

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, MAY 20, 2015 – 10:00 AM

**Board Room–1st Floor – Main Office Building
111 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** June 17, 2015

1. Approval of the Minutes of the Regular Meeting of April 7, 2015
2. Approval of the Minutes of the Executive Session of the Regular Meeting of April 7, 2015
3. Approval of the Minutes of the second Executive Session of the Regular Meeting of April 7, 2015
4. Public Comment
5. Findings and Decisions

Barbara Egan, Secretary

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

6. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Mary Brand, Treatment Plant Operator III – for status on July 22, 2015

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for status

(Case 13-07: Discharge – Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – for hearing on July 22, 2015 at 10:15 AM

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on July 22, 2015

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for hearing on July 22, 2015 at 10:30 AM

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status

(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Civil Service Board Final Agenda

Wednesday, May 20, 2015

Page 2 of 3

Geraldine Kimbrough, Word Processing Coordinator – for status

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for hearing at 10:15 AM

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

Andrew Seo, Associate Mechanical Engineer – for status on June 17, 2015

(Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status

(Case 14-16: Appeal of 10 Day Suspension, Appeal filed 10/24/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status

(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Gregory Gately, Electrical Operator II – for status on June 17, 2015

(Case 15-02: Appeal of Minimum Qualifications for Power House Dispatcher, Appeal Filed – 3/2/15) [Saindon/]

Denis Lawlor, Police Officer – Suspension – for status

(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Needham]

Michael Smalley, Management Analyst III – Suspension

(Case 15-04: Discharge – Charges Filed – 4/22/15) [Murray/Ehrlich]

James Ballard, Administrative Clerk – Suspension

(Case 15-05: Discharge – Charges Filed – 5/12/15) [Cook/]

Sean Myers, Senior Civil Engineer – Suspension

(Case 15-07: Discharge – Charges Filed – 5/15/15) [Murray/]

7. Attendance and Performance Review for Janis Dickerson [Fragale/]
8. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	5/15	Fragale/	Charges reinstated 12/23/13
Cook, Stephen	14-14	11/14	Discharge	5/15	Fragale/Knox	Review every 3 rd month until at least 11/15