

Mariyana T. Spyropoulos
President
Barbara J. McGowan
Vice President
Frank Avila
Chairman of Finance
Michael A. Alvarez
Timothy Bradford
Cynthia M. Santos
Debra Shore
Kari K. Steele
Patrick D. Thompson

Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611 3154 312.751.5600

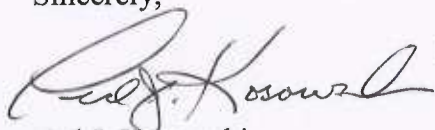
March 11, 2015

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, March 18, 2015 at 10:00 AM**. This meeting will be held in the **Van Gogh Room** of the **Omni Hotel – 3rd Floor, at 676 North Michigan Avenue, Chicago, IL**.

A copy of the tentative agenda for the March meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:jch

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Messrs. Savage, Msall
Mmes. McElligott, Boyle, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, March 18, 2015 – 10:00 AM

**Van Gogh Room –3rd Floor – Omni Hotel
676 North Michigan Avenue
Chicago, IL**

❖ **Next Meeting Date:** April 7, 2015

1. Approval of the Minutes of the Regular Meeting of February 28, 2015
2. Approval of the Minutes of the Special Meeting of March 4, 2015
3. Approval of the Minutes of the Executive Session of the Special Meeting of March 4, 2015
4. Approval of the Minutes of the second Executive Session of the Special Meeting of March 4, 2015
5. Public Comment
6. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Barbara Egan, Secretary – for hearing at 10:30 AM

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status on April 7, 2015

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for status at 11:45 AM

(Case 13-07: Discharge – Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – for status

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on April 7, 2015

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for status

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status

(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status
 (Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for status
 (Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

Andrew Seo, Associate Mechanical Engineer – for status
 (Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status
 (Case 14-16: Appeal of 10 Day Suspension, Appeal filed 10/24/14) [Fragale/]

John Bovee, Maintenance Laborer Class B – for status
 (Case 14-17: Appeal of Denial of Leave of Absence, Appeal Filed 12/16/14) [Saindon/]

Geraldine Kimbrough, Word Processing Coordinator – for status
 (Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Gregory Gately, Electrical Operator II
 (Case 15-02: Appeal of Minimum Qualifications for Power House Dispatcher, Appeal Filed – 3/2/15)
 [Saindon/]

Denis Lawlor, Police Officer
 (Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Marzullo]

7. Attendance and Performance Review for Janis Dickerson [Fragale/]
8. Amendment 455: Revise the Promotional Requirements for Operating Engineer I and II
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

A B E Y A N C E C A S E S

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	5/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	5/15	Fragale/Healy	Review every 3 rd month until at least 05/15
Cook, Stephen	14-14	11/14	Discharge	5/15	Fragale/Knox	Review every 3 rd month until at least 11/15