

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 20, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Mr. James Murray, Principal Attorney
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Barbara Egan, Appellant
Mr. Robert Barnett, Respondent
Ms. Geraldine Kimbrough, Appellant
Ms. Rhonda Thomas, Appellant
Mr. Michael Shukin, Appellant
Mr. Stephen Cook, Respondent
Mr. J. Michael Smalley, Respondent
Mr. Sean Myers, Respondent
Ms. Janis Dickerson, Respondent
Mr. Tom Luetkemeyer, Attorney
Mr. Daniel Austin, Attorney
Ms. Marissa Burton, Attorney
Ms. Colleen Shannon, Attorney
Mr. Arthur Ehrlich, Attorney
Mr. Timothy Healy, SEIU Representative
Ms. Kaye Heidenreich, Chief of Police
Mr. Kevin Lee, Police Lieutenant
Mr. Paul Connolly, Police Sergeant
Ms. Colleen Condon, Police Sergeant
Mr. Juan Saucedo, Police Officer
Mr. Jose Peralta, Police Officer
Mr. Paul Collins, Police Officer
Mr. Henry Harris, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 7, 2015 were approved.

The minutes of the executive session of April 7, 2015 were approved.

The minutes of the second executive session of April 7, 2015 were approved.

There were no public comments.

Findings and Decisions: The Board denied Ms. Barbara Egan's appeal for reclassification.

The preliminary call of hearings revealed:

Robert Barnett	Continued to August 19, 2015 for status.
Mary Brand	Continued to July 22, 2015 for status.
Hector Escobedo	Continued to July 22, 2015 for status and tentatively set for hearing on August 19, 2015 at 10:30 AM.
Joseph Cannici	Passed to end of the call.
William Coffey	Rescheduled for hearing on a date to be determined.
James Kaminski	Continued to July 22, 2015 for status.
Rhonda Thomas	Set for hearing on June 17, 2015 at 10:30 AM.
Ron Jones	Rescheduled for hearing on a date to be determined.
Andre Thompson	Passed to end of the call.
Geraldine Kimbrough	Both cases continued to August 19, 2015 for status.
Tia Schrean	Continued to June 17, 2015 for status.
Tracy Matthews	Stricken from the call.
Andrew Seo	Continued to June 17, 2015 for status.
Michael Shukin	Set for hearing on June 17, 2015 at 11:00 AM
Gregory Gately	Continued to June 17, 2015 for status.
Denis Lawlor	Passed to end of the call.
Michael Smalley	Continued to June 17, 2015 for status.
James Ballard	Stricken from the call.
Sean Myers	Continued to June 17, 2015 for status and clarification at 12:00 PM.

The attendance and performance review for Janis Dickinson reported no issues and has been removed from the abeyance cases.

The attendance and performance review for Stephen Cook reported no issues.

Andre Thompson	Continued to June 17, 2015 for status.
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Mr. Kosowski reported that since the last meeting of the Board, there have been sixty-nine (69) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were three eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Denis Lawlor Continued to June 17, 2015 for status and tentatively set for hearing on July 22, 2015 at 10:30 AM.

The Board adjourned at 10:37 AM to an executive session.

Ms. Almeida recused herself at 10:52 AM and the remaining Board members continued with the executive session.

The Board resumed the regular meeting at 11:34 AM.


The Board recessed at 11:35 AM and reconvened at 2:23 PM.

Joseph Cannici Motion to dismiss and terminate proceedings was approved by the Board.


Meeting adjourned at approximately 2:24 PM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: May 20, 2015