

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 15, 2017**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Fisher, Human Resources Manager
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Geraldine Kimbrough, Appellant
Ms. Shao-Kuang Huang, Appellant
Mr. Frank Avila, Attorney
Ms. Michelle Valdez, Appellant
Mr. Shannon Flowers, Respondent
Mr. Stephen Cook, Respondent
Ms. Susan Schaefer, Respondent
Ms. Izabela Kuman, Respondent
Mr. Paul Connolly, Police Lieutenant
Mr. Robert Biel, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Theresa Kendall, Observer

The meeting was convened at 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 11, 2017 were approved.

The minutes of the executive session of January 11, 2017 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Geraldine Kimbrough	Passed to the end of the call.
Brian Keohane	Continued to March 15, 2017 for status.
Rhonda Thomas	Continued to March 15, 2017 for hearing.
Christopher Terzich	Continued to March 15, 2017 for status.

Tia Schrean Continued to March 15, 2017 for status.
Shao-Kuang Huang Continued to March 15, 2017 for status.
Michelle Valdez Continued to March 15, 2017 for status.
Shannon Flowers Continued to March 15, 2017 for status

The attendance and performance review for Stephen Cook was passed to the end of the call.

The attendance and performance review for Susan Schaefer reported that Ms. Schaefer was in full compliance.

The attendance and performance review for Izabela Kuman reported Ms. Kuman was not in full compliance.

Mr. Kosowski introduced Amendment No. 470: Revise the Minimum Qualification Requirements for the Instrumentation Chemist Series

Mr. Kosowski reported that since the last meeting of the Board, there have been fifty (50) requests for leaves of absence, which the Board ratified.


Mr. Kosowski reported that since the last meeting of the Board, there were four (4) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.


Geraldine Kimbrough Continued to March 15, 2017 for status and tentatively set for hearing on April 19, 2017.

The attendance and performance review for Stephen Cook was continued to March 15, 2017 for status. The stipulation was extended to March 15, 2017.

The Board adjourned the meeting at 10:20 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: February 15, 2017