

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 12, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Gregory Bueche, Attorney
Ms. Susan Kenny, Respondent
Ms. Tiffany Thompson, Union Representative
Mr. Terry Townes, Union Representative
Mr. Robert Quezada, Appellant
Mr. Joseph Kozak, Appellant
Mr. Sharad Merchant, Respondent
Mr. Frank Avila, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Paul Connolly, Police Sergeant
Mr. Stephen Cook, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Bill Sheriff, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 7, 2018 were approved.

There was no public comment.

The Findings and Decisions for Larry Malone, Case No. 17-06, denied Mr. Malone's Appeal.

Motion to Preserve and Release Certain Executive Session Minutes was granted, the minutes were preserved and no minutes were released.

The preliminary call of hearings revealed:

Shao-Kuang Huang Continued to January 16, 2019 for status.

Anthony Feeney Continued to January 16, 2019 for status.

Susan Kenny Passed to the end of the call.

Robert Quezada Continued to January 16, 2019 for status.

Larry Malone Appeal of Performance Appraisal (Case No. 18-08) set for hearing on February 20, 2019 at 10:15 a.m.

Joseph Kozak Set for hearing at 10:15 a.m.

Sharad Merchant Discharge (Case No. 18-11) and Appeal (Case No. 18-12) continued to January 16, 2019 for status.

Nicole Doria Continued to January 16, 2019 for status.

Rhonda Thomas Continued to January 16, 2019 for status.

The Attendance and Performance Review for Susan Kenny
Susan Kenny Set for hearing on January 16, 2019 at 10:15 a.m.

Mr. Kosowski introduced Amendment No. 482: Revise the Minimum Qualification for the Electrical Operator series

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-four (54) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board recessed the meeting at approximately 10:25 AM.
The Board convened the hearing at approximately 10:32 AM.

Joseph Kozak Mr. Murray, counsel for the District, called Mr. Bill Sheriff as a witness. During his examination, Mr. Murray presented District Exhibit No. 5. Mr. Kozak cross examined Mr. Sheriff.

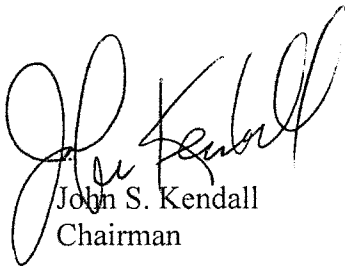
Mr. Kozak presented his closing argument. Mr. Murray presented the District's closing argument. Mr. Kozak rebutted certain statements.

The Civil Service Board took this case under advisement.


The Board adjourned the hearing at approximately 11:17 AM.
The Board resumed the meeting at approximately 11:18 AM

The Board adjourned at approximately 11:18 AM to an executive session.
The Board resumed the meeting at approximately 11:37 AM.

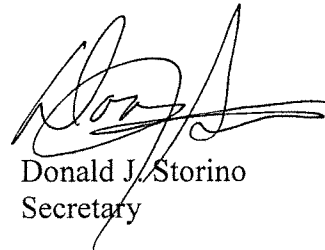
The Board adjourned the meeting at approximately 11:37 AM.



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: December 12, 2018