The meeting was convened at 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 15, 2017 were approved.
Mr. George Blakemore addressed the Board.

*The preliminary call of hearings revealed:*

- Geraldine Kimbrough: Passed to the end of the call.
- Brian Keohane: Continued to April 19, 2017 for status.
- Rhonda Thomas: For hearing at 10:15 a.m.
- Christopher Terzich: Continued to May 17, 2017 for status.
- Tia Schrean: Appeal of Performance Evaluation (Case No. 16-09) was continued to April 19, 2017 for status.
- Tia Schrean: Appeal of Determination (Case No. 16-10) was stricken from the call.
- Shao-Kuang Huang: Passed to the end of the call.
- Michelle Valdez: Passed to the end of the call.
- Shannon Flowers: Tentatively set for hearing on April 19, 2017 at 10:15 a.m.
- Anthony Feeney: Suspension (Case No. 17-04) and Appeal of Suspension (Case No. 17-06) were consolidated and continued to April 19, 2017 for status.
- Larry Malone: Appeal of Performance Appraisal (Case No. 17-06) continued to June 14, 2017 for status.
- Larry Malone: Appeal of Suspension (Case No. 17-07) continued to April 19, 2017 for status.

The attendance and performance review for Stephen Cook reported that Mr. Cook was in full compliance. The terms of the Stipulation have been satisfied. This matter has been stricken from the call.

Mr. Kosowski introduced Amendment No. 471: Revise the Minimum Qualification Requirements for the Environmental Chemist.

Mr. Kosowski reported that since the last meeting of the Board, there have been twenty-two (22) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.
Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.


Shao-Kuang Huang Passed, waiting for counsel to appear.

The Board recessed the meeting at approximately 10:33 AM.

The Board convened the hearing at approximately 10:35 AM.

Rhonda Thomas Discussion was held between the Board, Ms. Thomas and Counsel for the District regarding video tape. Ms. Thomas presented her opening statement. Ms. Fragale presented the District’s opening statement. Ms. Thomas called Chief Kaye Heidenreich as a witness. Ms. Fragale cross examined Chief Heidenreich. The District presented Exhibit 1, which was admitted into evidence. Ms. Thomas questioned Chief Heidenreich on re-direct.

The Board recessed the hearing at 11:40 AM.

The Board resumed the meeting at 11:40 AM.

Geraldine Kimbrough The case numbers of the two Appeals, Case Nos. 14-11 and 15-01, were clarified. Tentatively set for hearing on May 17, 2017 at 10:15 a.m.

Shao-Kuang Huang Continued to May 17, 2017 for status.

Michelle Valdez Passed.

The Board recessed the meeting at 12:00 PM.

The Board resumed the hearing at 12:00 PM.

Rhonda Thomas Ms. Harris examined Chief Heidenreich.

The Board recessed the hearing at 12:05 PM.

The Board resumed the meeting at 12:15 PM.

Michelle Valdez Continued to May 17, 2017 for Status.

The Board resumed the hearing at 12:15 PM.
Ms. Thomas called Officer Thomas Smith as a witness. Ms. Fragale cross examined Officer Smith. The District made a motion for a directed finding. The motion was denied by the Civil Service Board. Ms. Fragale called Sergeant Patrick Kennedy as a witness. Ms. Thomas cross examined Sergeant Kennedy. Ms. Fragale examined Sergeant Kennedy on re-direct.

The Civil Service Board took this matter under advisement.

The Board adjourned the hearing at 12:52 PM

The Board adjourned at approximately 12:54 AM to an executive session.

The Board adjourned the meeting at 1:04 PM

Dated: March 15, 2017