

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 18, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Ms. Roxanne Bonner, Human Resources Manager
Mr. Robert Byrne, Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Lucille Oduocha, Appellant
Mr. James Kaminski, Appellant
Mr. Denis Lawlor, Respondent
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Ms. Edith Holland, Attorney
Mr. Bryan Diemer, Attorney
Mr. Larry Malone, Appellant
Mr. Dean Corradino, Appellant
Mr. Stephen Cook, Respondent
Mr. George Hunt, Respondent
Mr. Gregory J. Bueche, Attorney
Ms. Susan Schaefer, Respondent
Ms. Kaye Heidenreich, Chief of Police
Mr. Paul Connolly, Police Sergeant
Mr. Darren Davidson, Police Officer
Mr. Lemar Phillips, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. George Blakemore, Concerned Citizen
Ms. Demetria Hamilton, Intern
Mr. Ron Jones, IT Support Analyst I
Mr. Rodney Collins, Witness

The meeting was convened at 10:01 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 13, 2016 were approved.

The minutes of the executive session of April 13, 2016 were approved.

The minutes of the second executive session of April 13, 2016 were approved.

The minutes of the special meeting of April 20, 2016 were approved.

The minutes of the executive session of April 20, 2016 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Hector Escobedo will be given on June 15, 2016.

The Findings and Decisions for Lucille Oduocha will be given on June 15, 2016.

The preliminary call of hearings revealed:

Mary Brand Continued to August 17, 2016 for status.

James Kaminski Continued to August 17, 2016 for status.

Geraldine Kimbrough Tentatively set for hearing on July 13, 2016.

Andrew Seo Neither Mr. Seo nor his attorney were present, passed to the end of the call.

Denis Lawlor For hearing at 10:15 AM.

Brian Keohane Continued to July 13, 2016 for status.

Rhonda Thomas For argument at 10:15 AM.

Grace Devereux Continued to June 15, 2016 for status.

Brian Griffin Tentatively set for argument on June 15, 2016 at 10:15 a.m.

Larry Malone Continued to August 17, 2016 for status.

Dean Corradino Continued to June 15, 2016 for status.

The attendance and performance review for Robert Barnett reported that Mr. Barnett was in full compliance.

The attendance and performance review for Stephen Cook reported that Mr. Cook was in full compliance. An order was entered extending the Stipulation for another six months.

The attendance and performance review for George Hunt reported that Mr. Hunt was in full compliance.

The attendance and performance review for Susan Schaefer reported that Ms. Schaefer was in full compliance.

Mr. Kosowski introduced Amendment 463: Revise the Promotional Requirements for Various Classifications.

Mr. Kosowski reported that since the last meeting of the Board, there have been fifty-three (53) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Lucille Oduocha Ms. Oduocha requested that the Board delay hiring. The Board took her request under advisement.

Andrew Seo Neither Mr. Seo nor his attorney were present. An Order was entered dismissing the case for want of prosecution.

Rhonda Thomas Ms. Thomas was not present. Continued to June 15, 2016 for status.

The Board adjourned at 10:29 AM to an executive session.

The meeting resumed at 10:44 AM.

The Board adjourned the meeting at 10:44 AM

The Hearing was convened at 10:47 AM.

Denis Lawlor The Board and counsel discussed procedural matters. Ms. Fragale presented the District's opening statement. Mr. Downey presented the opening statement for Mr. Lawlor. Ms. Fragale called Mr. Rodney Collins, a retired Illinois State Police Sergeant, as a witness. A recording was played. Ms. Fragale continued her examination.

The Board recessed at 12:19 PM.

The Board resumed at 12:30 PM

Denis Lawlor Mr. Downey cross-examined Mr. Collins. Ms. Fragale questioned Mr. Collins on re-direct.


Brief recess requested by the District at 1:06 PM


The Board resumed at 1:06 PM

Denis Lawlor The Board and counsel discussed procedural matters. The hearing was continued to June 15, 2016 at 10:15 AM.

The Hearing was adjourned at 1:18 PM.


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: May 18, 2016