

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 15, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Mr. Robert Byrne, Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Hector Escobedo, Respondent
Mr. Richard Zito, Attorney
Ms. Lucille Oduocha, Appellant
Mr. Denis Lawlor, Respondent
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Bryan Diemer, Attorney
Mr. Dean Corradino, Appellant
Mr. Christopher Terzich, Respondent
Ms. Kaye Heidenreich, Chief of Police
Mr. Paul Connolly, Police Sergeant
Mr. Darren Davidson, Police Officer
Ms. Maureen MacPherson, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. George Blakemore, Concerned Citizen
Mr. Dennis Burns, Senior Environmental Chemist
Mr. Joseph Kody, Computer Services Coordinator
Ms. Angela Vandenbergh, Witness
Major Louis Gutierrez, Witness
Ms. Debbie Terzich, Observer
Ms. Ivy Lawlor, Observer
Mr. Shane Lawlor, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 18, 2016 were approved.

The minutes of the executive session of May 18, 2016 were approved.

There was no public comment.

The Findings and Decisions for Hector Escobedo was passed to the end of the call.

The Findings and Decisions for Lucille Oduocha was passed to the end of the call.

The preliminary call of hearings revealed:

Mary Brand	Continued to August 17, 2016 for status.
James Kaminski	Continued to August 17, 2016 for status.
Geraldine Kimbrough	Tentatively set for hearing on July 20, 2016.
Denis Lawlor	For hearing at 10:15 AM.
Brian Keohane	Continued to July 20, 2016 for status.
Rhonda Thomas	Passed to the end of the call.
Grace Devereux	Continued to September 14, 2016 for status and tentatively set for hearing on October 19, 2016.
Brian Griffin	For argument at 10:15 AM.
Larry Malone	Continued to August 17, 2016 for status.
Dean Corradino	Continued to August 17, 2016 for status.
Christopher Terzich	Continued to July 20, 2016 for status.

The Findings and Decisions for Hector Escobedo granted the District's petition for discharge. Ms. Harris recused herself from the Findings and Decisions.

The Findings and Decisions for Lucille Oduocha denied Ms. Oduocha's appeal.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-eight (48) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were zero (0) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Brian Griffin The District presented their argument in favor of the Motion to Dismiss. Mr. Griffin presented his argument against the Motion to Dismiss. The Board has taken this matter under advisement.

Rhonda Thomas The District presented their argument in favor of the Motion to Dismiss. Ms. Thomas presented her argument against the Motion to Dismiss. The Board accepted Ms. Thomas's appeal. This matter is continued to July 20, 2016 for status.

The Board recessed the meeting at 10:37 PM.
The Board resumed at 10:51 PM.

Denis Lawlor The Board and counsel discussed procedural matters. Ms. Fragale called Ms. Angela Vandenberg, as a witness. Portions of recording was played. Ms. Fragale continued her examination. Mr. Austin cross-examined Ms. Vandenberg. Ms. Fragale questioned Ms. Vandenberg on redirect.

Brief recess requested by the District at 11:57 AM
The Board resumed at 12:03 PM

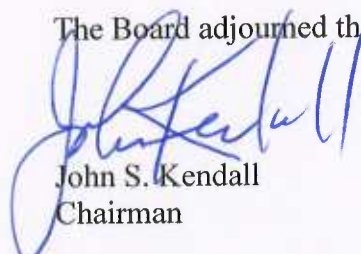
Denis Lawlor Ms. Fragale called Major Louis Gutierrez, as a witness. Mr. Downey cross-examined Major Gutierrez. Ms. Fragale questioned Major Gutierrez on redirect. Mr. Downey asked further questions. Ms. Fragale questioned Major Gutierrez on redirect.

The Board recessed at 12:53 PM.
The Board resumed at 12:55 PM


Denis Lawlor The Board and counsel discussed procedural matters. The Board continued all subpoenas. The hearing was continued to July 20, 2016 at 10:15 AM.

The Board adjourned at approximately 1:00 PM to an executive session.
The Board resumed at 1:11 PM

The Board adjourned the meeting at 1:11 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: June 15, 2016