

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 29, 2014**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Roxanne Bonner, Human Resources Manager
Mr. Brian Deitz, Senior Human Resources Analyst
Mr. Andre Thompson, Appellant
Mr. Ron Jones, Appellant
Mr. Andrew Seo, Appellant
Mr. Joseph Cannici, Respondent
Mr. Hector Escobedo, Respondent
Mr. Robert Barnett, Respondent
Mr. Tracy Matthews, Respondent
Ms. Janis Dickerson, Respondent
Mr. Timothy Healy, SEIU Local 1
Mr. Tom Luetkemeyer, Attorney
Ms. Denise DeBelle, Attorney
Mr. Daniel Austin, Attorney
Mr. Frank Avila, Attorney
Mr. Keith Smith, Witness
Ms. Megan O'Malley, Attorney
Mr. Bradley Schwartz
Mr. Gary Ziols
Mr. Ross Dring
Mr. George Blakemore
Mr. James Radomski, Police Officer
Mr. Darren Davidson, Police Officer
Mr. Kevin Lee, Police Lieutenant
Ms. Jennie Harrell, Clerk of the Civil Service Board


The meeting was convened at approximately 10:05 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 17, 2014 were approved.

The minutes of the executive session of September 17, 2014 were approved.

The minutes of the special meeting of September 24, 2014 were approved.

Mr. Jim Murray and Mr. Tim Healy discussed with the Board how the decision in Stone Street Partners v. The City of Chicago Department of Administrative Hearings will affect the cases

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② involving Mr. Healy. The Board voted 2 to 1 to disallow non-lawyers from representing ~~parties in front of the Board~~ parties during the administrative hearings. 

Findings and Decisions: The Board upheld the District's motion to dismiss with prejudice Mr. John Janulis' appeal of denial of overtime.

The preliminary call of hearings revealed:

Robert Barnett	Continued to December 17, 2014 for status.
Barbara Egan	Continued to December 17, for status.
Mary Brand	Continued to December 17, 2014 for status.
Hector Escobedo	Continued to November 12, 2014 for status.
Joseph Cannici	Passed to end of call.
William Coffey	Continued to December 17, 2014 for status.
James Kaminski	Continued to December 17, 2014 for status.
Rhonda Thomas	Continued to December 17, 2014 for status.
Ron Jones	Continued to December 17, 2014 for status.
Andre Thompson	Continued to December 17, 2014 for status.
Joe Smith	Mr. Smith resigned on September 16, 2014. Stricken from the call.
Geraldine Kimbrough	Continued to November 12, 2014 for status.
Tia Schrean	Continued to November 12, 2014 for status.
Tracy Matthews	Continued to November 12, 2014 for status.
Stephen Cook	Continued to November 12, 2014 for status.
Andrew Seo	Continued to December 17, 2014 for status.

The attendance and performance review for Janice Dickerson reported no issues.

The Board waived the usual 30-day disapproval period for Amendment 448: Add an Absolute Requirement for the Field and Laboratory Technician classification.

The Board waived the usual 30-day disapproval period for Amendment 449: Revise the Promotional Requirements for several Senior and Principal Engineer classifications.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-eight (48) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board recalled Mr. Healy to discuss his further participation in Civil Service Board meetings.


The Board allowed Mr. George Blakemore address the Board.

The Board adjourned at 11:07 AM to an Executive Session to discuss Case 13-07 and Ms. Almeida recused herself.


The Board continued the Regular Meeting at 11:35 AM.

Joseph Cannici Case recalled and Mr. Daniel Austin continued his cross examination of Mr. Keith Smith.


Meeting adjourned at approximately 3:00 PM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: October 29, 2014