

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 13, 2016**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. C. Victoria Almeida, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Ms. Beverly Sanders, Assistant Director of Human Resources  
Ms. Roxanne Bonner, Human Resources Manager  
Mr. Robert Byrne, Human Resources Analyst  
Mr. John Sudduth, Director of Information Technology  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Ms. Pamela Saindon, Senior Attorney  
Mr. Hector Escobedo, Respondent  
Mr. Daniel Austin, Attorney  
Ms. Grace Devereux, Respondent  
Mr. Terry O'Brien, Business Representative, IUOE, Local 150  
Mr. Kevin Lee, Police Lieutenant  
Mr. Paul Connolly, Police Sergeant  
Mr. Darren Davidson, Police Officer  
Mr. Robert Sizemore, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Ms. Jennie Harrell, Assistant Clerk of the Civil Service Board  
Mr. Larry Malone, Systems Support Specialist II  
Ms. Cherrie Gage, Management Analyst III  
Mr. Robert Polis, Supervising Environmental Chemist

The meeting was convened at 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of December 16, 2015 were approved.

The minutes of the executive session of December 16, 2015 were approved.

***Public Comment:***

Mr. Larry Malone addressed the Board concerning the Information Technology Department's reorganization and its impact on him personally.

The Chairman made a statement and requested that the District respond to certain issues raised by Mr. Malone.

Mr. John Sudduth addressed the Board in response to the Chairman's request.

Ms. Cherrie Gage addressed the Board concerning matters related to her employment.

*The preliminary call of hearings revealed:*

Mary Brand	Continued to February 17, 2016 for status.
Hector Escobedo	For hearing at 10:15 AM. Mr. Escobedo's attorney was not present. Passed to end of call.
James Kaminski	Continued to February 17, 2016 for status.
Geraldine Kimbrough	Both cases were continued to February 17, 2016 for status.
Andrew Seo	Continued to March 16, 2016 for status.
Denis Lawlor	Continued to February 17, 2016 for status.
Sean Myers	Continued to April 13, 2016 for status.
Derrick Coleman	Tentatively set for hearing on March 16, 2016 at 10:15 AM.
Lucille Oduocha	Set for argument on February 17, 2016 at 10:15 AM.
Preston Stover	Mr. Stover has resigned. Stricken from the call.
Brian Keohane	Continued to February 17, 2016 for status.
Rhonda Thomas	Continued to February 17, 2016 for status.
Grace Devereux	Continued to February 17, 2016 for status.

Mr. Kosowski introduced Amendment 461: Revise the Promotional Requirements for Senior Network Engineer

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty (30) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Hector Escobedo	Mr. Escobedo's counsel was not present. Passed until after a short recess.
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The Board recessed at 10:53 AM.


The Board resumed at 11:03 AM.

Hector Escobedo                      Mr. Escobedo's counsel failed to appear. Hearing continued to  
February 17, 2016 at 10:15 AM.

The Board adjourned the meeting at 11:10 AM.



John S. Kendall  
Chairman



Mazie A. Harris  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: January 13, 2016