

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, January 21, 2015 – 10:00 AM

**Lincoln Room –4th Floor – Four Points by Sheraton
630 North Rush Street
Chicago, IL**

❖ **Next Meeting Date:** February 18, 2015

1. Approval of the Minutes of the Regular Meeting of December 17, 2014
2. Approval of the Minutes of the Executive Session of the Regular Meeting of December 17, 2014
3. Public Comment
4. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status on February 18, 2015
(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13) [Fragale/]

Barbara Egan, Secretary – for status on February 18, 2015
(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status on April 22, 2015
(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status
(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/DeBelle]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for status
(Case 13-07: Discharge - Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – tentatively for hearing on March 18, 2015 at 10:30 AM
(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on April 22, 2015
(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – for status on March 18, 2015
(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/]

Ron Jones, Systems Support Specialist I – for status on March 18, 2015
(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status on February 18, 2015
(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for hearing at 10:30 AM.
(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension – for status on February 18, 2015

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/Martoccio]

Andrew Seo, Associate Mechanical Engineer – for status

(Case 14-15: Appeal of 3 Day Suspension) [Cook/Avila]

Michael Shukin, Engineering Technician V – for status on March 18, 2015

(Case 14-16: Appeal of 10 Day Suspension) [Fragale/]

John Bovee, Maintenance Laborer Class B

(Case 14-17: Appeal of Denial of Leave of Absence) [Saindon/]

5. Attendance and Performance Review for Janis Dickerson [Fragale/Knox]
6. Amendment 452: Revise the Promotional Requirements for the new Business Analyst classification
7. Amendment 453: Revise the Promotional Requirements for the Programmer classification
8. Amendment 454: Revise the Promotional Requirements for the Network Analyst classification
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	2/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	3/15	Fragale/Healy	Review every 3 rd month until at least 05/15
Cook, Stephen	14-14	11/14	Discharge	2/15	Fragale/Knox	Review every 3 rd month until at least 11/15