

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 14, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Brian Keohane, Respondent
Mr. James Thompson, Attorney
Mr. Larry Malone, Appellant
Mr. Christopher Terzich, Respondent
Mr. Arthur Ehrlich, Attorney
Ms. Tia Schrean, Appellant
Ms. Colleen Condon, Police Sergeant
Mr. Howard Terry, Police Officer
Mr. Richard Nitz, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Robert Terzich, Jr., Observer

The meeting was convened at 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 9, 2016 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Geraldine Kimbrough Continued to January 11, 2017 for status.

Brian Keohane Continued to January 11, 2017 for status.

Rhonda Thomas Continued to January 11, 2017 for status.

Grace Devereux Continued to January 11, 2017 for status.

Larry Malone For argument at 10:15 a.m.

Christopher Terzich Passed to the end of the call.

Tia Shrean Continued to January 11, 2017 for status.

The attendance and performance review for Stephen Cook was continued to January 11, 2017 for status.

Mr. Kosowski introduced Amendment No. 469: Reinstate Assistant Attorney Classification. The Board waived the 30 day disapproval period.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-five (45) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Christopher Terzich Continued to January 11, 2017 for status.

The Board recessed at 10:10 AM

The Board resumed at 10:12 AM

Larry Malone Ms. Saindon presented the District's argument in favor of the Motion to Dismiss. Mr. Malone presented his argument against the Motion to Dismiss.


The Board adjourned at 10:54 AM to an executive session.

The Board resumed the hearing at approximately 11:41 AM

Larry Malone The Board granted the District's Motion to Dismiss.

The Board adjourned the meeting at 11:42 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: December 14, 2016