

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 11, 2017**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Brian Deitz, Human Resources Manager  
Ms. Christian Johnson, Senior Human Resources Analyst  
Ms. Kaye Heidenreich, Chief of Police  
Ms. Lisa Goldberg, Head Assistant Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Mr. Brian Keohane, Respondent  
Ms. Rhonda Thomas, Appellant  
Mr. Christopher Terzich, Respondent  
Mr. Arthur Ehrlich, Attorney  
Ms. Tia Schrean, Appellant  
Ms. Shao-Kuang Huang, Appellant  
Ms. Michelle Valdez, Appellant  
Mr. Paul Connolly, Police Lieutenant  
Mr. Joseph Buck, Police Officer  
Mr. Keith Taylor, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Mr. Robert Terzich, Jr., Observer  
Mr. Thomas Smith, Observer  
Ms. Earlene Christian, Observer  
Mr. G. Turner, Observer

The meeting was convened at 10:05 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of December 14, 2016 were approved.

The minutes of the executive session of December 14, 2016 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Geraldine Kimbrough      Continued to February 15, 2017 for status.

Brian Keohane              Continued to March 15, 2017 for status.

Rhonda Thomas             Passed to the end of the call.

Grace Devereux             This matter was settled. Ms. Devereux has resigned. Stricken from call.

Christopher Terzich Continued to March 15, 2017 for status.

Tia Schrean Continued to March 15, 2017 for status.

Shao-Kuang Huang Continued to February 15, 2017 for status.

Michelle Valdez Continued to February 15, 2017 for status.

The attendance and performance review for Stephen Cook was continued to February 15, 2017 for status.

Mr. Kosowski reported that since the last meeting of the Board, there have been thirty-nine (39) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.


Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.


The Board adjourned at 10:31 AM to an executive session.

The Board resumed at approximately 10:34 AM

Rhonda Thomas Continued to February 15, 2017 for hearing.

The Board adjourned the meeting at 10:42 AM

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice-Chairman

  
Donald J. Strino  
Secretary

Dated: January 11, 2017