

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 14, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Jim Thompson, Attorney
Ms. Tia Schrean, Respondent
Mr. Shannon McDonald, Attorney
Ms. Shao-Kuang Huang, Appellant
Mr. Frank Avila, Attorney
Ms. Michelle Valdez, Appellant
Mr. Anthony Feeney, Respondent
Mr. Gregory Bueche, Attorney
Mr. Larry Malone, Appellant
Mr. Xavier Rodriguez, Appellant
Mr. Paul Connolly, Police Lieutenant
Mr. Juan Saucedo, Police Officer
Mr. Michael Rysiewicz, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Kathryn Skrzypek, Witness
Mr. Howard Meter, Witness
Mr. Ricardo Gilmore, Witness
Mr. Sean Farris, Intern
Ms. Olivia Czupta, Intern
Mr. Ron Jones, Observer

The meeting was convened at approximately 10:06 AM with Secretary Donald J. Storino presiding.

The minutes of the regular meeting of May 17, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Brian Keohane	Continued to July 19, 2017 for status.
Christopher Terzich	Continued to July 19, 2017 for status.
Tia Schrean	All of Ms. Schrean's cases were continued to July 19, 2017 for status.
Shao-Kuang Huang	Passed to the end of the call.
Michelle Valdez	Passed to the end of the call.
Anthony Feeney	For hearing at 10:15 a.m.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) set for argument on July 19, 2017 at 10:15 a.m.
Larry Malone	Appeal of Suspension (Case No. 17-07) set for hearing on July 19, 2017 at 10:15 a.m.
Silvana Chimera	Ms. Chimera withdrew her appeal. This matter has been stricken from the call.
Theodoros Fragogiannis	Mr. Fragogiannis withdrew his appeal. This matter has been stricken from the call.
Xavier Rodriguez	Continued to July 19, 2017 for status.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-nine (39) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Shao-Kuang Huang	Tentatively set for hearing on September 13, 2017 at 10:15 a.m.
Michelle Valdez	The Civil Service Board ordered the District to add Ms. Valdez to the Original Entrance Eligible List.

The Board recessed the meeting at approximately 10:27 AM.
The Board convened the hearing at 10:28 AM.

Anthony Feeney

Mr. Cook, counsel for the District, called Ms. Kathryn Skrzypek as a witness. Mr. Cook presented District Exhibit Nos. 1, 2, 6 and 7 during his examination. The Districts Exhibit Nos. 6 and 7 were admitted into evidence. Mr. Bueche, counsel for Mr. Feeney, cross examined Ms. Skrzypek. Mr. Bueche presented District Exhibit Nos. 7 and 6. There was no re-direct.

Mr. Cook called Mr. Robert Byrne as a witness. Mr. Cook presented District Exhibit Nos. 1, 2, and 8-12 during his examination. Exhibit Nos. 8-12 were admitted into evidence. Mr. Bueche cross examined Mr. Byrne. Mr. Bueche presented Feeney Exhibit Nos. 6 and 7. There was no re-direct.

Mr. Cook requested that Exhibits 13-15, consisting of the personnel rules, administrative procedures and ethics ordinance, be admitted into evidence. Exhibits 13-15 were admitted into evidence. The District rested its case.

The Board recessed the hearing at 11:31 AM.

The Board resumed the hearing at 11:41 AM

Anthony Feeney

Mr. Bueche called Mr. Howard Meter as a witness. The District did not cross examine the witness.

Mr. Bueche called Mr. Ricardo Gilmore as a witness. The District did not cross examine the witness.

Mr. Bueche called Mr. Anthony Feeney as a witness. Mr. Bueche presented Feeney Exhibit Nos. 1, 8 and 9 and District Exhibit Nos. 2, 3 and 4. Feeney Exhibit Nos. 8 and 9 were admitted into evidence and the replacement pages for Feeney Exhibit No. 1 were admitted into evidence.

The Board recessed the hearing at 12:41 PM.

The Board resumed the hearing at 12:50 PM

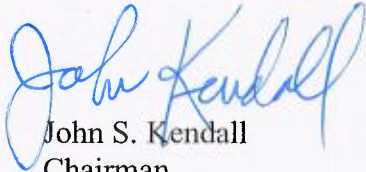
Anthony Feeney

Mr. Cook cross examined Mr. Feeney. Mr. Bueche questioned Mr. Feeney on re-direct.

Mr. Bueche requested that Feeney Exhibit 10, consisting of answers to interrogatories, be admitted into evidence. This request was taken under advisement by the Civil Service Board. Mr. Bueche rested Mr. Feeney's case.

Closing arguments are to be contemporaneously submitted by counsel in writing by July 7, 2017.


The Board adjourned the hearing at 1:23 PM.
The Board adjourned the meeting at 1:23 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Stormo
Secretary

Dated: June 14, 2017