

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 15, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Diane Kramer, Appellant
Mr. Gregory Bueche, Attorney
Mr. Larry Malone, Appellant
Mr. Thomas Soukup, Appellant
Ms. Susan Kenny, Respondent
Ms. Tiffany Thompson, Union Representative
Mr. Terry Townes, Union Representative
Mr. Joseph Kozak, Appellant
Ms. Colleen Condon, Police Sergeant
Mr. Joseph Buck, Police Officer
Mr. Patrick Miller, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Jordan Russell, Intern
Ms. Maureen O'Boyle, Observer
Mr. Clarence Butler, Observer

The meeting was convened at approximately 10:01 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 18, 2018 were approved.

The minutes of the executive session of July 18, 2018 were approved.

There was no public comment.

The Findings and Decisions for Shao-Kuang Huang will be presented at the September 5, 2018 meeting.

The Findings and Decisions for Diane Kramer will be presented at the October 17, 2018 meeting.

The preliminary call of hearings revealed:

Anthony Feeney	Continued to October 17, 2018 for status.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) tentatively set for hearing September 5, 2018 at 10:15 a.m.
Larry Malone	Appeal of 1-day Suspension (Case No. 17-07) set for oral argument at 10:15 a.m.
Gary Gordon	Appeals of Performance Appraisals (Case Nos. 18-04 and 18-09) both continued to October 17, 2018 for status.
Thomas Soukup	Set for oral argument at 10:30 a.m.
Robert Quezada	Continued to September 5, 2018 for status.
Larry Malone	Appeal of 1-day suspension (Case No. 18-08) continued to September 5, 2018 for status.
Joseph Kozak	Continued to September 5, 2018 for status and tentatively set for hearing October 17, 2018 at 10:15 a.m.

The attendance and performance review for Joseph Divizio was continued to September 5, 2018 for status.

The attendance and performance review for Susan Kenny reported that Ms. Kenny was in full compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been forty-four (44) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three terminations of probation.

Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) tentatively set for hearing October 17, 2018 at 10:15 a.m.
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Larry Malone	Oral argument on petition for rehearing Case No. 17-07 – The Board, Mr. Bueche, Counsel for Larry Malone, and Ms. Pamela Saindon, counsel for the District, discussed administrative matters and exhibits to Reply Brief. Mr. Bueche presented Mr. Malone's oral argument. Ms. Saindon presented the District's oral argument. The Board took the case under advisement.
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Thomas Soukup Oral argument on the District's Motion to Dismiss. Ms. Elizabeth Fragale presented the District's oral argument. Mr. Soukup presented his oral argument. Ms. Fragale responded.

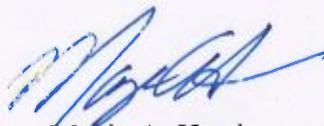
The Board adjourned at approximately 11:16 PM to an executive session.
The Board resumed the meeting at approximately 11:33 AM.

Larry Malone Case No. 17-07 is taken under advisement. The Board will have an opinion at the September 5, 2018 meeting.

Thomas Soukup The Board granted the District's Motion to Dismiss.

The Board adjourned the meeting at approximately 11:39 AM.


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: August 15, 2018