

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 17, 2016**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Ms. Roxanne Bonner, Human Resources Manager
Mr. Robert Byrne, Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Mr. Sean Kelly, Assistant Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Hector Escobedo, Respondent
Mr. Richard Zito, Attorney
Ms. Geraldine Kimbrough, Appellant
Mr. Denis Lawlor, Respondent
Mr. Daniel Austin, Attorney
Ms. Lucille Oduocha, Appellant
Ms. Edith Holland, Attorney
Ms. Rhonda Thomas, Appellant
Ms. Grace Devereux, Respondent
Mr. Bryan Diemer, Attorney
Mr. Terry O'Brien, Business Representative, IUOE, Local 150
Mr. Robert Barnett, Respondent
Mr. George Hunt, Respondent
Mr. Gregory J. Bueche, Attorney
Mr. Stephen Cook, Respondent, Police Officer
Mr. Paul Connolly, Police Sergeant
Mr. Joseph Buck, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Jennie Harrell, Administrative Specialist
Ms. Brenda Moore, Administrative Specialist
Mr. Larry Malone, Systems Support Specialist II
Mr. Ron Jones, IT Support Analyst I
Ms. Anna Onley, Law Student Observer
Mr. Robert Polis, Witness

The meeting was convened at 10:02 a.m. with Chairman John S. Kendall presiding.

Chairman Kendall introduced and welcomed Vice-Chairman Mazie A. Harris.

The minutes of the regular meeting of January 13, 2016 were approved.

No public comment.

The preliminary call of hearings revealed:

| | |
|---------------------|--|
| Mary Brand | Continued to May 18, 2016 for status. |
| Hector Escobedo | For hearing at 10:15 AM. |
| James Kaminski | Continued to May 18, 2016 for status. |
| Geraldine Kimbrough | Both cases were continued to April 15, 2016 for status. |
| Andrew Seo | Continued to March 16, 2016 for status. |
| Denis Lawlor | Passed to the end of the call. |
| Sean Myers | Stricken from the call. |
| Derrick Coleman | Tentatively set for hearing on March 16, 2016 at 10:15 AM. |
| Lucille Oduocha | For argument at 10:15 AM. |
| Brian Keohane | Continued to April 13, 2016 for status. |
| Rhonda Thomas | Continued to April 13, 2016 for status. |
| Grace Devereux | Continued to March 16, 2016 for status. Order was entered, Ms. Devereux waived the 120 days. |

The attendance and performance review for Robert Barnett reported that Mr. Barnett was in full compliance.

The attendance and performance review for Stephen Cook reported that Mr. Cook was in full compliance.

The attendance and performance review for George Hunt reported that Mr. Hunt was in full compliance.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-six (36) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Denis Lawlor Continued to March 16, 2016 for argument.

The Board adjourned the regular meeting at 10:25 AM.

The Board resumed at 10:26 AM.

Lucille Oduocha Ms. Oduocha presented her argument against the Motion to Dismiss. The Board denied the District's Motion to Dismiss. The Board will set a hearing date at a later time.

Hector Escobedo Discussion between the Board and Counsel regarding new Board Member and possible new Witness for Respondent. There was no objection to Ms. Harris's participation.

The Board recessed at 10:56 AM.

The Board resumed at 10:59 AM.

Hector Escobedo Mr. Cook called Mr. Polis as a witness. Mr. Zito cross-examined Mr. Polis.

The Board recessed at 11:45 AM.

The Board resumed at 11:50 AM.

Hector Escobedo Mr. Cook called Mr. Escobedo as a witness.

The Board recessed at 12:41 PM.

The Board resumed at 12:46 PM.

Hector Escobedo Mr. Zito cross-examined Mr. Escobedo. Mr. Cook questioned Mr. Escobedo on redirect.

The Board recessed at 1:12 PM.

The Board resumed at 1:15 PM.


Hector Escobedo

Mr. Cook called Mr. Kosowski as a witness. Discussion between the Board and Counsel regarding cross-examination, new witness and the next hearing date. The hearing was continued to March 16, 2016.


The Board adjourned the hearing at 1:52 PM.



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: February 17, 2016