METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 20, 2014

Board Members Present: Mr. John S. Kendall, Chairman

Ms. C. Victoria Almeida, Vice Chairman

Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources

Ms. Lisa Goldberg, Head Assistant Attorney

Mr. James Murray, Principal Attorney Ms. Pamela Saindon, Senior Attorney Mr. Joseph Cook, Senior Attorney Ms. Sasha Powell, Appellant Mr. Andre Thompson, Appellant Mr. Joe Smith, Respondent Mr. John Janulis, Appellant Ms. Mary Brand, Appellant

Ms. Mary Brand, Appellant Mr. James Kaminski, Appellant Ms. Tia Schrean, Appellant

Ms. Geraldine Kimbrough, Appellant

Mr. Ron Jones, Appellant

Mr. Timothy Healy, SEIU Local 1 Mr. Tom Luetkemeyer, Attorney Mr. Daniel Austin, Attorney

Ms. Roxanne Bonner, Human Resources Manager Mr. Tom Soukup, Associate Human Resources Analyst

Mr. George Blakemore

Mr. Henry Harris, Police Officer Mr. Juan Saucedo, Police Officer Mr. Stephen Cook, Police Officer Mr. Paul Connolly, Police Sergeant

Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 23, 2014 were approved.

The minutes of the special meeting of August 5, 2014 were approved.

Mr. George Blakemore addressed the Board.

Ms. Lisa Goldberg, Mr. Jim Murray and Mr. Tim Healy discussed how the decision in Stone Street Partners v. The City of Chicago Department of Administrative Hearings will affect the cases involving Mr. Healy.

Findings and Decisions: The Board found in favor of Ms. Sasha Powell. Her test score will be considered for the Open Entrance examination eligible list for Environmental Specialist.

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The preliminary call of hearings revealed:

Robert Barnett Continued to October 15, 2015 for status.

Barbara Egan Scheduled for hearing on September 17, 2014, but due to Case 13-

07, this has been rescheduled by the Board to November 12, 2014.

Mary Brand Continued to December 17, 2014 for status.

Hector Escobedo Continued to October 15, 2014 for status.

Joseph Cannici Passed to end of call.

William Coffey Continued to September 17, 2014 for status.

James Kaminski Continued to December 17, 2014 for status.

Rhonda Thomas Scheduled for hearing on October 15, 2014 at 10:15 AM, but due to

Case 13-07, this has been rescheduled by the Board to November 12,

2014.

Ron Jones Continued to October 15, 2014 for status.

John Janulis The Board will render a decision on October 15, 2014.

Jerald Roland Employee has resigned. Stricken from the call.

Andre Thompson Scheduled for argument on August 20, 2014 at 10:15 AM, but due to

the Stone Street Partners decision, Mr. Thompson asked for a

continuance. Continued to September 17, 2014 for status.

Joe Smith Scheduled for hearing on August 20, 2014 at 10:30 AM, but due to

the Stone Street Partners decision, Mr. Smith asked for a continuance. Mr. Smith also waived his rights to have his discharge hearing heard with 120 days of the filing of charges. Continued to

September 17, 2014 for status.

Jill Lukas Continued to September 17, 2014 for status.

Ms. Korcal reported that since the last meeting of the Board, there have been twenty-two (22) requests for leaves of absence, which requests the Board ratified.

Ms. Korcal reported that since the last meeting of the Board, there were four (4) eligible lists taken down because they had expired.

Ms. Korcal reported that since the last meeting of the Board, there was one termination of probation.

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The Board adjourned at 10:45 to an Executive Session to discuss Case 13-07 and Ms. Almeida recused herself.

The Board continued the Regular Meeting at 10:55

Case recalled and the Board rendered its decision to allow the Joseph Cannici testimony of Ms. Ellen Barry. Continued to September 17, 2014 at 10:15 AM for hearing.

John S. Kendall

Dated: August 20, 2014

Vice-Chairman Chairman

C. Victoria Almeida

Donald J. Storino

Secretary