

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 10, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Jeffery Waldhoff, Senior Attorney
Ms. Shao-Kuang Huang, Appellant
Mr. Frank Avila, Attorney
Mr. Joseph Divizio, Respondent
Mr. Matthew Rogers, Appellant
Ms. Tiffany Thompson, Union Representative
Mr. Terry Tomlins, Union Representative
Mr. Paul Connolly, Police Sergeant
Ms. Rhonda Thomas, Police Officer
Mr. Patrick Miller, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. James Fisher, Witness
Ms. Maureen O'Boyle, Observer
Mr. Ming-Jer Wang, Observer

The meeting was convened at approximately 10:09 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 28, 2018 were approved.

The minutes of the executive session of March 28, 2018 were approved.

The minutes of the second executive session of March 28, 2018 were approved.

There was no public comment.

The Findings and Decisions for Larry Malone, Case No. 17-06, denied the District's Motion to Dismiss.

The Findings and Decisions for Larry Malone, Case No. 17-07, denied Mr. Malone's Appeal.

The Findings and Decisions for Tia Taylor granted the District's Petition for Discharge.

The preliminary call of hearings revealed:

Shao-Kuang Huang Set for hearing at 10:15 a.m.

Joseph Divizio Set for hearing on May 16, 2018 at 10:15 a.m.

Matthew Rogers Continued to May 16, 2018 for status and tentatively set for hearing on June 20, 2018.

Diane Kramer Continued to May 16, 2018 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been twelve (12) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board recessed the meeting at approximately 10:25 AM.
The Board convened the hearing at approximately 10:29 AM.

Shao-Kuang Huang Mr. Avila called James Fisher as a witness. Mr. Avila presented Exhibits Nos. 2, 10 and 13. Ms. Goldberg, counsel for the District, cross examined Mr. Fisher. Ms. Goldberg presented Exhibit 10A. Mr. Avila questioned Mr. Fisher on re-direct.

The Board recessed the hearing at approximately 11:19 AM
The Board resumed the hearing at approximately 11:28 AM

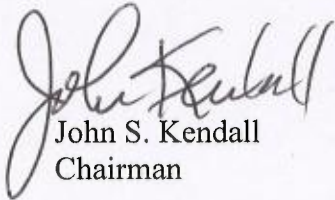
Shao-Kuang Huang Mr. Avila called Ms. Huang as a witness. Mr. Avila questioned Ms. Huang. During Ms. Huang's examination, Mr. Avila presented Huang Exhibit Nos. 1-8, 14-16, 20- 22 and 28. Ms. Goldberg cross examined Ms. Huang. During cross examination, Exhibit 22 was presented. Mr. Avila questioned Ms. Huang on re-direct. The Board questioned Ms. Huang.

The Board, Mr. Avila and Ms. Goldberg discussed administrative matters.

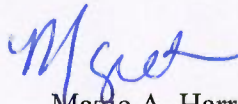
This matter was tentatively set for continued hearing on July, 18, 2018 at 10:15 AM.

The Board adjourned the hearing at approximately 12:39 PM.
The Board resumed the meeting at approximately 12:39 PM


The Board adjourned the meeting at approximately 12:39 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: April 10, 2018