

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 8, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Christopher Terzich, Respondent
Ms. Shao-Kuang Huang, Appellant
Mr. Farhan Qureshi, Appellant
Ms. Tia Taylor, Respondent
Mr. Eric White, Police Sergeant
Mr. Joseph Buck, Police Officer
Mr. Richard Nitz, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Robert Terzich, Jr., Observer
Ms. Tyreisha Taylor, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 11, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Christopher Terzich Set for hearing at 10:15 a.m.

Shao-Kuang Huang Continued to January 17, 2018 for status.

Larry Malone Appeal of Performance Appraisal (Case No. 17-06) continued to December 20, 2017 for status and tentatively set for argument on January 17, 2018 at 10:15 a.m.

Larry Malone Appeal of 1-Day Suspension (Case No. 17-07) continued to December 20, 2017 for status and tentatively set for hearing on January 17, 2018 at 10:15 a.m.

Farhan Qureshi Appeal of 3-Day Suspension (Case No. 17-14) continued to January 17, 2018 for status.

Farhan Qureshi Appeal of 5-Day Suspension (Case No. 17-16) continued to January 17, 2018 for status.

Tia Taylor Continued to December 20, 2017 for status and tentatively set for hearing on January 17, 2018.

Larry Malone Both cases were recalled. The tentative dates for argument and hearing were rescheduled to February 21, 2018 at 10:15 a.m.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixty-three (63) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

The Board recessed the meeting at approximately 10:17 AM.
The Board convened the hearing at 10:19 AM.

Christopher Terzich Mr. Cook, counsel for the District, presented a written Stipulation of Facts instead of an opening statement, which was read on the record. Mr. Thompson, counsel for Mr. Terzich, waived his opening statement. The Stipulation of Facts was entered into evidence. The District's Exhibit Nos. 1-3 were entered into evidence. The District rested its case. Mr. Thompson rested Mr. Terzich's case.

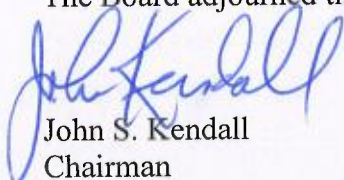
Mr. Cook presented a closing statement requesting Discharge. Mr. Thompson presented a closing statement denying violations.

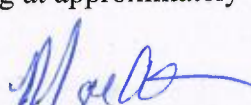
This matter was taken under advisement by the Civil Service Board.


The Board resumed the meeting at approximately 10:28 AM
The Board adjourned at approximately 10:29 AM to an executive session.
The Board resumed the meeting at approximately 10:34 AM

The Findings and Decisions for Christopher Terzich granted the District's Petition for Discharge.

The Board adjourned the meeting at approximately 10:39 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary