

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, NOVEMBER 18, 2015 – 10:00 AM

**Van Gogh Room –3rd Floor – Omni Hotel
676 North Michigan Avenue
Chicago, IL**

❖ **Next Meeting Date:** December 16, 2015

1. Approval of the Minutes of the Regular Meeting of October 21, 2015
2. Public Comment
3. Findings and Decisions

William Coffey, Police Officer

(Case 13-09: Appeal of 1 Day Suspension, Appeal filed 6/21/13) [Saindon/Needham]

Ron Jones, Systems Support Specialist I

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

4. Preliminary Call of Scheduled Hearings:

Mary Brand, Treatment Plant Operator III – for status

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension –Tentatively set for hearing on December 16, 2015 at 10:15 AM

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

James Kaminski, Treatment Plant Operator III – for status

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Geraldine Kimbrough, Word Processing Coordinator – for status on December 16, 2015

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Andrew Seo, Associate Mechanical Engineer – for hearing on December 16, 2015 at 10:15 AM

(Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Goldberg/Avila]

Geraldine Kimbrough, Word Processing Coordinator – for status on December 16, 2015

(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Denis Lawlor, Police Officer – Suspension – for status

(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Austin]

Sean Myers, Senior Civil Engineer – Suspension – for status

(Case 15-07: Discharge – Charges Filed – 5/15/15) [Murray/]

Derrick Coleman, Motor Vehicle Dispatch Supervisor – for status

(Case 15-08: Appeal of 1 Day Suspension, Appeal Filed – 5/15/15) [Cook/Holliday]

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Lucille Oduocha, Senior Civil Engineer – for status on December 16, 2015

(Case 15-09: Appeal of Promotional Exam Scoring – 5/28/15) [Cook/]

Preston Stover, Maintenance Laborer Class A Shift – Suspension – for status

(Case 15-12: Discharge – Charges Filed – 10/2/15) [Saindon/]

Shaka Freeman – for status

(Case 15-13: Appeal of Termination of Probation – Appeal Filed – 9/30/15) [Cook/]

Brian Keohane, Truck Driver – Suspension

(Case 15-14: Discharge – Charges Filed – 11/3/15) [Fragale/Holland]

Rhonda Thomas, Police Officer

(Case 15-15: Appeal of 3 Day Suspension, Appeal Filed – 10/28/15) [Fragale/]

5. Attendance and Performance Review for Robert Barnett [Fragale/]
6. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
7. Attendance and Performance Review for George Hunt [Fragale/]
8. Amendment 460: Information Technology Budgetary Amendment
9. Opportunity for Employees to Offer Advice and Enter Objections to the Proposed Classification Plan Changes in Amendments 459 and 460.
10. Ratification of Leaves of Absence
11. Report on Status of Eligible Lists
12. Report on Terminations during Probation
13. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

A B E Y A N C E C A S E S

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	07/15	Discharge	2/16	Fragale/	Returned to work 7/1/15. Review every 3 rd month until DL is obtained
Cook, Stephen	14-14	11/14	Discharge	2/16	Fragale/Knox	Review every 3 rd month until at least 11/15
Hunt, George	15-10 15-11	10/15	Discharge	2/16	Fragale/Bueche	Returned to work 10/23/15. Review every 3 rd month until at least 10/16