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Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611 3154 312.751.5600

March 23, 2015

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Tuesday, April 7, 2015 at 10:00 AM**. This meeting will be held in the **Van Gogh Room** of the **Omni Hotel – 3rd Floor, at 676 North Michigan Avenue, Chicago, IL**.

A copy of the tentative agenda for the April meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:jch

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mmes. McElligott, Boyle, Sanders, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

TUESDAY, April 7, 2015 – 10:00 AM

**Van Gogh Room –3rd Floor – Omni Hotel
676 North Michigan Avenue
Chicago, IL**

❖ **Next Meeting Date:** May 20, 2015

1. Approval of the Minutes of the Regular Meeting of March 18, 2015
2. Approval of the Minutes of the Executive Session of the Regular Meeting of March 18, 2015
3. Approval of the Minutes of the second Executive Session of the Regular Meeting of March 18, 2015
4. Public Comment
5. Findings and Decisions

John Bovee, Maintenance Laborer Class B

(Case 14-17: Appeal of Denial of Leave of Absence, Appeal Filed 12/16/14) [Saindon/]

6. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status on May 20, 2015

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Barbara Egan, Secretary – for findings and decisions on May 20, 2015

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status on May 20, 2015

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for status

(Case 13-07: Discharge – Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – tentatively for hearing on May 20, 2015 at 10:15 AM

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for hearing at 10:15 AM

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – tentatively for hearing on May 20, 2015 at 10:30 AM

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Civil Service Board Tentative Agenda
Tuesday, April 7, 2015
Page 2 of 2

Andre Thompson, Maintenance Laborer Class B – for status on May 20, 2015
 (Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status on May 20, 2015
 (Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status on May 20, 2015
 (Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for hearing at 10:30 AM
 (Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

Andrew Seo, Associate Mechanical Engineer – for status on June 17, 2015
 (Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status
 (Case 14-16: Appeal of 10 Day Suspension, Appeal filed 10/24/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status on May 20, 2015
 (Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Gregory Gately, Electrical Operator II – for status on June 17, 2015
 (Case 15-02: Appeal of Minimum Qualifications for Power House Dispatcher, Appeal Filed – 3/2/15)
 [Saindon/]

Denis Lawlor, Police Officer – Suspension – for status
 (Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Marzullo]

7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation

10. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	5/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	5/15	Fragale/Healy	Review every 3 rd month until at least 05/15
Cook, Stephen	14-14	11/14	Discharge	5/15	Fragale/Knox	Review every 3 rd month until at least 11/15