

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 18, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Ms. Roxanne Bonner, Human Resources Manager
Mr. James Fisher, Human Resources Manager
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Geraldine Kimbrough, Appellant
Mr. Robert Barnett, Respondent
Mr. Tracy Matthews, Respondent
Mr. Andre Thompson, Appellant
Ms. Barbara Egan, Appellant
Mr. Stephen Cook, Respondent
Mr. Joseph Cannici, Respondent
Mr. Tom Luetkemeyer, Attorney
Mr. Daniel Austin, Attorney
Mr. John Downey, Attorney
Mr. Ross Dring
Mr. Robert Ziols
Mr. George Blakemore
Mr. Paul Connolly, Police Sergeant
Mr. Lemar Phillips, Police Officer
Ms. Margaret Hruby, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 21, 2015 were approved.

Mr. George Blakemore addressed the Board.

The preliminary call of hearings revealed:

Robert Barnett	Continued to March 18, 2015 for status.
Barbara Egan	Continued to March 18, 2015 for hearing.
Mary Brand	Continued to April 22, 2015 for status.
Hector Escobedo	Continued to March 18, 2015 for status.
Joseph Cannici	Passed to end of the call.
William Coffey	Continued to March 18, 2015 for status.
James Kaminski	Continued to April 22, 2015 for status.

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Rhonda Thomas	Continued to March 18, 2015 for status.
Ron Jones	Continued to March 18, 2015 for status.
Andre Thompson	Continued to March 18, 2015 for status.
Geraldine Kimbrough	Continued to March 18, 2015 for status.
Tia Schrean	Continued to March 18, 2015 for status.
Tracy Matthews	Continued to March 18, 2015 for status.
Andrew Seo	Continued to March 18, 2015 for status.
Michael Shukin	Continued to March 18, 2015 for status.
John Bovee	Continued to March 18, 2015 for status.
Geraldine Kimbrough	Continued to March 18, 2015 for status.

The attendance and performance review for Stephen Cook reported no issues.

Mr. Kosowski reported that since the last meeting of the Board, there have been fifty-nine (59) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there no eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Joseph Cannici	Passed.
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The Board called a short break.


Joseph Cannici	Continued to March 4, 2015 for oral argument.
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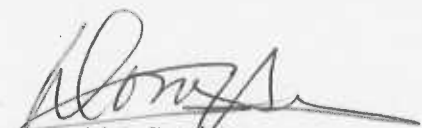
The Board called a short break.

Barbara Egan	Mr. Jamie Fisher was recalled and concluded his testimony. The District called Ms. Denice Korcal to testify.
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Meeting adjourned at approximately 1:00 PM.


John S. Kendall
Chairman


C. Victoria Almeida
Vice-Chairman


Donald J. Storino
Secretary

Dated: February 18, 2015