

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 18, 2015**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. C. Victoria Almeida, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Ms. Beverly Sanders, Assistant Director of Human Resources  
Ms. Roxanne Bonner, Human Resources Manager  
Mr. James Fisher, Human Resources Manager  
Mr. Brian Deitz, Senior Human Resources Analyst  
Mr. John Sudduth, Director of Information Technology  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Ms. Pamela Saindon, Senior Attorney  
Mr. Daniel Austin, Attorney  
Mr. Gregory Bueche, Attorney  
Ms. Edith Holland, Attorney  
Ms. Lynda Holliday, Attorney  
Ms. Colleen Shannon, Attorney  
Mr. Denis Lawlor, Respondent  
Mr. Preston Stover, Respondent  
Mr. Shaka Freeman, Appellant  
Mr. Brian Keohane, Respondent  
Ms. Rhonda Thomas, Appellant  
Mr. Robert Barnett, Respondent  
Mr. Stephen Cook, Respondent  
Mr. George Hunt, Respondent  
Mr. Ron Jones, Appellant  
Mr. Kevin Lee, Police Lieutenant  
Mr. Paul Connolly, Police Sergeant  
Mr. Scott Dickinson, Police Officer  
Mr. Lemar Phillips, Police Officer  
Ms. Jennie Harrell, Clerk of the Civil Service Board  
Ms. Nina Brody, Assistant Clerk of the Civil Service Board  
Mr. David Walsh, Board Commissioner  
Mr. Robert Beckman, Supervising Systems Analyst  
Mr. Josh Domina, Programmer  
Mr. Andrew Dziadkowiec, Accounting Manager  
Ms. Cherrie Gage, Management Analyst III  
Ms. Geraldine Kimbrough, Word Processing Coordinator  
Mr. Joseph Kody, Computer Systems Coordinator  
Mr. William Lockett, Treatment Plant Operator 1  
Mr. Larry Malone, Systems Support Specialist II  
Mr. Raymond McCague, Data Base Analyst  
Mr. Chanawee Mingmongkol, Database Analyst  
Mr. Martin Monaghan, Programmer  
Mr. Thomas Muscarello, Senior Telecommunications Specialist  
Mr. Marcel Nwoko, Network Analyst

Mr. Michael Schramm, Accounting Manager  
Mr. Sergio Senese, Senior Programmer Analyst  
Mr. Hussein Shamsuddin, Senior Network Analyst  
Ms. Annie Wright, Assistant Public Affairs Specialist

The meeting was convened at 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 21, 2015 were approved.

Mr. Shaka Freeman addressed the Board.

The Findings and Decisions for William Coffey reversed and vacated Mr. Coffey's one day suspension.

The Findings and Decisions for Ron Jones will be given on December 16, 2015.

***The preliminary call of hearings revealed:***

Mary Brand	Continued to February 17, 2016 for status.
James Kaminski	Continued to February 17, 2016 for status.
Hector Escobedo	Set for hearing on December 16, 2015 at 10:15 AM.
Geraldine Kimbrough	Both cases continued to December 16, 2015 for status.
Andrew Seo	Hearing set for December 16, 2015 to be rescheduled.
Denis Lawlor	Passed to the end of the call.
Sean Myers	Continued to January 13, 2016 for status.
Derrick Coleman	Tentatively set for hearing on January 13, 2016 at 10:15 AM.
Lucille Oduocha	Continued to December 16, 2015 for status.
Preston Stover	Passed to the end of the call.
Shaka Freeman	Passed to the end of the call.
Brian Keohane	Continued to December 16, 2015 for status.
Rhonda Thomas	Continued to December 16, 2015 for status.

The attendance and performance review for Robert Barnett reported no issues.

The attendance and performance review for Stephen Cook reported no issues. An order was entered extending the Stipulation for another six months.

The attendance and performance review for George Hunt reported no issues.

Mr. Kosowski withdrew Amendment 458: 2016 Information Technology Budgetary Amendment and introduced Amendment 460: 2016 Information Technology Budgetary Amendment Mr. Sudduth summarized the amendments and presented rationale to the Board. Ms. Korcal and Mr. Sudduth also answered questions and concerns from the Board.

The following individuals addressed the Board regarding their concerns with Amendments 459 and 460:

Mr. Michael Schramm, Accounting Manager  
Ms. Annie Wright, Assistant Public Affairs Specialist  
Mr. Robert Beckman, Supervising Systems Analyst  
Mr. Hussein Shamsuddin, Senior Network Analyst  
Mr. Raymond McCague, Data Base Analyst  
Mr. Joshua Domina, Programmer  
Mr. Sergio Senese, Senior Programmer Analyst  
Mr. Martin Monaghan, Programmer  
Mr. Joseph Kody, Computer Systems Coordinator  
Mr. Larry Malone, Systems Support Specialist II  
Ms. Geraldine Kimbrough, Word Processing Coordinator

The Amendments were passed to the end of the call to address questions presented by the Board.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-nine (49) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Preston Stover                      Continued to January 13, 2016 for status. Stipulation was entered, Mr. Stover waiving the 120 days.

The Board adjourned at 11:40 AM to executive session.

The Board resumed at 12:05 PM.

Denis Lawlor                      Continued to December 16, 2016 for status.

Shaka Freeman                      Mr. Freeman presented his argument against the Motion to Dismiss. The Board entered an Order granting the District's Motion to Dismiss.

The Board recalled Item No. 9 – the Changes in Amendments 459 and 460.


The following individuals addressed the Board and answered questions and concerns of the Board regarding Amendments 459 and 460:

Mr. James Murray, Principal Attorney  
Ms. Denice Korcal, Director of Human Resources  
Mr. John Sudduth, Director of Information Technology  
Mr. Hussein Shamsuddin, Senior Network Analyst

The Board adjourned the meeting at 12:27 PM.



John S. Kendall  
Chairman



C. Victoria Almeida  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: November 18, 2015