

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 19, 2014**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted J. Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Joseph Cannici, Respondent
Mr. Hector Escobedo, Respondent
Mr. Ron Jones, Appellant
Ms. Janis Dickerson, Respondent
Ms. Chantell Sims
Ms. Dominique Stillman
Mr. Tom Luetkemeyer, Attorney
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Ms. Diana Vizcaino, Attorney
Mr. Timothy Healy, SEIU Local 1
Ms. Marion Cannici
Mr. Robert Ziols
Mr. Gary Ziols
Mr. William Fitzgerald
Mr. Ross Dring
Mr. William Munch
Ms. Julia Schatz
Mr. George Blakemore
Ms. Suzanne Boswick
Ms. Diane Kramer
Mr. Paul Connolly, Police Sergeant
Mr. Gerald Amelio, Police Officer
Mr. Juan Saucedo, Police Officer
Ms. Jennie Harrell
Ms. Diane Clarke

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 19, 2014 were approved.

The minutes of the special meeting of February 25, 2014 were approved.

The preliminary call of hearings revealed:

Robert Barnett	If no 120-day waiver is executed, continued to April 16, 2014 for status. If a 120-day waiver is executed, continued to June 18, 2014 for status.
Barbara Egan	Hearing tentatively scheduled for May 21, 2014 at 10:15 AM.
Mary Brand	Continued to April 16, 2014 for status.
Hector Escobedo	Passed.
Joseph Cannici	Passed for hearing.
William Coffey	Hearing rescheduled to May 21, 2014 at 10:15.
Lance Beier	Continued to April 16, 2014 for status on settlement.
James Kaminski	Continued to April 16, 2014 for status.
Rhonda Thomas	Continued to April 16, 2014 for status.
Glenn Gottardo	Continued to April 16, 2014 for status.
Ron Jones	Continued to May 21, 2014 for status.
Janis Dickerson	Continued to April 16, 2014 for status.

Mr. Kosowski presented Amendment No. 445 to amend Personnel Rule 10 and Personnel Rule 12. The Board heard debate regarding the merits of the proposed amendment, and the Director of Human Resources elected to withdraw the amendment.

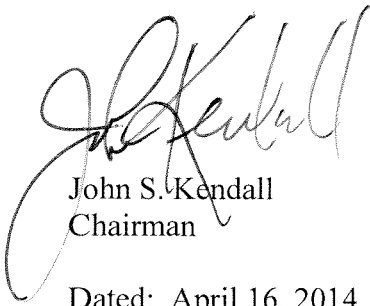
Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-nine (39) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were three eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were two terminations of probation.


Hector Escobedo, Case 13-06, continued to May 21, 2014 for status on medical evaluation, tentatively set for hearing on June 18, 2014; previously waived the 120-day time period.

The hearing proceeded in the matter of Joseph Cannici, Case No. 13-07. MWRD continued its cross-examination of Mr. Cannici. The hearing was continued to April 16, 2014 at 10:15 AM. Both parties are to provide Ms. Clarke with additional potential hearing dates.




John S. Kendall
Chairman

Dated: April 16, 2014



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary