

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
FINAL AGENDA**

**WEDNESDAY, J A N U A R Y 13, 2016 – 10:00 AM**

**Board Room–1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** February 17, 2016

1. Approval of the Minutes of the Regular Meeting of December 16, 2015
2. Approval of the Minutes of the Executive Session of December 16, 2015
3. Public Comment
4. Preliminary Call of Scheduled Hearings:

**Mary Brand, Treatment Plant Operator III – for status on February 17, 2016**  
(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

**Hector Escobedo, Laboratory Technician II – Suspension – for hearing at 10:15 AM**  
(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/Zito]

**James Kaminski, Treatment Plant Operator III – for status on February 17, 2016**  
(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

**Geraldine Kimbrough, Word Processing Coordinator – for status on February 17, 2016**  
(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

**Andrew Seo, Associate Mechanical Engineer – for status**  
(Case 14-15: Appeal of 3 Day Suspension, Appeal Filed 10/20/14) [Goldberg/Avila]

**Geraldine Kimbrough, Word Processing Coordinator – for status on February 17, 2016**  
(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

**Denis Lawlor, Police Officer – Suspension – for status**  
(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Austin]

**Sean Myers, Senior Civil Engineer – Suspension – for status**  
(Case 15-07: Discharge – Charges Filed – 5/15/15) [Murray/]

**Derrick Coleman, Motor Vehicle Dispatch Supervisor – Tentatively set for hearing on February 17, 2016 at 10:15 AM – for status**  
(Case 15-08: Appeal of 1 Day Suspension, Appeal Filed – 5/15/15) [Cook/Holliday]

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**Lucille Oduocha, Senior Civil Engineer – for argument at 10:15 AM**

(Case 15-09: Appeal of Promotional Exam Scoring – 5/28/15) [Cook/]

**Preston Stover, Maintenance Laborer Class A Shift – Suspension – for status**

(Case 15-12: Discharge – Charges Filed – 10/2/15) [Saindon/]

**Brian Keohane, Truck Driver – Suspension – for status on February 17, 2016**

(Case 15-14: Discharge – Charges Filed – 11/3/15) [Fragale/Holland]

**Rhonda Thomas, Police Officer – for status on February 17, 2016**

(Case 15-15: Appeal of 3 Day Suspension, Appeal Filed – 10/28/15) [Fragale/]

**Grace Devereux, Hoisting Engineer – Suspension**

(Case 15-16: Discharge – Charges Filed – 12/30/15) [Fragale/]

5. Amendment 461: Revise the Promotional Requirements for Senior Network Engineer
6. Ratification of Leaves of Absence
7. Report on Status of Eligible Lists
8. Report on Terminations during Probation
9. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

**A B E Y A N C E C A S E S**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Barnett, Robert</b>	10-17	07/15	Discharge	2/16	Fragale/	Returned to work 7/1/15. Review every 3 <sup>rd</sup> month until DL is obtained
<b>Cook, Stephen</b>	14-14	11/15	Discharge	2/16	Fragale/Knox	Review every 3 <sup>rd</sup> month until at least 5/16
<b>Hunt, George</b>	15-10 15-11	10/15	Discharge	2/16	Fragale/Bueche	Returned to work 10/23/15. Review every 3 <sup>rd</sup> month until at least 10/16