

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 19, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Mr. John Sudduth, Acting Director of Information Technology
Ms. Roxanne Bonner, Human Resources Manager
Mr. Brian Deitz, Senior Human Resources Analyst
Ms. Susanne Boswick, Senior Human Resources Analyst
Mr. Thomas Soukup, Human Resources Analyst
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Michael Shukin, Appellant
Mr. J. Michael Smalley, Respondent
Mr. Hector Escobedo, Respondent
Mr. Robert Barnett, Respondent
Ms. Mary Brand, Appellant
Mr. James Kaminski, Appellant
Mr. Ron Jones, Appellant
Mr. Andrew Seo, Appellant
Mr. Denis Lawlor, Respondent
Mr. Richard Zito, Attorney
Mr. Frank Avila, Attorney
Ms. Lynda Holliday, Attorney
Ms. Colleen Shannon, Attorney
Ms. Geraldine Gray Kimbrough, Appellant
Mr. Timothy Healy, Union Representative
Mr. Paul Connolly, Police Sergeant
Mr. Stephen Cook, Police Officer/Respondent
Mr. Robert Sizemore, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 22, 2015 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Michael Shukin found that Mr. Shukin was negligent but reduced his suspension from 10 to 8 days.

The preliminary call of hearings revealed:

Mary Brand Continued to November 18, 2015 for status.

Hector Escobedo Continued to October 21, 2015 for hearing at 10:15 AM.

William Coffey	Continued to September 16, 2015 for hearing at 10:15 AM.
James Kaminski	Continued to November 18, 2015 for status.
Ron Jones	Continued to November 18, 2015 for hearing at 10:15 AM.
Andre Thompson	Passed to end of the call.
Geraldine Kimbrough	Both cases continued to October 21, 2015 for status.
Andrew Seo	Passed to end of the call.
Denis Lawlor	Continued to September 16, 2015 for status.
Michael Smalley	Continued to September 16, 2015 for hearing at 10:30 AM.
Sean Myers	Continued to September 16, 2015 for status.
Derrick Coleman	Continued to September 16, 2015 for status.
Lucille Oduocha	Continued to September 16, 2015 for status.

The attendance and performance review for Robert Barnett reported no issues.

The attendance and performance review for Stephen Cook reported no issues.

Mr. Kosowski presented Amendment 457, which would revise the minimum qualifications requirement for Account Manager.

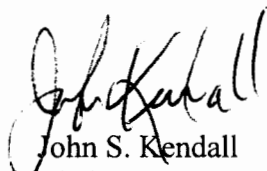
Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-eight (38) requests for leaves of absence, which the Board ratified.


Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.


Mr. Kosowski reported that since the last meeting of the Board, there were six (6) terminations of probation.

Andrew Seo	Continued to December 16, 2015 for hearing at 10:15 AM.
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Meeting adjourned at 10:32 AM.


John S. Kendall
Chairman


C. Victoria Almeida
Vice-Chairman


Donald J. Storino
Secretary

Dated: August 19, 2015