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**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

October 9, 2019

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, October 30, 2019 at 10:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the October meeting is attached.

Sincerely,



Ted J. Kosowski

Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mmes. McElligott, Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, OCTOBER 30, 2019 – 10:00 AM**

**Board Room –1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** November 13, 2019

1. Approval of the Minutes of the Regular Meeting of September 18, 2019
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

**Sharad Merchant, Assistant Environmental Chemist – Discharge – for hearing at 10:15 a.m.**  
(Case 18-11: Discharge – Charges Filed – 8/31/18 – Waived 120 days) [Fragale/Avila]

**Sharad Merchant, Assistant Environmental Chemist – Appeal – for hearing at 10:15 a.m.**  
(Case 18-12: Appeal of 30-Day Suspension – 8/17/18) [Fragale/Avila]

**Nicole Doria, Assistant Civil Engineer – Appeal – for status on February 5, 2020 at 10:00 a.m.**  
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

**Nicole Doria, Assistant Civil Engineer – Discharge – for status on February 5, 2020 at 10:00 a.m.**  
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

**Rhonda Thomas, Police Officer – Appeal – for status on November 13, 2019 at 10:00 a.m.**  
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

**Farhan Qureshi, Treatment Plant Operator I – Discharge – for status**  
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Murray/]

**Jeffrey Mitchell, Machinist – Appeal – for status**  
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada]

**Kenneth Akins, Jr., Treatment Plant Operator I – Suspension – for status**  
(Case 19-04: Discharge – Charges Filed – 4/17/19; Motion for Discharge Filed – 9/17/19) [Cook/]

**Tarita Stewart, Maintenance Laborer Class A – Appeal – for status**  
(Case 19-06: Appeal of Performance Review – 5/24/19) [Murray/]

**Robert Quezada, Police Officer – Appeal – for status**  
(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

**Gregory Gately, Electrical Operator II – Discharge – for status on November 13, 2019 at 10:00 a.m.**  
(Case 19-09: Discharge – Charges Filed – 6/21/19 – Waived 120 days) [Cook/Pierce]

**Civil Service Board Tentative Agenda**

**Wednesday October 30, 2019**

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**Eric White, Police Sergeant – Discharge – for status**

(Case 19-10: Discharge – Charges Filed – 8/28/19) [Cook/Thompson/Arroyo/Grace]

**Shao-Kuang Huang, Accounting Associate – Complaint – for hearing on January 15, 2020**

(Case 19-11: Complaint wrongful removal from list, Complaint Filed – 08/19/19) [Fragale/]

**Shao-Kuang Huang, Accounting Associate – Complaint – for hearing on January 15, 2020**

(Case 19-12: Complaint failure to act, Complaint Filed – 08/19/19) [Fragale/]

**Shao-Kuang Huang, Accounting Associate – Complaint – for hearing on January 15, 2020**

(Case 19-13: Complaint perjury, Complaint Filed – 08/19/19) [Fragale/]

**Erich Werner, Pipefitter – Discharge**

(Case 19-14: Discharge – Charges Filed – 9/24/19) [Lencioni/]

4. Attendance and Performance Review for Victor Gutierrez [Cook/]
5. Ratification of Leaves of Absence
6. Report on Status of Eligible Lists
7. Report on Terminations during Probation
8. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Akins, Jr., Kenneth</b>	19-04	7/19	Discharge	11/19	Cook/	Returned to work 8/3/19. Review every 3 <sup>rd</sup> month until at least 7/20.
<b>Gutierrez, Victor</b>	19-07	06/19	Discharge	10/19	Cook/	Returned to work 6/24/19. Review every 3 <sup>rd</sup> month until at least 6/20.