

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 21, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Ms. Geraldine Kimbrough, Appellant
Mr. Andrew Seo, Appellant
Mr. Hector Escobedo, Respondent
Ms. Janis Dickerson, Respondent
Ms. Tia Schrean, Appellant
Mr. John Bovee, Appellant
Ms. Denise DeBelle, Attorney
Mr. Frank Avila, Attorney
Mr. Eric White, Police Sergeant
Mr. James Radomski, Police Officer
Mr. Howard Terry, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of December 17, 2014 were approved.

The minutes of the Executive Session of the regular meeting of December 17, 2014 were approved.

The preliminary call of hearings revealed:

Robert Barnett	Continued to February 18, 2015 for status.
Barbara Egan	Continued to February 18, 2015 for possible hearing.
Mary Brand	Continued to April 22, 2015 for status.
Hector Escobedo	Mr. Escobedo's attorney, Ms. Denise DeBelle withdrew herself from representing Mr. Escobedo. Continued to March 18, 2015 for status.
Joseph Cannici	Continued to February 18, 2015 for oral arguments.
William Coffey	Continued to March 18, 2015 for hearing (tentative).
James Kaminski	Continued to April 22, 2015 for status.
Rhonda Thomas	Continued to March 18, 2015 for status.

Ron Jones	Continued to March 18, 2015 for status.
Andre Thompson	Continued to February 18, 2015 for status.
Geraldine Kimbrough	Continued to March 18, 2015 for status.
Tia Schrean	Continued to February 18, 2015 for status.
Tracy Matthews	Continued to February 18, 2015 for status.
Andrew Seo	Pass to end of call.
Michael Shukin	Continued to March 18, 2015 for status.
John Bovee	Continued to March 18, 2015 for oral decision.

The attendance and performance review for Janis Dickerson reported no issues.

Mr. Kosowski presented Amendment 452, which would revise the promotional requirements for the new Business Analyst classification. No objections were filed.

Mr. Kosowski presented Amendment 453, which would revise the promotional requirements for the Programmer classification. No objections were filed.

Mr. Kosowski presented Amendment 454, which would revise the promotional requirements for the Network Analyst classification. No objections were filed.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-one (31) requests for leaves of absence, which requests the Board ratified.

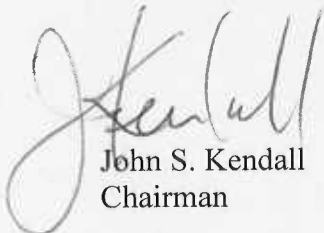
Mr. Kosowski reported that since the last meeting of the Board, there were six (6) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.


Andrew Seo	Continued to March 18, 2015 for status.
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Ms. Lisa Goldberg addressed the Board regarding the scheduling of hearings.


Meeting adjourned at approximately 10:33 AM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: January 21, 2015