

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 9, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Daniel Austin, Attorney
Mr. Brian Keohane, Respondent
Ms. Edie Holland, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Bryan Diemer, Attorney
Mr. Larry Malone, Appellant
Mr. Christopher Terzich, Respondent
Mr. Arthur Ehrlich, Attorney
Mr. Stephen Cook, Respondent
Ms. Izabela Kuman, Respondent
Mr. Paul Connolly, Police Sergeant
Mr. Juan Saucedo, Police Officer
Mr. Michael Krueger, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Robert Terzich, Jr., Observer
Mr. Robert Herguth, Observer
Mr. George Blakemore, Concerned Citizen

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 19, 2016 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Dennis Lawlor granted the District's Petition for Discharge.

The preliminary call of hearings revealed:

Geraldine Kimbrough Continued to January 11, 2017 for status.

Brian Keohane Continued to December 14, 2016 for status.

Rhonda Thomas For Hearing at 10:15 AM
Grace Devereux Continued to December 14, 2016 for status.
Larry Malone Continued to December 14, 2016 for hearing.
Christopher Terzich Continued to December 14, 2016 for status.
Tia Shrean Continued to December 14, 2016 for status

The attendance and performance review for Stephen Cook reported that Mr. Cook was in full compliance. An Order was entered extending the Stipulation for another three months. This matter has been continued to December 14, 2016 for status.

The attendance and performance review for Susan Schaefer reported that Ms. Schaefer was in full compliance.

The attendance and performance review for Izabela Kuman reported that improvement is required. The Civil Service Board stressed that Ms. Kuman needs to improve her performance.

Mr. Kosowski introduced Amendment No. 468: 2017 Budgetary Amendment - Supplement

Mr. Kosowski reported that since the last meeting of the Board, there have been thirteen (13) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) expired eligible lists.


Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board recessed the meeting at 10:21 AM

Rhonda Thomas Continued to December 14, 2016 for hearing.

The Board resumed and then adjourned the meeting at 10:24 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: November 9, 2016