2015 for status.
Andrew Seo	Continued to January 21, 2015 for status.

A short break was taken while Ms. Almeida recused herself.

Joseph Cannici Oral arguments were heard regarding Mr. Austin’s motion for the District to produce documents regarding Mr. Kosowski’s report to the Board of Commissioners.

The Board adjourned at 10:55 AM for an Executive Session.

Regular meeting resumed at 11:15 AM

Joseph Cannici The Board denied Mr. Austin’s motion. Exhibits were admitted into evidence. Continued to January 21, 2015 for hearing.


Meeting adjourned at approximately 11:33 AM.



John S. Kendall  
Chairman



C. Victoria Almeida  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: December 17, 2014