

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 18, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Roxanne Bonner, Human Resources Manager
Mr. Brian Deitz, Senior Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Geraldine Kimbrough, Appellant
Mr. Robert Barnett, Respondent
Mr. Tracy Matthews, Respondent
Mr. John Bovee, Appellant
Ms. Barbara Egan, Appellant
Mr. Gregory Gately, Appellant
Mr. Ron Jones, Appellant
Mr. Michael Shukin, Appellant
Ms. Tia Schrean, Appellant
Ms. Rhonda Thomas, Appellant
Mr. Andrew Seo, Appellant
Mr. Hector Escobedo, Respondent
Ms. Janis Dickerson, Respondent
Mr. Denis Lawlor, Respondent
Mr. Joseph Cannici, Respondent
Mr. Tom Luetkemeyer, Attorney
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Mr. Thomas Needham, Attorney
Mr. Frank Avila, Attorney
Mr. George Blakemore
Mr. Eric White, Police Sergeant
Mr. Scott Dickenson, Police Officer
Mr. Christopher Blasky, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 18, 2015 were approved.

The minutes of the special meeting of March 4, 2015 were approved.

The minutes of the executive session of the special meeting of March 4, 2015 were approved.

The minutes of the second executive session of the special meeting of March 4, 2015 were approved.

Mr. George Blakemore addressed the Board.

The preliminary call of hearings revealed:

Robert Barnett	Continued to May 20, 2015 for status.
Barbara Egan	Passed for hearing at 10:30 AM.
Mary Brand	Continued to April 7, 2015 for status.
Hector Escobedo	Passed to end of the call.
Joseph Cannici	Passed to end of the Egan hearing.
William Coffey	Tentatively set for hearing on May 20, 2015 at 10:15 AM.
James Kaminski	Continued to April 7, 2015 for status.
Rhonda Thomas	Set for hearing on April 7, 2015 at 10:15 AM.
Ron Jones	Passed to end of the call.
Andre Thompson	Continued to May 20, 2015 for status.
Geraldine Kimbrough	Both cases continued to May 20, 2015 for status.
Tia Schrean	Continued to May 20, 2015 for status.
Tracy Matthews	Set for hearing on April 7, 2015 at 10:30 AM.
Andrew Seo	Continued to June 17, 2015 for status.
Michael Shukin	Pass to end of the call.
John Bovee	Set for findings and decisions on April 7, 2015.
Gregory Gately	Continued to June 17, 2015 for status.
Denis Lawlor	Continued to April 7, 2015 for status.

The attendance and performance review for Janis Dickinson reported no issues.

Mr. Kosowski presented Amendment 455, which would revise the promotional requirements for the Operating Engineer I and II classifications. No objections were filed.

Mr. Kosowski reported that since the last meeting of the Board, there have been fifty-five (55) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there eight (8) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were two terminations of

probation.

Hector Escobedo Continued to May 20, 2015 for status.

The Board adjourned at 10:44 AM to an executive session

The Board resumed the regular meeting at 11:05 AM.

Ron Jones Tentatively set for hearing on May 20, 2015 at 10:30 AM.

Michael Shukin Continued to April 7, 2015 for status.

The Board recessed the regular meeting at 11:10 AM.

Barbara Egan Ms. Egan concluded her questioning of Ms. Denice Korcal. The District did not call any witnesses. Closing arguments will be submitted in writing within 7 days. Set for findings and decisions on May 20, 2015.

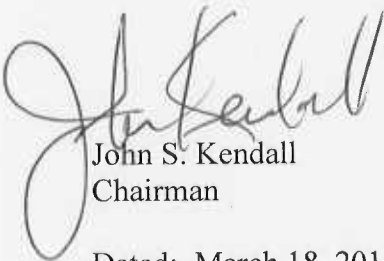
The hearing was adjourned at 12:00 PM and the Board resumed the regular meeting.

Ms. Almeida recused herself and the Board adjourned to an executive session at 12:02 PM.


The Board resumed the regular meeting at 1:15 PM.

Joseph Cannici Continued to a yet-to-be-determined date in April, 2015.


Meeting adjourned at approximately 1:17 PM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: March 18, 2015