

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, February 18, 2015 – 10:00 AM

**Van Gogh Room –3rd Floor – Omni Hotel
676 North Michigan Avenue
Chicago, IL**

❖ **Next Meeting Date:** March 18, 2015

1. Approval of the Minutes of the Regular Meeting of January 21, 2105
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Barbara Egan, Secretary – for hearing at 10:30 AM

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status on April 22, 2015

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status on March 18, 2015

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for oral argument

(Case 13-07: Discharge - Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – tentatively for hearing on March 18, 2015 at 10:30 AM

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on April 22, 2015

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status on March 18, 2015

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for status on March 18, 2015

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status

(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status on March 18, 2015

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

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Tia Schrean, Senior Diversity Officer – for status

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for status

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/]

Andrew Seo, Associate Mechanical Engineer – for status on March 18, 2015

(Case 14-15: Appeal of 3 Day Suspension) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status on March 18, 2015

(Case 14-16: Appeal of 10 Day Suspension) [Fragale/]

John Bovee, Maintenance Laborer Class B – for oral decision on March 18, 2015

(Case 14-17: Appeal of Denial of Leave of Absence) [Saindon/]

Geraldine Kimbrough, Word Processing Coordinator

(Case 15-01: Appeal of Performance Evaluation for 2011-2012, Appeal Filed – 1/14/15) [Fragale/]

4. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
5. Ratification of Leaves of Absence
6. Report on Status of Eligible Lists
7. Report on Terminations during Probation
8. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	5/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	3/15	Fragale/Healy	Review every 3 rd month until at least 05/15
Cook, Stephen	14-14	11/14	Discharge	5/15	Fragale/Knox	Review every 3 rd month until at least 11/15