

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 16, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Ms. Roxanne Bonner, Human Resources Manager
Mr. Robert Byrne, Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Hector Escobedo, Respondent
Mr. Richard Zito, Attorney
Mr. Denis Lawlor, Respondent
Mr. Daniel Austin, Attorney
Mr. Derrick Coleman, Appellant
Ms. Lynda Holliday, Attorney
Ms. Lucille Oduocha, Appellant
Mr. Bryan Diemer, Attorney
Mr. Larry Malone, Appellant
Ms. Colleen Condon, Police Sergeant
Mr. Robert Biel, Police Officer
Mr. Lemar Phillips, Police Officer
Ms. LaNeisha Phillips, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Ron Jones, IT Support Analyst I
Mr. Robert Polis, Supervising Environmental Chemist

The meeting was convened at 10:01 AM with Chairman John S. Kendall presiding.

The Board adjourned at 10:01 AM to an executive session.

The Board resumed the regular meeting at 10:15 AM.

The minutes of the regular meeting of February 17, 2016 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Mary Brand	Continued to May 18, 2016 for status.
Hector Escobedo	For hearing at approximately 10:15 AM.
James Kaminski	Continued to May 18, 2016 for status.
Geraldine Kimbrough	Both cases were continued to April 15, 2016 for status.
Andrew Seo	Passed to the end of the call. Neither Mr. Seo nor his attorney were present.
Denis Lawlor	Respondent's Motion to Deem Facts Admitted was denied. Counsel was directed by the Board to try to resolve discovery disputes. Set for argument after the call.
Derrick Coleman	For hearing at approximately 10:15 AM.
Lucille Oduocha	Tentatively set for hearing at a date to be determined after the conclusion of the meeting.
Brian Keohane	Continued to April 13, 2016 for status.
Rhonda Thomas	Continued to April 13, 2016 for status.
Grace Devereux	Continued to May 18, 2016 for status.
Brian Griffin	Continued to April 13, 2016 for status.
Larry Malone	Continued to May 18, 2016 for status.

Mr. Kosowski reported that Amendment 462 was placed on the Agenda prematurely and will appear on the April 13, 2016 Agenda.

Mr. Kosowski reported that since the last meeting of the Board, there have been twenty-five (25) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

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Andrew Seo Neither Mr. Seo nor his attorney were present. Continued to April 13, 2016 for status.

Derrick Coleman Ms. Holliday presented Mr. Coleman's case. Mr. Cook presented the District's case. Both sides concluded their cases.

The Board recessed at 11:01 AM.

The Board resumed at 11:07 AM.

Denis Lawlor The Board and counsel discussed status of motions, case and discovery dispute. Continued for status on April 13, 2016. Set for hearing on May 18, 2016.

Hector Escobedo Mr. Zito cross-examined Mr. Kosowski as witness. Mr. Cook questioned Mr. Kosowski on re-direct. District and Respondent rested their cases. Discussion between the Board and Counsel regarding closing arguments and briefing of same. Mr. Cook and Mr. Zito presented closing arguments. Both sides concluded their cases.

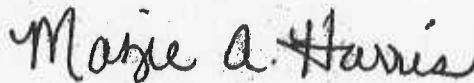
Lucille Oduocha Set for Hearing on April 13, 2016 at 10:15 AM.

The Board adjourned at 12:15 PM to an executive session.

Meeting adjourned at approximately 12:30 PM.



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman

Donald J. Storino
Secretary

Dated: March 16, 2016

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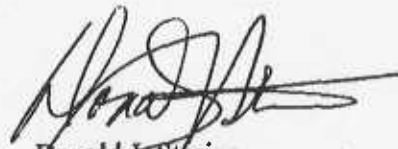
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Dated: March 16, 2016