

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 21, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Larry Malone, Appellant
Mr. Gregory Bueche, Attorney
Mr. Paul Connolly, Police Sergeant
Mr. Eric White, Police Sergeant
Ms. Rhonda Thomas, Police Officer
Mr. Patrick Miller, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Mark Lopatka, Witness
Mr. Ron Jones, Witness
Mr. John Cernick, Witness
Mr. Abdur Rahman, Witness
Mr. Hussein Shamsuddin, Witness
Mr. George Blakemore, Concerned Citizen
Ms. Maureen O'Boyle, Observer
Mr. Keith Smith, Observer
Mr. Larry Walton, Observer

The meeting was convened at approximately 10:08 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 17, 2018 were approved.

The minutes of the special meeting of January 25, 2018 were approved.

The minutes of the executive session of January 25, 2018 were approved.

Mr. George Blakemore addressed the Board.

The Findings and Decisions for Tia Taylor were continued to March 28, 2018.

The preliminary call of hearings revealed:

Shao-Kuang Huang	Set for hearing on March 28, 2018 at 10:15 a.m.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) set for argument at 10:15 a.m.
Larry Malone	Appeal of 1-Day Suspension (Case No. 17-07) set for hearing at 10:15 a.m.
Farhan Qureshi	Appeal of 3-Day Suspension (Case No. 17-14) continued to March 28, 2018 for status.
Farhan Qureshi	Appeal of 5-Day Suspension (Case No. 17-16) continued to March 28, 2018 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been nineteen (19) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board recessed the meeting at approximately 10:17 AM.
The Board convened the hearing at approximately 10:17 AM.

Larry Malone Oral Argument for Case No. 17-06. The Board, counsel for the District and Mr. Malone discussed procedural matters. Ms. Saindon, counsel for the District, presented the District's argument. Ms. Saindon presented District Exhibit Nos. 1 and 2. Mr. Malone presented his response. Ms. Saindon presented the District's rebuttal. Mr. Malone responded to the District's rebuttal. Ms. Saindon replied to Mr. Malone's response.

The Civil Service Board took Case No. 17-06 under advisement.

The Board recessed the hearing at 10:52 AM.
The Board resumed the hearing at approximately 10:58 AM

Larry Malone Hearing on Case No. 17-07. The Board, counsel for the District and Mr. Bueche, counsel for Mr. Malone discussed procedural matters. The District's Exhibit Nos. 1-5 were admitted into evidence.

Mr. Bueche called Larry Malone as a witness.

Ms. Saindon, counsel for the District, presented the District's opening statements.

Mr. Bueche presented opening statements for Mr. Malone.

Mr. Bueche questioned Mr. Malone. Mr. Bueche presented Malone Exhibit Nos. 2-8. Exhibits 2-6 were admitted into evidence. Ms. Saindon cross examined Mr. Malone. Ms. Saindon presented Malone Exhibit Nos. 3 and 6 during her examination. Mr. Bueche questioned Mr. Malone on re-direct. Ms. Saindon questioned Mr. Malone. The Board questioned Mr. Malone.

Ms. Saindon, counsel for the District, called Mr. Mark Lopatka as a witness. Ms. Saindon presented District Exhibit No. 3. Mr. Bueche cross examined Mr. Lopatka. Mr. Bueche presented District Exhibit Nos. 1 and 3 during his examination. Ms. Saindon questioned Mr. Lopatka on re-direct. Mr. Bueche further questioned Mr. Lopatka. The Board questioned Mr. Lopatka.

Ms. Saindon, counsel for the District, called Mr. Robert Byrne as a witness. Mr. Bueche cross examined Mr. Byrne. The Board questioned Mr. Byrne.

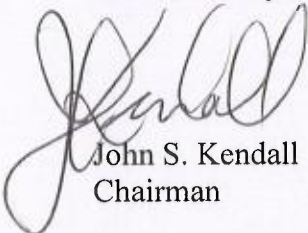
Mr. Bueche presented closing arguments for Mr. Malone. Ms. Saindon presented the District's closing argument.

The Civil Service Board took Case No. 17-07 under advisement.

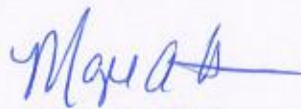
The Board adjourned the hearing at approximately 1:16 PM.
The Board resumed the meeting at approximately 1:16 PM

The Board adjourned at approximately 1:20 PM to an executive session.
The Board resumed the meeting at approximately 2:10 PM


The Board adjourned the meeting at approximately 2:10 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: February 21, 2018