

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 19, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Adele De Mooy, Human Resources Manager
Mr. Brian Deitz, Human Resources Manager
Ms. Eileen McElligott, Administrative Services Officer
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Rhonda Thomas, Appellant
Ms. Geraldine Kimbrough, Appellant
Ms. Edith Holland, Attorney
Ms. Izabela Kuman, Respondent
Ms. Tia Schrean, Appellant
Ms. Shao-Kuang Huang, Appellant
Ms. Michelle Valdez, Appellant
Mr. Anthony Feeney, Respondent
Mr. Gregory Bueche, Attorney
Mr. Larry Malone, Appellant
Ms. Susan Schaefer, Respondent
Mr. Paul Connolly, Police Lieutenant
Mr. Joseph Buck, Police Officer
Mr. Juan Saucedo, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Sunsaray Thomas, Observer
Ms. Vivianna Sidney, Observer
Mr. Ron Jones, IT Support Analyst I
Mr. George Blakemore, Concerned Citizen

The meeting was convened at approximately 10:05 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 15, 2017 were approved.

The minutes of the executive session of March 15, 2017 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Rhonda Thomas granted the Appeal and rescinded the suspension.

The preliminary call of hearings revealed:

Geraldine Kimbrough	Ms. Kimbrough withdrew her appeals. These matters have been stricken from the call.
Brian Keohane	Continued to May 17, 2017 for status.
Izabela Kuman	Continued to May 17, 2017 for status and tentatively set for hearing on June 14, 2017 at 10:15 a.m.
Christopher Terzich	Continued to May 17, 2017 for status.
Tia Schrean	Continued to June 14, 2017 for status.
Shao-Kuang Huang	Continued to May 17, 2017 for status.
Michelle Valdez	For hearing at 10:15 a.m.
Shannon Flowers	Mr. Flowers retired. This matter has been stricken from the call
Anthony Feeney	Argument heard regarding Motion to Allow and Compel Deposition. Passed to the end of the call.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) continued to June 14, 2017 for status.
Larry Malone	Appeal of Suspension (Case No. 17-07) tentatively set for hearing on July 19, 2017 at 10:15 a.m.

The attendance and performance review for Susan Schaefer reported that Ms. Schaefer was in full compliance. The terms of the Stipulation have been satisfied. This matter has been stricken from the call.

Mr. Kosowski introduced Amendment No. 472: Revise the Promotional Requirement for the Instrumentation Chemist.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-seven (47) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were fourteen (14) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

The Board adjourned at approximately 10:40 AM to an executive session.

The Board resumed the meeting at approximately 10:47 AM.

Anthony Feeney The Motion to Allow and Compel Deposition was denied. Set for hearing on May 17, 2017 at 10:15 AM.

The Board recessed the meeting at approximately 10:57 AM.

The Board convened the hearing at approximately 11:00 AM

Michelle Valdez Ms. Valdez presented her opening statement. Mr. Cook presented the District's opening statement. Ms. Valdez called Adele De Mooy as a witness. Ms. Valdez presented Exhibits 1-13, which were admitted into evidence. The Board questioned Ms. De Mooy. Mr. Cook cross examined Ms. De Mooy. Ms. Valdez questioned Ms. De Mooy on redirect and presented Exhibit 14. Mr. Cook questioned Ms. De Mooy.

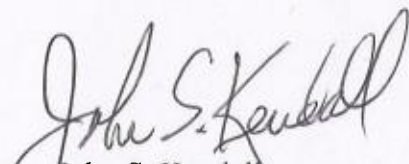
The District called Beverly Sanders as a witness. The District presented Exhibit A. Ms. Valdez cross examined Ms. Sanders. The Board questioned Ms. Sanders. The District rested their case.

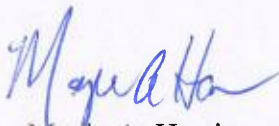
Ms Valdez testified on her own behalf. There was discussion between the Board, counsel for the District and Ms. Valdez. The Board did not make a decision.


This matter was continued for status on May 17, 2017 at 10:00 a.m.

The Board adjourned the hearing at 12:10 PM.

The Board adjourned the meeting at 12:10 PM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: April 19, 2017