

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 25, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Christian Johnson, Senior Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. Joseph Cook, Senior Attorney
Mr. Jeffery Waldhoff, Senior Attorney
Ms. Tia Taylor, Respondent
Ms. Colleen Condon, Police Sergeant
Mr. Darren Davidson, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Joseph Cummings, District Representative and Witness
Mr. Robert Byrne, Witness
Mr. George Blakemore, Concerned Citizen

The special meeting was convened at approximately 10:05 AM with Chairman John S. Kendall presiding.

Mr. George Blakemore addressed the Board.

Tia Taylor The Board, counsel for the District and Ms. Taylor discussed procedural matters.

Mr. Waldhoff, counsel for the District, called Mr. Robert Byrne as a witness. Mr. Waldhoff presented District Exhibit Nos. 13-17 during his examination, which were admitted into evidence. Ms. Taylor cross examined Mr. Byrne. Ms. Taylor presented District Exhibits Nos. 13 and 16. Mr. Waldhoff questioned Mr. Byrne on re-direct.

The Board recessed the hearing at approximately 11:34 AM.
The Board resumed the hearing at approximately 11:46 AM

Mr. Joseph Cook, counsel for the District, called Mr. Joseph Cummings as a witness. Ms. Taylor cross examined Mr. Cummings. Ms. Taylor presented a photographs of a spill and District Exhibit No. 1. There was no re-direct.

The Board recessed the hearing at approximately 1:04 PM.
The Board resumed the hearing at approximately 1:17 PM

The Board, counsel for the District and Ms. Taylor discussed procedural matters.

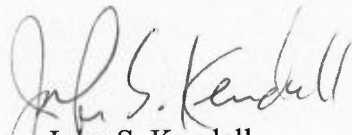
Ms. Taylor testified on her own behalf. Mr. Cook, counsel for the District cross examined Ms. Taylor. Mr. Cook presented District Exhibit Nos. 5, 11 and 18-24 during his examination. Exhibit Nos. 18-24 were admitted into evidence. Ms. Taylor responded to the cross examination. Mr. Cook further cross examined Ms. Taylor. Mr. Cook presented District Exhibit No. 25, which was admitted. All of the District's Exhibits, Exhibit Nos. 1-25, were admitted. The District rested its case.

The Board adjourned at approximately 2:30 PM to an executive session.
The hearing resumed at approximately 2:40 PM.


The Board, counsel for the District and Ms. Taylor discussed procedural matters and the statute. Ms. Taylor can submit relevant documents to the Civil Service Board on or before February 1, 2018.

Mr. Waldhoff presented the District's closing argument. Ms. Taylor presented her closing argument. Mr. Cook presented the District's rebuttal.

The Board adjourned the hearing at approximately 3:14 PM.
The Board adjourned the special meeting at approximately 3:14 PM


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: January 25, 2018