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**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611 3154 312.751.5600

July 31, 2015

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, August 19, 2015 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the August meeting is attached.

Sincerely,



Ted J. Kosowski  
Assistant Director of Human Resources

TJK:jch

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
Mr. Msall  
Mmes. McElligott, Boyle, Berry, Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, AUGUST 19, 2015 – 10:00 AM**

**Board Room—1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** September 16, 2015

1. Approval of the Minutes of the Regular Meeting of July 22, 2015
2. Public Comment
3. Findings and Decisions

**Michael Shukin, Engineering Technician V**

(Case 14-16: Appeal of 10 Day Suspension, Appeal filed 10/24/14) [Fragale/]

4. Preliminary Call of Scheduled Hearings:

**Mary Brand, Treatment Plant Operator III – for status**

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

**Hector Escobedo, Laboratory Technician II – Suspension – for status**

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

**William Coffey, Police Officer – for status**

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

**James Kaminski, Treatment Plant Operator III – for status**

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

**Ron Jones, Systems Support Specialist I – for status**

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

**Geraldine Kimbrough, Word Processing Coordinator – for status**

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

**Andrew Seo, Associate Mechanical Engineer – for status**

(Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Cook/Avila]

**Geraldine Kimbrough, Word Processing Coordinator – for status**

(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

**Denis Lawlor, Police Officer – Suspension – for status**

(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/ ]

**Michael Smalley, Management Analyst III – Suspension – for status**

(Case 15-04: Discharge – Charges Filed – 4/22/15) [Murray/Ehrlich]

**Sean Myers, Senior Civil Engineer – Suspension – for status**

(Case 15-07: Discharge – Charges Filed – 5/15/15) [Murray/ ]

**Derrick Coleman, Motor Vehicle Dispatch Supervisor – for status**  
 (Case 15-08: Appeal of 1 Day Suspension, Appeal Filed – 5/15/15) [Cook/Holliday]

**Lucille Oduocha, Senior Civil Engineer – for status on September 16, 2015**  
 (Case 15-09: Appeal of Promotional Exam Scoring – 5/28/15) [Cook/ ]

5. Attendance and Performance Review for Robert Barnett [Fragale/ ]
6. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

**ABEYANCE CASES**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Barnett, Robert</b>	10-17	07/15	Discharge	11/15	Fragale/	Returned to work 7/1/15
<b>Cook, Stephen</b>	14-14	11/14	Discharge	11/15	Fragale/Knox	Review every 3 <sup>rd</sup> month until at least 11/15