

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 11, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Robert Arroyo, Attorney
Mr. Larry Malone, Appellant
Mr. Gregory Bueche, Attorney
Mr. Paul Connolly, Police Sergeant
Mr. Robert Sizemore, Police Officer
Mr. Stephen Cook, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 13, 2017 were approved.

The minutes of the executive session of September 13, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Brian Keohane	Passed to the end of the call, waiting for counsel to appear.
Christopher Terzich	Passed to the end of the call, waiting for counsel to appear.
Shao-Kuang Huang	Tentatively set for hearing on November 8, 2017 at 10:15 a.m.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) passed to the end of the call, waiting for Mr. Malone to appear.
Larry Malone	Appeal of Suspension (Case No. 17-07) passed to the end of the call, waiting for Mr. Malone to appear.
Farhan Qureshi	Passed to the end of the call, waiting for Mr. Qureshi to appear.

Mr. Kosowski introduced Amendment No. 475: 2018 Budgetary Amendment.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-eight (38) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three terminations of probation.

The Board recessed the meeting at approximately 10:07 AM.
The Board resumed the meeting at approximately 10:12 AM

Larry Malone Both matters recalled and since Mr. Malone had not appeared, set both matters for status on November 8, 2017.

Brian Keohane Recalled. Mr. Keohane resigned. This matter has been stricken from the call.

Farhan Qureshi Recalled and since Mr. Qureshi had not appeared, set for status on November 8, 2017.

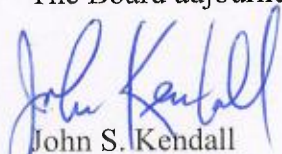
Christopher Terzich Recalled. Since Mr. Terzich's counsel was on his way, this was passed.

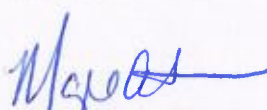
Larry Malone Mr. Malone appeared. Both matters were continued to December 20, 2017 for status and tentatively set for oral argument and hearing on January 17, 2018 at 10:15 a.m.


Christopher Terzich Set for hearing on November 8, 2017 at 10:15 a.m.

Shao-Kuang Huang Hearing rescheduled for December 20, 2017 at 10:15 a.m.

The Board adjourned the meeting at approximately 10:24 AM.


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: October 11, 2017