

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 19, 2014**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted J. Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Joseph Cannici, Respondent
Mr. Hector Escobedo, Respondent
Ms. Barbara Egan, Appellant
Ms. Mary Brand, Appellant
Ms. James Kaminski, Appellant
Ms. Rhonda Thomas, Appellant
Mr. Glenn Gottardo, Appellant
Mr. Tom Luetkemeyer, Attorney
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Mr. David St. Pierre
Mr. Timothy Healy, SEIU Local 1
Mr. Robert Ziols
Mr. Gary Ziols
Mr. William Fitzgerald
Mr. Ross Dring
Mr. Matthew Menze
Mr. Laurence Nybo
Ms. Diane Kramer
Mr. Howard Terry, Police Officer
Mr. James Radomski, Police Officer
Mr. Kevin Lee, Police Sergeant
Ms. Diane Clarke

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 15, 2014 were approved.

The minutes of the special meeting of February 7, 2014 were approved.

The preliminary call of hearings revealed:

Robert Barnett Continued to March 19, 2014 for status.

Barbara Egan Hearing tentatively scheduled for March 19, 2014 cancelled and re-scheduled tentatively to May 21, 2014 at 10:15 AM.

Mary Brand Continued to April 16, 2014 for status.

Hector Escobedo The Board directed Mr. Escobedo to confirm in the next two weeks if Ms. Diana Vizcaino will continue as his counsel and to inform District counsel accordingly; continued to March 19, 2014 for status; previously waived the 120-day time period.

Joseph Cannici Passed for hearing.

William Coffey Continued to April 16, 2014 for hearing at 10:15.

Lance Beier Continued to March 19, 2014 for status regarding potential settlement.

James Kaminski Continued to April 16, 2014 for status.

Rhonda Thomas Continued to April 16, 2014 for status.

Glenn Gottardo Continued to April 16, 2014 for status.

Mr. Kosowski presented Amendment No. 443, which would amend the Classification Plan. No objections were filed.

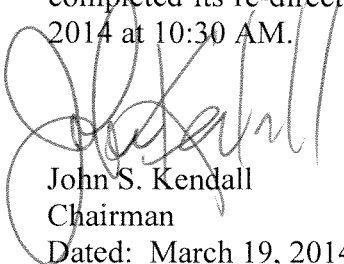
Mr. Kosowski presented Amendment No. 444, which would amend the Classification Plan. No objections were filed.

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-two (42) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two eligible lists taken down because they had expired.


Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The hearing proceeded in the matter of Joseph Cannici, Case No. 13-07. MWRD completed David St. Pierre's direct examination, and Mr. Cannici's counsel began his cross-examination of Mr. St. Pierre. Mr. Cannici's counsel completed cross-examination of Ms. Korcal, and MWRD completed its re-direct examination of Ms. Korcal. The hearing was continued to February 25, 2014 at 10:30 AM.

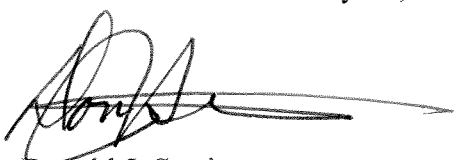


John S. Kendall
Chairman

Dated: March 19, 2014



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary