

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JULY 22, 2015**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. C. Victoria Almeida, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources  
Ms. Beverly Sanders, Assistant Director of Human Resources  
Mr. John Sudduth, Acting Director of Information Technology  
Ms. Roxanne Bonner, Human Resources Manager  
Mr. Brian Deitz, Senior Human Resources Analyst  
Ms. Susanne Boswick, Senior Human Resources Analyst  
Mr. Robert Byrne, Human Resources Analyst  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Ms. Pamela Saindon, Senior Attorney  
Mr. Michael Shukin, Appellant  
Mr. J. Michael Smalley, Respondent  
Mr. Hector Escobedo, Respondent  
Mr. Robert Barnett, Respondent  
Ms. Lucille Oduocha, Appellant  
Mr. Arthur Ehrlich, Attorney  
Mr. Richard Zito, Attorney  
Ms. Geraldine Gray Kimbrough, Appellant  
Mr. Raymon Whitley, Attorney  
Mr. Timothy Healy, Union Representative  
Mr. George Blakemore  
Mr. Kevin Lee, Police Lieutenant  
Mr. Patrick Kennedy, Police Sergeant  
Mr. Juan Saucedo, Police Officer  
Mr. Joseph Buck, Police Officer  
Mr. Henry Harris, Police Officer  
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of June 17, 2015 were approved.

The minutes of the executive session of June 17, 2015 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Michael Shukin will be delivered on August 19, 2015.

***The preliminary call of hearings revealed:***

Robert Barnett                      Passed to end of the call.

Mary Brand                              Continued to August 19, 2015 for status.

Metropolitan Water Reclamation District  
Civil Service Board – Minutes of July 22, 2015  
Page 2 of 3

Hector Escobedo	Continued to August 19, 2015 for status.
William Coffey	Continued to August 19, 2015 for status.
James Kaminski	Continued to August 19, 2015 for status.
Ron Jones	Continued to August 19, 2015 for status.
Andre Thompson	Passed to end of the call.
Geraldine Kimbrough	Both cases continued to August 19, 2015 for status.
Tia Schrean	Passed to end of the call.
Andrew Seo	Continued to August 19, 2015 for status.
Gregory Gately	Passed to end of the call.
Denis Lawlor	Continued to August 19, 2015 for status.
Michael Smalley	Continued to August 19, 2015 for status.
Michael Alberts	Resigned. Stricken from the call.
Sean Myers	Passed to end of the call.
Derrick Coleman	Continued to August 19, 2015 for status.
Lucille Oduocha	Continued to September 16, 2015 for status.

Ms. Sanders presented Amendment 456, which would revise the minimum qualifications for Associate and Senior Process Control Engineer classifications. The Board waived the usual 30-day disapproval period.

Ms. Sanders reported that since the last meeting of the Board, there have been sixty-six (66) requests for leaves of absence, which the Board ratified.

Ms. Sanders reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Ms. Sanders reported that since the last meeting of the Board, there were three (3) terminations of probation.

Robert Barnett	Agreed Order signed. Stipulation Agreement continues.
Andre Thompson	Case stricken due to lack of prosecution.
Tia Schrean	Case stricken due to lack of prosecution.

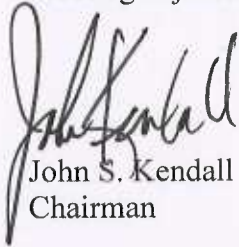
Gregory Gately                      Case stricken due to lack of prosecution.

The Board called a recess at 10:30 AM.


The Board resumed 10:42 AM.

Sean Myers                      Continued to August 19, 2015 for status.

Meeting adjourned at 10:47 AM.



John S. Kendall  
Chairman



C. Victoria Almeida  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: July 22, 2015