

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 17, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Acting Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. James Kaminski, Appellant
Ms. Geraldine Kimbrough, Appellant
Mr. Brian Keohane, Respondent
Ms. Edie Holland, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Larry Malone, Appellant
Mr. Dean Corradino, Appellant
Mr. Christopher Terzich, Respondent
Mr. Arthur Ehrlich, Attorney
Ms. Izabela Kuman, Respondent
Mr. Robert Barnett, Respondent
Mr. George Hunt, Respondent
Mr. Gregory Bueche, Attorney
Ms. Susan Schaefer, Respondent
Ms. Kaye Heidenreich, Chief of Police
Mr. Paul Connolly, Police Sergeant
Ms. LaNeisha Phillips, Police Officer
Mr. Darren Davidson, Police Officer
Mr. Jamal Williams, Police Officer
Mr. Brian Long, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Robert Terzich, Jr., Observer
Ms. Katie Drews, Observer
Mr. Jeff Sutver, Observer
Mr. Kevin Micheli, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 20, 2016 were approved.

The minutes of the executive session of July 20, 2016 were approved.

The minutes of the second executive session of July 20, 2016 were approved.

There was no public comment.

The Findings and Decisions for Brian Griffin will be given on September 14, 2016.

The preliminary call of hearings revealed:

Mary Brand	Continued to October 19, 2016 for status.
James Kaminski	Continued to October 19, 2016 for status.
Geraldine Kimbrough	Hearing date to be determined.
Denis Lawlor	Continued to September 14, 2016 at 10:15 AM for hearing.
Brian Keohane	Continued to October 19, 2016 for status.
Rhonda Thomas	Continued to October 19, 2016 for status and tentatively set for hearing on November 9, 2016.
Grace Devereux	Continued to September 14, 2016 for status and tentatively set for hearing on October 19, 2016.
Larry Malone	Continued to November 9, 2016 for status.
Dean Corradino	Passed to the end of the call.
Christopher Terzich	Passed to the end of the call.
Izabela Kuman	Entered into Stipulation and returned to work.

The attendance and performance review for Robert Barnett reported that Mr. Barnett was in full compliance. The terms of the Stipulation have been satisfied.

The attendance and performance review for Stephen Cook reported that Mr. Cook was in full compliance.

The attendance and performance review for George Hunt reported that Mr. Hunt was in full compliance. Mr. Hunt's next attendance and performance review will be on October 19, 2016 at 10:00 a.m.

The attendance and performance review for Susan Schaefer reported that Ms. Schaefer was in full compliance.

Mr. Kosowski reported that since the last meeting of the Board, there have been twenty-four (24) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.


The Board recessed the meeting at 10:21 AM.
The Board resumed at approximately 10:24 AM.

Dean Corradino Mr. Corradino presented his argument against the Motion to Dismiss.
Mr. Cook presented his argument. The Board took this matter under advisement.

Christopher Terzich Continued to September 14, 2016 at 10:00 a.m. for status. An Order was entered, Mr. Terzich waived the 120 days.

The Board adjourned the meeting at 10:36 AM.


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: August 17, 2016