

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 13, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Shao-Kuang Huang, Appellant
Mr. Frank Avila, Attorney
Mr. Gregory Bueche, Attorney
Mr. Paul Connolly, Police Lieutenant
Mr. Darren Davidson, Police Officer
Mr. Cupid Steward, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Maureen O'Boyle, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 9, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Brian Keohane	Tentatively set for hearing on October 11, 2017 at 10:15 a.m.
Christopher Terzich	Continued to October 11, 2017 for status.
Shao-Kuang Huang	Set for hearing at 10:15 a.m.
Anthony Feeney	Passed to the end of the call.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) continued to October 11, 2017 for status.
Larry Malone	Appeal of Suspension (Case No. 17-07) continued to October 11, 2017 for status.
Xavier Rodriguez	Mr. Rodriguez retired. This matter has been stricken from the call.

Farhan Qureshi Continued to October 11, 2017 for status.

Mr. Kosowski introduced Amendment No. 474: Revise the Promotional Requirement for Environmental Research Technician.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty (40) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were five terminations of probation.

The Board adjourned at approximately 10:11 AM to an executive session.
The Board resumed the meeting at approximately 10:23 AM

Shao-Kuang Huang Passed, waiting for counsel to appear.

Anthony Feeney The Board clarified their Decision sustaining the thirty-day suspension and adding an additional six-month suspension.

Mr. Bueche, counsel for Mr. Feeney, presented his argument for the Petition for Reconsideration. Mr. Cook, counsel for the District, presented his argument against the Petition.

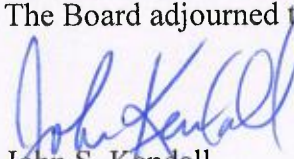
The Board denied the Petition.

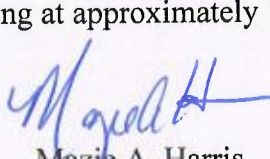
The Board recessed the meeting at approximately 10:31 AM.
The Board convened the hearing at 10:31 AM.

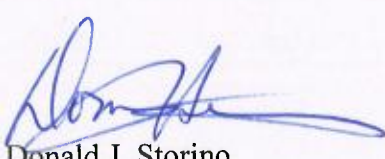
Shao-Kuang Huang The Board and Ms. Huang discussed going forward, waiting for counsel to appear.

Counsel for Ms. Huang did not appear. The hearing was continued to November 8, 2017 at 10:15 a.m.

The Board adjourned the hearing at approximately 10:37 AM.
The Board adjourned the meeting at approximately 10:37 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: September 13, 2017